

Chapter – III (xlvii)
Rajasthan Public Service Commission

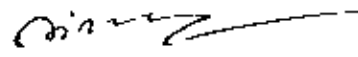
1. **Service/Cadre:-** **Rajasthan Public Service Commission**
Posts:- **Cataloguer, Librarian, Section Officer, Controller of Examination, Deputy Secretary**
2. **Representation from:-** Rajasthan Public Service Commission Employees Sangh, Ajmer
3. **Demand:-** They have represented that:
- (i) Grade pay Rs.4200 be given for pay scales Rs.5000-8000 and Rs.5500-9000
- (ii) Implementation of 6th Pay Commission recommendations be done w.e.f 1.1.06,
- (iii) Restore selection grade benefits in place of ACP Scheme,
- (iv) Transport Allowance and Education Allowance be allowed at par with Central Government.
- (v) Special Pay be retained in its earlier form instead of Special Allowance.
- (vi) House Rent Allowance at Ajmer should be increased from 10% to 20% of pay,
- (vii) Demand for sanction of grade pay Rs.7600 for the post of Controller of Examination and grade pay Rs.5400 for the post of Librarian, grade pay Rs.4800 for the post of Section Officer.
- (viii) Existing pay scale of Cataloguer is Rs.3050-4590, where as in Education Department it is Rs.4500-7000. The pay band and grade pay to the Cataloguer in RPSC may be given at par with Education Department.

Demand

Post	RCS (Revised Pay) Rules 1998 Pay Scales	Pay Scales in RCS (Revised Pay) Rules 2008		Grade Pay Demanded
		Pay Band	Grade pay	
Librarian	5500-9000	9300-34800 (PB-2)	3600	5400
Section Officer	6500-10500	9300-34800 (PB-2)	4200	4800
Controller of Examination	10650-15850	15600-39100 (PB-3)	6800	7600
Deputy Secretary	12000-16500	15600-39100 (PB-3)	7600	7600
Cataloguer	3050-4590	5200-20200 (PB-1)	1900	2800

(ix) No. of affected persons are :

1. Cataloguer 1
2. Section officer 18


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4. **Factual Position and views of the Committee :-**

I - Factual Position

(i) Pay Scales in RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008 (as corrected) of various posts in RPSC are as follows:-

Post	RCS (Revised Pay) Rules 1998 Pay scales	RCS (Revised Pay) Rules 2008	
		Running pay band	Grade pay
Cataloguer	3050-4590 (6)	5200-20200 (PB-1)	1900
Librarian	8000-13500 (13)	15600-39100 (PB-3)	5400
Section Officer	6500-10500 (12)	9300-34800 (PB-2)	4200
Controller of Examination	12000-16500(18)	15600-39100 (PB-3)	7600
Deputy Secretary	12000-16500(18)	15600-39100 (PB-3)	7600

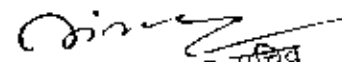
(ii) The grievance that existing pay scales and revised pay scales of Librarian and Controller of Examination are not correctly depicted in the RCS (Revised Pay) Rules 2008, has been set right vide FD order dated 25.2.2009

(iii) The rate of House Rent Allowance at Ajmer has been increased from 10% to 20% by Finance Department order no. F.6 (4) FD (Rules) 07 dated 6.2.2009.

(iv) The Special Allowances as mentioned in the Schedule II of RCS (Revised Pay) Rules 2008 have been substituted as special pay vide FD order no. F.14(92)FD(Rules)2009 dated 23.7.2009.

(v) Comparative statement of Grade Pays to Section Officer in Government Secretariat and in RPSC in as under:-

Post	Department	RCS (Revised Pay) Rules 1998 Pay scales	RCS (Revised Pay) Rules 2008	
			Running pay band	Grade pay
Section Officer	Government Secretariat	6500-10500	9300-34800 (PB-2)	4200
	Governor Secretariat	6500-10500	9300-34800 (PB-2)	4200
	RPSC	6500-10500	9300-34800 (PB-2)	4200


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(vi) Pay Scales of **Cataloguer/ Cataloguer cum Classifier** in various Departments RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 are as follows:

Name of Department	RCS (Revised Pay) Rules 1998 Pay scales	RCS (Revised Pay) Rules 2008	
		(Running Pay Band)	Grade pay
RPSC	3050-4590(6)	5200-20200 (PB-1)	1900
School Education	4500-7000 (9A)	5200-20200 (PB-1)	2800
Information and Public Relation	4000-6000(9)	5200-20200 (PB-1)	2400
High Court	4000-6000(9)	5200-20200 (PB-1)	2400

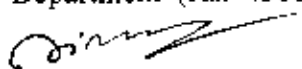
(vii) Qualification and mode of recruitment for the post of Cataloguer/ Cataloguer Cum Classifier in various department are as follows:-

Name of Department	Mode of recruitment	Qualification
RPSC	100% by Direct recruitment	(i) Secondary, and (2) Certification in Library Science
School Education	100% by Direct recruitment	(i) Secondary, and (2) Certification in Library Science
Directorate of Information and Public Relation	100% by Direct recruitment	Senior Secondary or Higher Secondary and Certificate course of library science. Preference would be given to those who are Graduate with certificates in Library Science
High Court	100% by Promotion	From <u>Reference Assistant/ Library Restorer</u> (qualification for appointment on the post of Reference Assistant/ Library Restorer is Graduate)

II - Views of the Committee

(viii) The Rajasthan Public Service Commission Employees Sangh, Ajmer has approached the Committee with demands which can be bifurcated in two categories. Those which are specific and pertain to the Public Service Commission employees only. Secondly those, which are of a general nature and have been voiced by other unions and associations also.

(ix) As regards the specific demands, these include parity of the pay scale of Cataloguer (Rs. 3050-4590) with that of the post of Cataloguer in the Education Department (Rs. 4500-7000) and grade pay accordingly.


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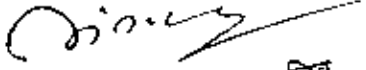
- (x) Their general demands pertain to :-
- a. the date of implementation of the Sixth Pay Commission,
 - b. merger of the pay scale of Rs. 5000-8000 and Rs. 5500-9000,
 - c. grant of Assured Career Progression on the earlier pattern of 9, 18 and 27 years of service
 - d. grant of Transport, Education allowance etc.

These have been dealt with separately under the general demands in this report and are not being elaborated here.

(xi) The post of the Cataloguer in RPSC carries the pre-revised pay scale of Rs. 3050-4590 scale No. 6. It has been demanded that the pay scale of Cataloguer should be revised upwards to Rs. 4500-7000 scale No. 9A, at par with their counter part in Education Department.

(xii) The Committee understands that the employees of the RPSC, High Court and Secretariat enjoy a special status in connection with the services rendered in these offices and also that the employees deployed therein are entitled to special pay. Therefore, the post of Cataloguer in RPSC is comparable with that of the post of Cataloguer in such offices, but not with the Education Department. The post of Cataloguer in High Court is a promotion post. Promotion to this post is made on the recommendation of the Committee from amongst the Referencer Assistant/Library Restorer. Thus the post of the Cataloguer in High Court which carries a pay scale of Rs. 4000-6000 is a promotion post whereas the post of Cataloguer in the RPSC is a direct entry level post and as such both the posts are not comparable. The Committee, therefore, finds no force in the contention for granting higher pay scale to the Cataloguer.

(xiii) However, as a result of the decision of the Committee to revise the grade pays of the holder of these scales the employees falling in these pre-revised scales of Rs.5000-8000, Rs.5500-9000 and 6500-10500 would also be benefited.


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