

**Chapter – III (v)
Circuit House**

**1. Service/Cadre:-
Post:-**

Circuit House Services

Table Boy, Masaalchi, Waiter, Head Waiter, Indian Cook, English Cook Grade-II, English Cook Grade-I/English Cook-cum-Butler, House Keeper, Senior House Keeper, Manager Grade-II, Manager Grade-I.

**2. Representation
from:-**

Rajasthan Circuit House Karmchhari Sangh.

3. Demand:-

They have represented that:

(i) Their pay scales were identical to the pay scales in Public Relation Department, Colonization, Vidhan Sabha, Revenue, High Court, RPSC etc from 1966, but have become lower from 1996 onwards.

(ii) They have demanded following pay scales:-

(in Rs.)

Post	Pay Scale in RCS (Revised Pay) Rules 1998	Pay Scale in RCS (Revised Pay) Rules 2008		Demanded Grade Pay
		Running Pay Band	Grade Pay	
Table Boy/ Masaalchi	2550-3200	4750-7440 (1S)	1300	1400
Waiter	2610-3540	4750-7440 (1S)	1400	1650
Head Waiter/ Indian Cook/English Cook Grade-II	2650-4000	4750-7440 (1S)	1650	1800 Pay Band-1 (5200-20200)
English Cook Grade-I/English Cook-cum-Butler	2950-4475	5200- 20200 (PB-1)	1850	1900

(iii) They have mentioned that in the recruitment rules of 1979 and of 1986, the qualifications have been upgraded and made equal to those as in Tourism Department. Hence, there is no reason to deprive them from pay scales equal to those of Tourism Department. They have demanded revision of pay scales of the posts of Housekeeper and Manager :

Post	(Revised Pay) Rules 2008		Grade Pay Demanded
	Running Pay Band	Grade Pay	
House Keeper	5200-20200 (PB-1)	1900	3200 (PB-2)
Senior House Keeper	5200-20200 (PB-1)	2400	4200 (PB-2)
Manager Grade-II	9300-34800 (PB-2)	3200	5400 (PB-3)
Manager Grade-I	9300-34800 (PB-2)	4200	6000 (PB-3)

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(iv) No. of affected persons are -

Manager Grade I -	5	Waiter -	57
Manager Grade II -	30	Masaalchi -	30
Senior House Keeper -	18	English Cook	7
House Keeper -	90	Cook Desi	36
Head Waiter -	4	English Cook Grade-II	1
Table boy -	1		

**4. Factual Position &
Views of the
Committee:-**

(I) Factual Position:

(i) The pay scales of these posts in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 are as follows:-

S. No.		Post	Pay Scale in RCS (Revised Pay) Rules 1998	RCS (Revised Pay) Rules 2008 pay scale	
				Running Pay Band	Grade Pay
I	1	Table Boy	2550-3200	4750-7440 (IS)	1300
	2	Masaalchi	2550-3200	4750-7440 (IS)	1300
	3	Waiter	2610-3540	4750-7440 (IS)	1400
	4	Head Waiter	2650-4000	4750-7440 (IS)	1650
II	1	Indian Cook	2650-4000	4750-7440 (IS)	1650
	2	English Cook Grade-II	2650-4000	4750-7440 (IS)	1650
	3	English Cook Grade-I/ English Cook Cum Butler	2950-4475	5200-20200 (PB-I)	1850
III	1	House Keeper	3050-4590	5200-20200 (PB-I)	1900
	2	Senior House Keeper	4000-6000	5200-20200 (PB-I)	2400
IV	1	Manager Grade-II	5000-8000	9300-34800 (PB-2)	3200
	2	Manager Grade-I	6500-10500	9300-34800 (PB-2)	4200

(ii) No similar posts exist in the schedule of posts in Tourism Department in RCS (Revised pay) Rules 2008.

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(iii) Method of appointment & qualification for recruitment on various posts in Circuit House are as follows:-

Post	Mode of recruitment	Qualification
Manager Grade-I	100% by Promotion	From Manager Grade-II
Manager Grade-II	50% by Direct recruitment 50% by Promotion	1) Passed Higher Secondary Examination from any recognised Board or equivalent qualification recognised by Government and Diploma in Hotel Management and Catering awarded by the Government of India or University or any other organisation recognised by the State Government. 2) Graduate in Arts, Science, Commerce or Engineering or University established by Law in India, with 2years practical experience in Hotel/Circuit House, or Tourist Bungalows or Catering establishment of repute From Senior House Keeper
Senior House Keeper	100% Promotion	From House Keeper
House Keeper	87½ by Direct recruitment 12½% by Promotion	Passed Higher Secondary Examination Board or equivalent Qualification recognised by Government and Diploma in Hotel Management & Catering awarded by the Govt. of India or recognised organisation. From 1) Jamadar, 2) Head Waiter, 3) Pump Operator, 4) Head Cook/English Cook, 5) Cook, 6) Electrician, 7) Waiter, 8) Class-IV, 9) Masaalchi, 10) Gardner and Other Persons in Lower Scale having Higher Secondary certificate and 5year experience or Secondary with 7year experience
Head Waiter	50% by Direct recruitment 50% by Promotion	1) Passed 5th Class 2) Preference will be given to those who possess one year experience on the post of Waiter in a Hotel or Circuit House or Tourist Bungalow or Catering Establishment of repute. From Waiter having 5 years experience
Waiter	50% by Direct recruitment 50% by Promotion	1) Passed 5th Class 2) Preference will be given to those who possess one year experience on the post of Table boy/Cleaner in a Hotel or Circuit House or Tourist Bungalow or Catering Establishment of repute. From Table boy/Cleaner having 5years experience
Table boy/ Cleaner	100% by Direct recruitment	

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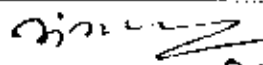
(iv) Qualification and method of recruitment for the post of Cook in the Circuit House are :-

Post	Mode of recruitment	Qualification in State Govt.
Cook	50% by Direct recruitment 50% by Promotion	(i) Passed 5 th Class (ii) Preference will be given to those who have experience on the post of Masaalchi/ Pantry man in a Hotel or Circuit House or Tourist Bungalow or Catering Establishment of repute. 5 years experience on the post of Masaalchi/ Pantry Man
Head cook/ English cook	50% by Direct Recruitment 50% by Promotion	Have passed 5 th class. Preference will be give to those who have cooking experience in a Hotel or Circuit House or Tourist bungalow or Catering Establishment of repute. From – Cook having 5 years experience.

(v) No Service Rules exist for appointment of Cooks in Raj Bhawan, Medical and Health Department and in Police Department

(vi) Pay Scales of the post of Cook in other departments in the State are as follows:-

	Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
			Running Pay Band	Grade Pay
Governor's Secretariat	Desi Cook Grade-II	2650-4000	4750-7440 (1S)	1650
	English Cook	2950-4475	5200-20200 (PB-1)	1850
	Chef	3050-4590	5200-20200 (PB-1)	1900
Circuit House	Indian Cook	2650-4000	4750-7440 (1S)	1650
	English Cook Grade-II	2650-4000	4750-7440 (1S)	1650
	English Cook Grade-I	2950-4475	5200-20200 (PB-1)	1850
Medical and Health Department	Cook	2650-4000	4750-7440 (1S)	1650
Police Department	Cook	2650-4000	4750-7440 (1S)	1650
Public Works Department	Cook	2950-4475	5200-20200 (PB-1)	1850
Forest Department	Cook	2950-4475	5200-20200 (PB-1)	1850


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(vii) Pay scales and Grade Pays admissible to various similar posts in Central Government are as follows: -

Post	Pay Band	CCS (Revised Pay) Rules 1997	CCS (Revised Pay) Rules 2006	
			Running Pay Band	Grade Pay
Cook	PB-1	3050-4590	5200-20200 (PB-1)	1900
Assistant Halwai	PB-1	3050-4590	5200-20200 (PB-1)	1900
Halwai	PB-1	3200-4900	5200-20200 (PB-1)	2000

(viii) Qualification for the post of Cook, Assistant Halwai and Halwai in Central Government, as reported by the Cabinet Secretariat, are as follows:-

Post	Qualification
Cook	8 th class pass from recognized school with one year experience of working as Cook in Government or Industrial canteen.
Assistant Halwai	8 th pass from recognized school, with one year experience of working as Assistant Halwai in Government or Industrial canteen.
Halwai	8 th pass from recognized school with two years experience of working as Halwai in Govt. or Industrial canteen.

(II) Views of the Committee:

(ix) Circuit Houses provide an important service in a State of the size of Rajasthan, where halts become necessary. Upgrading them in terms of comfort and better services will encourage more touring and better interaction with the people throughout the state. After due consideration and keeping in view the qualifications prescribed as well as to attract and retain good man power on these posts it is recommended that:-

- House Keeper be allowed grade pay of Rs. 2400.
- As a result, the grade pay of senior post are also recommended to be upgraded. The grade pay of Senior House Keeper is recommended to be upgraded to Rs. 2800.
- Grade pay, Grade-II and of Manager Grade I shall stand upgraded in terms of recommendations of the Committee made elsewhere in the report.

(x) Regarding the pay scale for Cooks, the Committee examined the prevailing pay scales qualifications prescribed for the post in various departments in the government and is of the considered opinion that the

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pay scale (grade pay) of Cooks be streamlined in all the departments in government. Uniform qualifications, experience and pay scales are recommended to be prescribed for Cooks are as under:-

Post	Grade Pay Recommended (In Rs.)	Method of Appointment	Qualification
Cook	1800 in PB-1	100% by direct recruitment	At least 8th Pass with one year experience as Cook in a Government Canteen/Industrial Canteen
Head Cook (English Cook)	1900 in PB-1	80% by promotion 20% by direct recruitment	At least 5 Yrs experience and 8th Pass with one year experience as independent Cook in a Government Canteen/Industrial Canteen
Chef	2000 in PB-1	100% by promotion from Head Cook	5 Yrs experience as Head cook

Note: 1. In case of a Cook, existing in any other name in any government office in a higher grade pay, the same may be allowed as personal to the incumbent.

Note: 2. Common recruitment rules may be framed for this cadre for all the departments in the government and recruitment may be done after creation of post.

The demand for higher grade pays for the post of Table Boy, Masaalchi, Waiter and Head Waiter has no justification as these are non technical posts. The Committee is of the view that no upgradation of grade pay is justified, therefore, no recommendations are made in the regards.


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