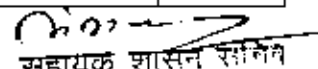


Chapter – III (iv)

Ayurved Department

1. **Service/Cadre:-** Rajasthan Ayurved Service (General Branch).
- Post:-** Homeopathic Chikitsak.
2. **Representation from:-** (i) Rajasthan Homeopathic-Physicians Association.
(ii) The Homeopathic Medical Association of India.
3. **Demand:-** They have represented that:
 - (i) Central Government has granted identical pay scales (running pay band and grade pays) for all medical systems. Grade Pay Rs.6600 has been allowed on first promotion from grade pay Rs.5400. Therefore, Senior Homeopathic Chikitsak, the first promotion post, should be given grade pay Rs.6600, as has been given to Senior Medical Officer of Medical and Health Department.
 - (ii) Central Government has granted grade pay Rs.6600, Rs.7600 and Rs.8700 after 10, 20 & 30 years service respectively to a Homeopathic Doctor, while State Government has granted Rs.6000, Rs.6600 and Rs.6800 after 10, 20 and 30 years' service.
 - (iii) Allopathic Doctors and various other officers working in identical scale i.e., in 8000-13500 (grade pay Rs.5400), will get grade pays Rs.6600, Rs.7600 and Rs.8200 on completion of 10, 20 and 30 years of service respectively. Homeopathic doctors get less than others on completion of 10, 20 and 30 years.
 - (iv) They have also drawn attention to the fact that an Ayurved Doctor working as a Lecturer/ Physician in College wing in pay scale Rs.8000-13500, a Section Officer and Senior Personnel Assistant in existing pay scale Rs.6500-10500 in Secretariat are promoted to Private Secretary in the pay scale Rs.10000-15200 (grade pay Rs.6600), where as a Homeopathic Doctor working in remote rural areas in adverse conditions is promoted from pay scale Rs.8000-13500 (grade pay Rs.5400) to pay scale Rs.9000-14400 (grade pay Rs.6000).
 - (v) Dispensations relating to pension given by Central Government should be extended to State Government employees also.
 - (vi) Other State Governments have granted higher pay scales.
 - (vii) There are anomalies in pay scales of Chikitsaks of Ayurved in College wing and Homoeopathic Chikitsak working in a dispensary, which are as under:

Ayurved Chikitsak Working in College Wing			Homoeopathic Chikitsak Working in Dispensary		
Post	Pay Band	Grade Pay	Post	Pay Band	Grade Pay
Lecturer / Assistant Physician	15600-39100 (PB-3)	5400	Chikitsak	15600-39100 (PB-3)	5400
Professor / Senior Physician	15600-39100 (PB-3)	6600	Senior Chikitsak / Assistant Director	15600-39100 (PB-3)	6000
Professor (PG)	15600-39100 (PB-3)	6800	Deputy Director	15600-39100 (PB-3)	6600
Principal	15600-39100 (PB-3)	7200	--	--	--


 सहायक शासन सचिव
 वित्त (नियम) विभाग
 शासन सचिवालय, जयपुर

In view of the above, instead of grade pay Rs.6000, Rs.6800 and Rs.7200 a Homoeopathic Chikitsak should be given grade pays at par with Central Government

(viii) No. of affected persons are -

1. Homoeopathic Chikitsak 180
2. Senior Homeopathic Chikitsak 1
3. Assistant Director Homeopathic 1
4. Deputy Director (Homeopathic) 1

4. **Factual Position and views of the Committee:-**

I - Factual Position

(i) Pay Scales in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 for Ayurved/ Homeopathic Chikitsak and Allopathic Medical Doctors are as follows :-

Allopathic Doctors/ Medical College Wing				Ayurved Chikitsak/ Homoeopathic Chikitsak/ Ayurved College wing			
Post	RCS (Revised Pay) Rules 1998 Pay Scales	RCS (Revised Pay) Rules 2008 Pay Scales		Post	RCS (Revised Pay) Rules 1998 Pay Scales	RCS (Revised Pay) Rules 2008 Pay Scales	
		Running Pay Band	Grade Pay			Running Pay Band	Grade Pay
Medical Officer/ Senior Demonstrator	8000-13500	15600-39100 (PB-3)	5400	Ayurved/ Homeopathic/ Unani Chikitsak / Lecturer/ Assistant Physician	8000-13500	15600-39100 (PB-3)	5400
Senior Medical Officer/ Junior Specialist/ Assistant Professor	10000-15200	15600-39100 (PB-3)	6600	Varishtha Chikitsak Ayurved/Unani/ Homeopathic / District Ayurved Officer/ Assistant Director	9000-14400	15600-39100 (PB-3)	6000
Senior Specialist/ Associate Professor	12000-16500	37400-67000 PB-4	7600	Deputy Director/ Physician Specialist/ Professor	10000-15200	15600-39100 (PB-3)	6600
Senior Specialist (S.G.)	13500-17500	15600-39100 (PB-3)	8200			15600-39100 (PB-3)	
Professor	14300-18300	37400-67000 (PB-4)	8700	Professor (P.G.)	10650-15850	15600-39100 (PB-3)	6600
Senior Professor	16400-20000	37400-67000 (PB-4)	8900	Principal	11300-16200	15600-39100 (PB-3)	7200
Director	16400-20000	37400-67000 (PB-4)	8900	Director	12000-16500	37400-67000 (PB-4)	7600

(ii) Section Officer/ Senior Personnel Assistant (Rs.6500-10500) in Government Secretariat get promotion on the post of Assistant Secretary/ Private Secretary in pay scale Rs.10000-15200 (grade pay Rs.6600) and Homoeopathic Ayurved Chikitsak (pay scale Rs.8000-13500) is promoted in pay scale of Rs.9000-14400 (grade pay Rs.6000 in PB-3).

(iii) The benefits under ACP Scheme is equal for all State Services on completion of 10, 20 or 30 years of Service. Next grade pay is admissible under this dispensation on completion of 10, 20 and 30 years respectively. Therefore it is factually incorrect that Allopathic Doctors and various other officers working in identical scale i.e. Rs.8000-13500 (Grade pay Rs.5400) will get grade pays

Rs.6600, Rs.7600 and Rs.8200 on completion of 10, 20 and 30 years of service respectively. Thus all employees recruited in the grade pay Rs.5400 will get grade pays Rs.6000, Rs.6600 and Rs.6800 in the ACP Scheme on completion of 10, 20 and 30 years of service as admissible to Homeopathic Chikitsak.

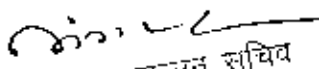
(iv) The issues regarding pensionary benefits similar to Central Government employees are being dealt with separately in the chapter of General Demands.

II – Views of the Committee

(v) The main demand of Homeopathic Chikitsaks is for parity of scales at promotion level with Allopathic Doctors and also parity with the scales of analogous posts in Centre and the State Secretariat.

(vi) The Committee carefully considered the demand of the Homeopathic Chikitsaks. The views expressed by the Committee while comparing Ayurvedic system with Allopathic system also hold good in the case of Homeopathic Chikitsaks. The State Government has recognized the importance of these systems of medicine in providing basic health services. It is in recognition of this fact that there is parity in the initial scales. However it is a fact that the clinical facilities, research and development and advancement made in surgery and medicine in Allopathy are of much higher levels than in Homeopathy, and as such the two systems at that level are not comparable. Therefore, there can be no parity at higher levels between Homeopathy and Allopathy, as demanded.

(vii) The comparison of their promotion scale Rs. 8000-13500 with Rs. 9000-14400 does not hold good as the post of Section Officer and Senior P.A. are encadred in Secretariat Service, which is a closed cadre. Secretariat, High Court and RPSC have been assigned a special status with different pay scales therefore, comparison of these cadres with their promotional posts is not well grounded. This is also in keeping with the well established principle that while prescribing scales, initial parity does not translate as parity at all subsequent levels. The Committee therefore, sees no reason for granting parity at higher levels.


सहायक शासन सचिव
वित्त (नियन) विभाग
शासन सचिवालय, जयपुर

Ayurved Department

**1. Service/Cadre:-
Post:-**

**Rajasthan Ayurved Service (General Branch)
Ayurved Chikitsak, Senior Ayurved Chikitsak, District Ayurved
Officer/ Assistant Director, Deputy Director, Additional Director,
Director**

**2. Representation
from:-**

- (i) Ayurved Chikitsak Welfare Association, Rajasthan.
- (ii) Rajasthan Ayurved Vibhagiy Chikitsak Sangh.
- (iii) Prantiya Ayurved Chikitsak Vikas and Sangarsh Samiti .
- (iv) Rajasthan Ayurved Snatakottar Chikitsalay Parishad.
- (v) Rajasthan Ayurved Mahasangh.

3. Demand:-

They have represented that:

- (i) At entry level Ayurved, Homeopathy and Unani Chikitsaks are in receipt of pay scales identical to the pay scale admissible in Central Government, but pay scales of senior posts are not at par with Central Government's comparable posts.
- (ii) Senior Chikitsak (Ayurved) and District Ayurved Officer have been granted identical pay scale/ Grade Pay, where as the post of District Ayurved Officer is a promotional post from Senior Chikitsak. (Ayurved).
- (iii) Pay Scale of the post of Additional Director, Ayurved does not find mention in the RCS (Revised Pay) Rules 2008.
- (iv) Pay Scale of the post of Director (Ayurved) is identical to that of the Additional Director (Administration, RAS) and Senior Accounts Officer (RAcS).
- (v) Ayurved Chikitsak in Central Government gets Assured Career Progression (ACP) benefits on completion of 4, 10, 24 and 27 years of service in the Pay Scale of Rs.10000-15200, Rs.12000-16500, Rs.14300-18300 and Rs.18400-22400 respectively as per (order dated 2.9.97 and 25.1.99).
- (vi) Provisions in respect of full pensionary benefits on completion of 20years Service should be sanctioned according to the Central Government.
- (vii) Other State Government servants like RAS, RPS have been granted higher pay scales.
- (viii) Pay scales and grade pay of Ayurved Chikitsak cadre should be made at par with those of Medical Department.
- (ix) They have pointed out disparity in ACP & dynamic ACP with Allopathic doctors & other State Officers.
- (x) The pay scale of Senior Ayurved/Unani/Homeopathic Chikitsak has been fixed vide Government order no. F.25(48)/Ayur/95 dated 16.6.2008 Rs.9000-14400 which is identical to District Ayurved Officer. The post of District Ayurved Officer is higher in rank than Senior Chikitsak. Therefore, the pay scale of District Ayurved Officer and other above posts needs to be revised like Medical & Health Department Ayurved/ Unani/ Homeopathic Chikitsak should be promoted on the post of Senior Chikitsak and than promotion the post of District Ayurved Officer/Assistant Director/Incharge Officer Laboratory.

(Signature)
सहायक शासन सचिव
वित्त (नियम) विभाग
शासन सचिवालय, जयपुर

(xi) No. of affected persons are:

1. Ayurved Chikitsak	- 3785
2. District Ayurved Officers	- 33
3. Senior Ayurved Chikitsak	- 80
4. Assistant Director(Ayurved)	- 9
5. Deputy Director (Ayurved)	- 10
6. Additional Director(Ayurved)	- 1
7. Director(Ayurved)	- 1

4. Factual Position and

views of the Committee:-

I - Factual Position

(i) Pay Scale for Ayurved Chikitsak cadre in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scales	RCS (Revised Pay) Rules 2008 Pay Scales	
		Running Pay Band	Grade Pay
Ayurved Chikitsak	8000-13500	15600-39100 (PB-3)	5400
Varishtha Chikitsak Ayurved, Unani, Homeopathic / District Ayurved Officer/ Assistant Director	9000-14400	15600-39100 (PB-3)	6000
Deputy Director	10000-15200	15600-39100 (PB-3)	6600
Director	12000-16500	37400-67000 (PB-4)	7600
Lecturer/ Assistant Physician	8000-13500	15600-39100 (PB-3)	5400
Professor/ Physician Specialist	10000-15200	15600-39100 (PB-3)	6600
Professor(PG)	10650-15850	15600-39100 (PB-3)	6800
Principal	11300-16200	15600-39100 (PB-3)	7200

(ii) Pay Scale of Medical Doctors is as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scales	RCS (Revised Pay) Rules 2008 Pay Scales	
		Running Pay Band	Grade Pay
Medical Officer	8000-13500	15600-39100 (PB-3)	5400
Senior Medical Officer	10000-15200	15600-39100 (PB-3)	6600
Chief Medical Officer	12000-16500	15600-39100 (PB-3)	7600
Joint Director	13500-17500	15600-39100 (PB-3)	8200
Additional Director	14300-18300	37400-67000 (PB-4)	8700
Director	16400-20000	37400-67000 (PB-4)	8900

सहायक शासन सचिव
वित्त (नियम) विभाग
शासन सचिवालय, जयपुर

- (iii) The pay scales of Senior Accounts Officer and Director (Ayurved) are not identical. Grade pay for Senior Accounts Officer is Rs.6600, where as grade pay for Director (Ayurved) is Rs.7600.
- (iv) Pay Scale of Additional Director (Ayurved) does not find mention in RCS (Revised Pay) Rules 2008.
- (v) Ministry of Health and Family Welfare and ISM & Homeopathy have issued office memorandum dated 25.1.99 for time bound promotions.
- (vi) Benefits like grant of additional pension on attaining the age of 80 years or more, revised table of commutation of pension, enhancement of maximum limit for DCRG (Death cum Retirement Gratuity) from Rs.3.5 lakhs to 10 lakhs have been ordered by the State Government also. Full pension on 20 years of service is considered separately.

II – Views of the Committee:-

(vii) The main demand of Ayurvedic Chikitsaks is for parity in pay scales with the Centre and the Medical Department of the State Government. It would be pertinent to mention that historically there have been different pay scales for the post in Ayurved and Medical Departments right from the time prior to 4th Pay Commission. In the 5th Pay Commission only replacement pay scales were given. The Committee feels that this should not be disturbed.

(viii) Appreciating that Ayurved is a traditional system of medicine which requires due importance, nevertheless, the Committee cannot ignore the fact that the clinical facilities, research and development and utility of modern system of Allopathic medicine is of a much higher order than Ayurved or any other traditional system of medicine. Besides there is a limited scope of surgery in Ayurved, thus Ayurved as a system has not developed to the level of the discipline of Medicine and all the wonders in the field of advanced surgery, are in the domain of Allopathic Medicine field, therefore, it cannot be accepted that there should be parity in pay scales of the posts at higher levels.

(ix) The demand for grant in identical pay scales to Senior Chikitsak Ayurved and District Ayurved Officer has to be viewed with the perspective that the post of District Ayurved Officer is no longer a promotion post as it has been declared interchangeable with the post of Senior Ayurvedic Chikitsak as per FD's orders' issued in this respect.

(x) The posts of District Ayurved Officer, Assistant Director, and Varishtha Ayurved / Unani/ Homeopathic Chikitsak have been declared interchangeable. As such, for the post of Senior Chikitsak, District Ayurvedic Chikitsak ceases to be a promotion post. The Committee has been informed that necessary amendments in the relevant service rules is to take place, as a sequel to this provision.

(xi) As regards the demand of the Association that the post of Additional Director, Ayurved has not been included in the RCS (Revised Pay) Rules 1998, though it exists in the budget document

2009-10 and also in administrative report of the Ayurved Department. The Administrative Department be advised to take immediate steps for its inclusion in the relevant service rules and the schedule appended to RCS (Revised Pay) Rules 2008.

(xii) The demand of the Association that the post of Director, Ayurved is identical in pay scale with Additional Director (Administration), on which post RAS officer of selection grade is posted, and that Senior A.O. (R.Ac.S.) is also in the same pay scale, but has to work under the Director, is no ground for upgrading the pay scale of the post of Director, as other incumbents of the mentioned services drawing lower pay can easily be posted.

(xiii) The Administrative structure of a department has to be commensurate with the nature of work, number of establishments, beneficiaries and budget of the department. Medical Department covers a larger number of patients, has greater presence in the field, covers more categories of diseases therefore, the demand of parity in pay scale with supervisory posts of Medical Department is not justified and can not be agreed to.

(xiv) Another demand of the Association is for grant of full pensionary benefits on completion of 20 years of service in place of existing provision of 33 years of qualifying service. This matter has been dealt with elsewhere in our report.


सहायक शासन सचिव
वित्त (नियम) विभाग
शासन सचिवालय, जयपुर

Ayurved Department

1. **Service/Cadre:-** Rajasthan Ayurvedic Sub-ordinate Service.
Post:- Junior Compounder/ Nurse, Senior Compounder/ Nurse.
2. **Representation from:-** (i) Rajasthan Ayurved Nurses Association (Pragatisheel),
(ii) Rajasthan Ayurved Nurses Association.
3. **Demand:-** They have represented that:
(i) Existing pay scales of Junior Nurse/ Compounder were identical in the State and the Centre i.e., Rs.5000-8000 and Rs.5500-9000 respectively. Grade pays sanctioned for the posts in the State are less than the grade pay granted by Central Government. They should be given Central grade pay.
(ii) They have also demanded Liveries Allowance, Washing Allowance, Rural Allowance, Nursing Allowance, Risk Allowance, Mess Allowance, and Special Allowance at par with Central Government.
(iii) 6th Central Pay Commission recommendations should be implemented from 1.1.2006.
(iv) No. of affected persons are :-
1. Junior Compounder Nurse 3616
2. Senior Compounder Nurse 703

4. **Factual Position and views of the Committee :-**

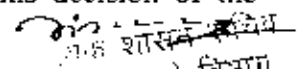
I - Factual Position

- (i) Pay Scale for Nurses in Ayurved Department in RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008 are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scales	RCS (Revised Pay) Rules 2008 Pay Scales		Grade Pay (Central)
		Running Pay Band	Grade Pay (State)	
Junior Compounder/ Nurse	5000-8000	9300-34800 (PB-2)	3200	4200
Senior Compounder/ Nurse	5500-9000	9300-34800 (PB-2)	3600	4200

II - Views of the Committee

- (ii) The main demand of Ayurved Nurses Association is for grant of grade pay at par with Central Government.
- (iii) The Government of India has merged the pay scale of Rs.5000-8000 (scale No.10), Rs.5500-9000 (scale No.11) into higher pay scale of 6500-10500 (scale No.12) and granted grade pay of Rs.4200. The State Government has not taken a decision of merge these scales because of the functional difficulties. The entire sub-ordinate is in these pay scales. The State Government has therefore, considered it appropriate to grant only replacement scales i.e. scale to scale revision.
- (iii) However, the Committee considering the important role of the holders of these pay scales in Governance, has recommended higher grade pay for them. The benefits accruing from this decision of the


 दि. 08.05.2008
 वरत (नियम) विभाग
 शासन सचिवालय, जयपुर

Committee would also benefit Ayurvedic Nurses.

(iv) As regards upgradation of the certain specific cadres/posts by 6th CPC, it would be pertinent to mention here that this upgradation is confined only to the posts specified in the recommendations of 6th CPC. There is a specific recommendation for upgradation of the pay scale of Allopathic Nurse only.

(v) The Association has also demanded upward revision in various allowances. The matter of allowances also, has been dealt with elsewhere in our report.


सहायक शासन सचिव
वित्त (निगम) विभाग
शासन सचिवालय, जयपुर

Ayurved Department

1. **Post:-** **Paricharak**
2. **Representation from:-** **Rajasthan Ayurved Paricharak Sangh**
3. **Demand:-** They have represented that :
 - (i) Work of an Attendant is to assist the Compounder. They are entitled for promotion on the post of Compounder. Therefore, they should not be considered as Class IV employee. They should be included in Subordinate Service.
 - (ii) Pay Scales of Syeece/ Cattle Attendant of Animal Husbandry and Attendant of Ayurved Department were identical prior to revision of pay scale of Cattle Attendant from Rs.2550-3200 to Rs.2610-3540 in May, 1998. Their qualifications are the same.
 - (iii) Grade Pay of Cattle Attendant is Rs.1400 in the running Pay Band -IS Rs.4750-7440, where as the grade pay of Ayurved Attendant is Rs.1300. They have demanded pay scale equal to that of Cattle Attendant of Animal Husbandry Deptt.
 - (iv) No. of affected persons is 3495.

4. **Factual Position and views of the Committee :-**

I - Factual Position

(i) Director, Ayurved has stated that no post of Ward Boy, Ward Mate, Sweepers have been created in the Hospitals of Ayurved Department. In Ayurved Colleges there are posts of Ward Boys whose recruitment qualification is only literacy. Recruitment is made through Employment Exchange. There is no provision of training after appointment. Inclusion of post of Ayurved Paricharak in the Service Rules is under consideration at the level of State Government.

(ii) The pay scale of the post has been taken from Section 'C' of the RCS (Revised Pay) Rules 2008 i.e., Common posts in various departments in existing pay scale Rs.2550-3200 (1). Now in running pay band -IS (4750-7440) Grade Pay Rs.1300.

(iii) Post of Paricharak is not included in the Services Rules. Therefore, neither recruitment procedure nor duties assigned are available.

II – Views of the Committee

(iv) The prime demand of the Rajasthan Ayurved Paricharak Sangh is to include them in Subordinate Service and to grant them pay scale equivalent to Cattle Attendant of Animal Husbandry Department.

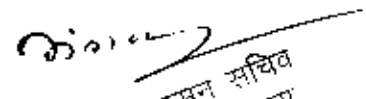
(v) The Director, Ayurved has informed the Committee that inclusion of the post of Paricharak in the service rules is under consideration at the level of the State Government. The last recruitment to the post was made about 17 to 18 years back. The first decision to be taken is whether the post is required in the future. Also, it is yet to be incorporated in the service rules and qualification and method of recruitment has to be prescribed.

(vi) When the post does not figure in service rules nor is included in the schedule appended with RCS (Revised Pay) Rules 2008, nor has

प्रमुख अधिकारी
आयुर्वेद विभाग
राजस्थान सरकार, जयपुर

any method of recruitment nor have the qualifications been prescribed, it is becomes difficult for the Committee to take any reasonable view on the pay scales to be granted and the nature of duties.

(vii) However, looking to the fact that the qualification of being literate suffices for the said post as informed by Director, Ayurved, the existing pay band and the grade pay assigned needs no interference.


सहायक शासन सचिव
वित्त (निगम) विभाग
शासन सचिवालय, जयपुर

1. **Service/Cadre:-** **Ayurved Department**
Post:- **Rajasthan Ayurved State Service.**
Demonstrator, Lecturer and Principal
Collegiate Branch (Nurses/Compounders Training Wing).

2. **Representation from:-** Training Wing.

3. **Demand:-** They have represented that:-
 (i) Existing pay scale and grade pay in RCS (Revised Pay Rules 2008) of the post of Demonstrator and Lecturer are identical, although the post of Lecturer is a promotion post for Demonstrator.

(ii) They have demanded following Pay Band and Grade Pays for their cadre:-

Post	Pay scales in RCS (Revised Pay) Rules 1998	Pay Band and Grade Pay in RCS (Revised Pay) Rules 2008		Grade pay demanded.
Demonstrator	8000-13500	(PB-3)	GP - 5400	5400
Lecturer	8000-13500	(PB-3)	GP - 5400	6000
Principal	9000-14400	(PB-3)	GP - 6000	6600

(iii) No. of affected persons are :

1. Demonstrator 10
2. Lecturer 6
3. Principal 2

(iv) Qualifications, recruitment process, duties for Demonstrator and Lecturer are similar to other State Service cadres in Ayurved Department, but the pay scales of Ayurved Nurse-Compounder - Training Officers are lower compared to officers of Ayurved Deptt. Grade Pay on first promotion to Officers in the Nurse - Compounder - Training - Wing stand same i.e. Rs.5400 this should be Rs.6000. Similarly, Grade pay on Second promotion for the Nurse - Compounder Training Centre Officers should be Rs.6600.

4. **Factual Position and views of the Committee :-**

I - Factual Position

(i) Department has informed that there is no regular appointment now being done on the post of Lecturer. The Chikitsaks are performing duties of Lecturer in Nursing College in officiating capacity.

(Signature)
 सहायक आयुर्वेद विभाग
 शिक्षा विभाग, जयपुर
 शासन, जयपुर, राजस्थान

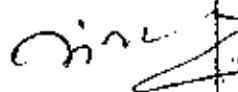
(ii) Pay Scales in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 for General Wing of Ayurved, Ayurved College, and for Nurse- Compounder Training Centre are as follows:-

Post	RCS (Revised Pay) Rules 1998 pay scale	RCS (Revised Pay) Rules 2008 pay scale	
		Running Pay Band	Grade Pay
GENERAL WING			
Ayurved Chikitsak	8000-13500	15600-39100 (PB-3)	5400
District Ayurved Officer / Varishta Chikitsak.	9000-14400	15600-39100 (PB-3)	6000
Deputy Director	10000-15200	15600-39100 (PB-3)	6600
Director	12000-16500	15600-39100 (PB-3)	7600
College Wing			
Lecturer/Assistant Physician	8000-13500	15600-39100 (PB-3)	5400
Professor /Physician specialist	10000-15200	15600-39100 (PB-3)	6600
Professor (PG)	10650-15850	15600-39100 (PB-3)	6800
Principal	11300-16200	15600-39100 (PB-3)	7200
Nurse Compounder Training Wing			
Demonstrator	8000-13500	15600-39100 (PB-3)	5400
Lecturer	8000-13500	15600-39100 (PB-3)	5400
Principal	9000-14400	15600-39100 (PB-3)	6000

(iii) Qualification and mode of recruitment and promotion are as given below:

Post	Method of Recruitment	Qualification
General Wing		
Ayurved Chikitsak	100% by Direct recruitment	Degree of Bhishagacharya, University of Rajasthan or Ayurvedacharya i.e. Bachelor of Ayurvedic Medicine and Surgery Qualification recognised as equivalent thereto by Government
Assistant Director Ayurved/ District Ayurved officer	100% by Promotion	From Ayurved Chikitsak with 5 years experience.
Deputy Director	100% by Promotion	From Assistant Director/District Ayurvedic Officer with five years experience on the post.

Post	Method of Recruitment	Qualification
Director	100% by Promotion	2 years experience on the post of Principal 3 years experience on the post of Deputy Director Ayurved or Manager Pharmacy.
College Wing		
Demonstrator	100% by Direct recruitment	Degree of Bhishagacharya or Ayurvedacharya i.e. Bachelor of Ayurvedic Medicine and Surgery or qualification recognised as equivalent thereto by the Government.
(a)Lecturer	50% by Direct recruitment 50% by Promotion	Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time. From Demonstrator Basic qualification and experience as may be prescribed by the University of Rajasthan.
(b) Assistant Physician Research	50% by Direct recruitment 50% by Promotion	Bhishagacharya IInd Division or it equivalent qualification in IInd Division recognised by Government with HPA JAMNAGAR or post graduate degree of any University. From Demonstrator and Basic qualification and experience as may be prescribed by the University of Rajasthan.
(a)Professor (b) Physician Specialist	100% by promotion 100% by Promotion	From- Lecturer/Assistant Physician Research Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time including 7 years experience on the post of lecturer or Assistant Physician Research From- Assistant Physician Research/Lecturer Bhishagacharya IInd Division or equivalent in IInd Division with post graduate qualification of a University and 3 years experience of Research/ Lecturer.
Principal	100% by Promotion	1. From- Physician specialist Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time including 5 years experience on the post of physician specialist or 3 years experience on the post of physician specialist plus 2 years experience as professor. 2. From Professor- Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time including 5 years experience on the post of Professor.


 राजस्थान
 विश्व
 शास्त्र, साहित्य, ज्ञान

Post	Method of Recruitment	Qualification
Nurse/Compounders Training wing.		
Demonstrator	100% by Direct recruitment	Basic qualification and experience as prescribed by the University of Rajasthan from time to time.
Lecturer	50% by Direct recruitment 50% by Promotion	Basic qualification and experience as prescribed by the University of Rajasthan from time to time. From Demonstrator Basic qualification and experience as prescribed by the University of Rajasthan from time to time. Including 2 years experience on the post in the subject concerned.
Principal	100% by Promotion	From- Lecturer Basic qualification and experience as prescribed by the University of Rajasthan from time to time including 5 years experience.

(iv) Post of Lecturer in Nurse- Compounder Training Centre is filled in 50% by promotion from the post of Demonstrator and 50% by Direct recruitment. Qualifications and experience for appointment to the post of Demonstrator have been kept in the rules, as prescribed by the University of Rajasthan.

II – Views of the Committee

(v) The main demand of Demonstrators is that the pay scales of Demonstrator and Lecturer in Collegiate Branch (Nurses/Compounders Training Wing) are identical. Both the posts are in the pre-revised pay scale of Rs. 8000-13000, now the grade pay of Rs. 5400 in PB-3. The post of Lecturer is a promotion post, from that of Demonstrator, therefore, the pay scale of the post of Lecturer should be revised upward and next grade pay should be permitted.

(vi) We have carefully considered the demand. In the Nursing Wing of Medical education the post of the Principal, Nursing college is in the pre-revised pay scale of Rs. 9000-14400. Pre-revised pay scale of Principal Collegiate Branch (Nurses/Compounders Training Wing) is in the same pay scale. This parity in the pay scale of the Principal, Collegiate Branch (Nurses/Compounders Training Wing) in Ayurved and of Principal Nursing College in Medical & Health Department need not be disturbed.

(vii) The Committee, therefore, recommends that the post of Demonstrator and Lecturer Collegiate Branch (Nurses/Compounders Training Wing) should be made inter changeable and the relevant service rules should be modified accordingly.

Signature
सहायक सारन सचिव
वित्त (नियम) विभाग
शासन सचिवालय, जयपुर