

Chapter – III (xlix)

Rajasthan Legislative Assembly Secretariat

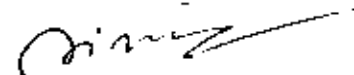
1. **Service/Cadre:-** Rajasthan Legislative Assembly Secretariat Service Rules.
Post:- Editor, Senior Private Secretary, Marshal, Research and Reference Officer Executive Officer.
2. **Representation from:-** Parliament Affairs Department
3. **Demand:-** (i) Upgradation of pay scales of following posts have been demanded:-

Posts	Rajasthan Legislative Assembly Secretariat Staff (Revised pay) Rules			
	Existing pay scales (Revised pay) Rules 1998	Existing Running pay band and grade pay in (Revised pay) Rules 2008		Demanded Running pay band grade pay
Editor	11300-16200	15600-39100	7200	15600-39100 GP 7600
Senior Private	11300-16200	15600-39100	7200	15600-39100 GP 7600
Marshal	11300-16200	15600-39100	7200	15600-39100 GP 7600
Research and Reference officer	9000-14400	15600-39100	6000	15600-39100 GP 6600
Executive officer	8000-14400	15600-39100	5400	15600-39100 GP 6600
Section officer	6500-10500	9300-34800	4200	9300-34800 GP 4800 After 4 years GP 5400

(ii) The legislative Assembly Secretariat has special status and its requirement is different from other departments, including some technical posts which are not any where else. Hence, pay scales of Editor, Senior Private Secretary and Marshal should be equivalent to Deputy Secretary and pay scales of Research and Reference Officer and Executive Officer should be equivalent to Assistant Secretary.

(iii) No. of affected persons are -

Editor-	2
Senior Private Secretary-	1
Investigator and Research Officer-	2
Executive officer-	1
Marshal-	1
Section Officer	-


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4. **Factual Position & Views of the Committee:-**

I. Factual Position:

(i) The pay scale of the posts in the Rajasthan Legislative Assembly Staff (Revised pay) Rules 1998 and 2008 are as follows:-

Rajasthan Legislative Assembly Staff Rules

Post	Revised pay 1998 pay scale	Revised pay Rules 2008	
		Running pay band	Grade pay
Editor	11300-16200	15600-39100	7200
Senior Private Secretary	11300-16200	15600-39100	7200
Marshal	11300-16200	15600-39100	7200
Research and Reference Officer	9000-14400	15600-39100	6000
Executive officer	8000-13500	15600-39100	5400
Section officer	6500-10500	9300-34800	4200

(ii) The pay scales of posts in Government Secretariat are as follows:-

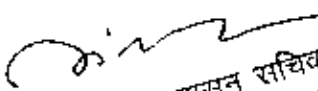
Post	(Revised pay) Rules 1998	(Revised pay) Rules 2008	
		Running pay band	Grade pay
Deputy Secretary	12000-16500	15600-39100	7600
Assistant Secretary	10000-15200	15600-39100	6600
Section Officer	6500-10500	9300-34800	4200

(iii) Mode of recruitment and qualification for appointment on the posts are as follows:-

S.No.	Post	Mode of Recruitment	Qualification
1. Reporter Wing (i)	Reporter (6500-10500) PB-2 GP-4200	100% by Direct recruitment	(i) Degree from University (ii) speed of 140 W.P.M in Hindi/English shorthand and 50 Word p.m. in Typing in Hindi/English according to the language of the post
(ii)	Senior Reporter (9000-14400) PB-3 GP-6000	100% by promotion	From Reporter Having 5 years experience of the above post
(iii)	Assistant Editor of Debates (9000-14400) PB-3 GP-6600	100% by promotion	From Senior Reporter Having 3 years experience of the above post
(iv)	Editor of Debates /Printing (11300-16200) PB-3 GP-7200	100% by promotion	From Assistant Editor of Debates Having 3 years experience from above post promotion made of the basis of merit and seniority cum merit in proportion of 50:50

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S.No.	Post	Mode of Recruitment	Qualification
2. Stenographer Wing (i)	Stenographer (5500-9000) PB-2 GP-3600	50% by direct recruitment 50% from amongst Upper Divisional Clerks/Lower Divisional Clerks/Proof Readers/Telephone Operators/Teleprinter Operators and Bi-lingual Typist in Rajasthan Legislative Assembly Secretariat	(i) Graduate (ii) Speed of 100 W.P.M in shorthand and 30 W.P.M in typing In case of selection from amongst staff the candidate must have been working as Upper Divisional Clerks/Lower Divisional Clerks/Proof Reader/Telephone Operator/Teleprinter Operator/ Bi-lingual Typist in Rajasthan Vidhan Sabha Secretariat and must have passed the qualifying examination.
(ii)	Personal Assistant (5500-9000) PB-2 GP-3600	100% by promotion	From Stenographer in Vidhan Sabha Secretariat
(iii)	Senior personal Assistant (6500-10500) PB-2 GP-4200	100% by promotion	From Personal Assistant Having 5 years experience on the above post
(iv)	Private secretary (10000-15200) PB-3 GP-6600	100% by promotion	From Senior Personal Assistant Having 3 years experience on the above post
(v)	Senior Private Secretary (11300-16200) PB-3 GP-7200	100% by promotion	3 years experience on the post of Private Secretary
3.	Marshal (11300-16200) PB-3 GP-7200	(a) By direct recruitment (b) By Deputation (c) By Transfer	Graduate from any University
4. Research and Reference Wing (i)	Research/Reference Assistant (5000-8000) PB-2 GP-3200	100% by direct recruitment	M.A in Social Science
(ii)	Assistant Research and Reference Officer (6500-10500) PB-2 GP-4200	100% by Promotion	From Research Assistant Having 5 years experience on the above post
(iii)	Research and Reference officer (9000-14400) PB-3 GP-6000	100% by Promotion	5 years experience on the post of Assistant Research and Reference Officer
5.	Executive Officer (8000-13500) PB-2 GP-5400	By Transfer Or By Direct Recruitment	Post graduate degree with good 11nd Division preference shall be given to a

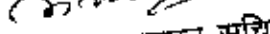

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S.No.	Post	Mode of Recruitment	Qualification
			candidate having (a) Ph.D in Social Science (b) Research experience in Social Science (c) Proficiency in Written and spoken English language.
6. Ministerial Service Wing (i)	Lower division clerk /Proof Reader/Telephone operator/Teleprinter operator/Bi-lingual typist (3050-4590) PB-1 GP-1900	85% by direct recruitment 15% by promotion	Graduate from any University established by Law in India From Class IV employee of Rajasthan Vidhan Sabha Secretariat on the basis of Seniority cum merit
(ii)	Upper divisional Clerk (4000-6000) PB-1 GP-2400	100% by Promotion	From Lower Divisional Clerk /Proof Reader/Telephone operator/Teleprinter operator/Bi-lingual typist
(iii)	Assistant (5500-9000) PB-2 GP-3600	100% by Promotion	From Upper Divisional Clerk Having 5 years experience on the above post
(iv)	Section Officer (6500-10500) PB-2 GP-4200	100% by Promotion	3 years experience on the post of Assistant
(v)	Assistant Secretary (10000-15200) PB-3 GP-6600	100% by Promotion	From Section Officer with 3 years experience
(vi)	Deputy Secretary (12000-16500) PB-3 GP-7600	100% by Promotion	From Assistant Secretary/ Protocol Officer with 3 years experience

(iv) In Secretariat, Private Secretary in eligible for promotion to the post Deputy Secretary

II. Views of the Committee:

(v) Parliamentary Affairs Department (PAD) has sought equal pay for the post of Editor of Debates, Senior Private Secretary and Marshal with the pay scale of Deputy Secretary R.I.A. Likewise, pay scale for Research & Reference Officer, and Executive Officer have been demanded equal to Assistant Secretary. Grade pay of the post of Section Officer has been sought to be revised from Rs.4200 to 4800 (Rs. 5400 after 4 years). The representatives of the employees were heard in person also.


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(vi) As pointed out above, the post of Marshal (GP 7200 in PB-3) is filled in by direct recruitment or by deputation or by transfer. For direct appointment to the post, the pay scale is already very high. Even appointments made in the premier State Services do not carry this grade pay on fresh appointment. There is no case, therefore, to recommend higher-grade pay for the post.

(vii) The post of Executive Officer (GP-Rs.5400) is also filled in by transfer or by direct recruitment. The grade pay for the post assigned is equivalent to the grade pay of the premier services of the State Government therefore, in the opinion of the Committee the grade pay allowed is appropriate considering the qualifications prescribed for the appointment to the post. The grade pay for the post of Research and Reference Officer a post filled in 100% by promotion from Assistant Research and Reference Officer (Grade Pay Rs. 4200) is Rs. 6000. There is no merit in the demand for upgrading the grade pay.

(viii) The post of Editor of debates and Senior Private Secretary are distinct to Rajasthan Legislative Assembly. Generally, promotion from the post of Private Secretary is available to the post of Deputy Secretary, as is the case in Government Secretariat. Looking to the exception granted in creating the post of Senior Private Secretary in RLA, the pay scale prescribed appears reasonable. Based on 6th CPC report, Government of India has prescribed grade pay Rs. 4600 in PB-2 to Editor of Debates in Legislative Assembly, by upgrading the pre-revised pay scale of the post from Rs.6500-10500 to Rs.7450-11500. Thus the pay scale (grade pay) granted in the State for the post of Editor of Debates in RLA is Rs.7200 in PAY BAND-3 is already very high and has no merit for upgradation.



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