

Chapter – III (iii)
Archives Department

1. **Service/Cadre:-** **Rajasthan Archives Subordinate Service**
Posts:- **Research Scholar, Assistant Archivist**
2. **Representation from:-** All Rajasthan State Government Employees Federation (United).
3. **Demand:-** They have represented that:
(i) The pay anomaly exists from Fifth Pay Commission, which should be removed.

(ii) The grade pay of Assistant Archivist/ Research Scholar, which is a promotional post, should be Rs.3600, instead of Rs.3200.

(iii) Senior Technical Assistant / Research Assistant are junior posts and Assistant Archivist/ Research Scholar are senior posts. Senior Technical Assistant / Research Assistant are promoted to the post of Assistant Archivist / Research Scholar after 3 years of experience. But the grade pays of all these posts have been kept at Rs.3200. The grade pay of senior posts should be Rs.3600.

Demand

Post	Pay Scale	Pay Band	Grade Pay	Grade Pay Demanded
Assistant Archivist/ Research Scholar	5000-8000	9300-34800 (PB-2)	3200	3600

(iv) No. of affected persons are :

1. Senior Technical Assistant/ Research Assistant - 3
2. Assistant Archivist / Research Scholar -7

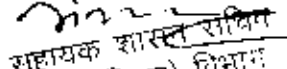
4. Factual Position and views of the Committee :-

I - Factual Position

(A) Administrative Department has informed that:-

(i) The post of Assistant Archivist / Research Scholar is filled 50% by direct recruitment and 50% by promotion from the post of Senior Technical Assistant /Research Assistant. The existing pay scale of the promotional post and feeder post are identical.

(ii) In the RCS (Revised Pay) Scale Rules 1989, the pay scale of Assistant Archivist/ Research Scholar was Rs.1400-2600 and pay scale of Senior Technical Assistant / Research Assistant was Rs.1400-2360. The Government, vide order no. F.20 (89) FD Grade2/89 dated 1.2.92, merged the pay scale Rs.1400-2360 into Rs.1400-2600 with effect from 1.9.88. As a result, the pay scales of senior and junior posts became equal and promotion from Junior post to senior post was rendered meaning less.


सहायक शास्त्र सचिव
वित्त (नियम) विभाग
शासन सचिवालय, जयपुर

(iii) There is a difference in the qualification and work experience of junior and senior posts. Therefore, it is desirable that there should be difference in the pay scales of junior and senior posts.

(iv) The grade pay of Rs.3600 in the Running Pay Band-2 (Rs.9300-34800) is recommended for Assistant Archivist/ Research Scholar.

(B)

(i) Pay Scales in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 pay scales of these posts are as follows: -

Post	RCS (Revised Pay) Rules 1998 Pay scales	RCS (Revised Pay) Rules 2008	
		Running pay band	Grade pay
Archivist/ Research Officer	6500-10500	9300-34800 (PB-2)	4200
Assistant Archivist/ Research Scholar	5000-8000	9300-34800 (PB-2)	3200
Senior Technical Assistant/Research Assistant	5000-8000	9300-34800 (PB-2)	3200
Junior Technical Assistant	4000-6000	5200-20200 (PB-1)	2400

(ii) Qualifications, method of appointment and promotions are as follows:-

Post	Method of Recruitment	Qualification
Junior Technical Assistant	100% by direct recruitment	Second Division B.A. with one year's teaching experience or Matriculate with 3 years experience of having worked in Archives Department. Sound knowledge of Rajasthani or Persian.
Senior Technical Assistant	50% by direct recruitment 50% by promotion	M.A. in History or Hindi/Persian with 5 years experience in Archives Department From Junior Technical Assistant with Graduation and three years experience as Junior Technical Assistant.
Research Assistant	50% by direct recruitment 50% by promotion	M.A. in Hindi/Persian or B.A. with Sahityaratan or Acharya and sound knowledge of Rajasthani and 5 years experience of editing or 10 years experience of deciphering and translating Persian or Rajasthani documents. From Junior Technical Assistant having 3 years experience of Archives Department.
Research Scholar	50% by direct recruitment 50% by promotion	M.A. History or graduate in Arts with 3 years experience having worked in Archives Department or Diploma in Archival Science from the National Archives of India with sound working knowledge of Persian or Rajasthani From Research Assistant or Senior Technical Assistant having 3 years experience.
Assistant Archivist	50% by direct recruitment	M.A in History or Degree of Bachelor of Arts together with 5years experience of having worked in Archives

Post	Method of Recruitment	Qualification
	50% by promotion	OR Diploma in Archival Science must Possess a Sound knowledge either of Persian or Rajasthani From Research Assistant or Senior Technical Assistant with 3 years experience.
Archivist/ Research Officer	50% by Direct recruitment	For (i) <u>ARCHIVIST</u> : M.A IInd Class in Medieval History or Modern History or Political Science, Knowledge of Persian and or Rajasthani Preference-Diploma in Archival Science or 2years experience or teaching History or 2years' Archives experience or teaching experience in Political Science. Alternate-M.A (History) with Diploma in Archival Science. For (ii) <u>RESEARCH OFFICER</u> : M.A in History with Diploma in Archival Science or M.A IInd Class in History with 2years' Archival experience or 2 years teaching experience in History
	50% by Promotion	From Assistant Archivist or Research Scholar having 3 years experience.

(v) As the pay scales of promotion post Assistant Archivist and Research Scholar are identical with that of the feeder post(s), the department has recommended grade pay of Rs.3600 for these promotional posts.

II – Views of the Committee.

(vi) On perusal of the table above, it is apparent that the post of Assistant Archivist is filled up 50% by promotion. Promotion to this post is made from the post of Research Assistant and Senior Technical Assistant.

(vii) The pay scale of the promotion post of Assistant Archivist is Rs. 5000-8000 and that of the feeder post of Research Assistant and Senior Technical Assistant is also Rs. 5000-8000, thus, the pay scale of the post of promotion and the feeder post from which promotion is made, have become similar. This is an anomaly and needs to be suitably addressed. We, therefore, recommend that the pay scale of post of Assistant Archivist (the promotion post) be revised from existing Rs. 5000-8000 (scale No. 10) / grade pay Rs. 3200 in PB-2 to Rs. 5500-9000 (scale No. 11) / Rs. 3600 in PB-2.

(viii) Similarly the post of Research Scholar is filled up by way of 50% by direct recruitment and 50% by promotion. Promotion to this post is made from the post of Research Assistant and Senior Technical Assistant.

(ix) The pay scale, of the promotion post and of the feeder post from which promotion is made, is the same. This again, is a case of anomaly. We therefore recommend that the pay scale of the post of Research Scholar may be revised from existing scale Rs. 5000-8000 (scale No. 10) / grade pay Rs. 3200 in PB-2 to Rs. 5500-9000 (scale No. 11) / Rs. 3600 in PB-2.

सहायक शासक
वित्त (नियम) विभाग
शासन सचिवालय, जयपुर