

Chapter – III (xlv)
Water Resources Department

1. **Service/Cadre:-**
- Post:-**
2. **Representation from:-**
3. **Demand:-**

Workcharged Employees of IGNP

Gauge Reader, Pump Operator, Electrician, Operator

Indira Gandhi Canal Project Shramik Ekta Kendra (CITU)

They have represented that:

(i) Post of Gauge Reader has not been included in the schedule of posts appended with Government order revising the pay scales of work charged employees. It is an important post in Canal Water Operations.

(ii) There are two pay scales for the post of Gauge Reader i.e., Rs.2650-4000 and Rs.2610-3540 in RCS (Revised Pay) Rules of 1998. According to established provisions if there are two pay scales for a post in one department, then higher pay scale shall be given to all. Hon'ble High Court has issued orders in this regard, but higher pay scale has not be given.

(iii) Considering duties of Gauge Reader pay in pay scale Rs.3050-4590 in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 in Pay Band - 1 (Rs. 5200-20200) should be given.

(iv) In Mechanical Wing, for the posts of Operator and Pump Operator, there are two grades of these posts i.e., Grade I and Grade II. Similarly, for the posts of Mechanic, Welder and Electrician, there should be in two grades only. The posts of Mechanic Grade III, Welder Grade III and Electrician Grade III should be abolished.

(v) Post of Wireless Operator should be sanctioned in the work charged rules of IGNP.

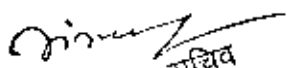
(vi) Fitter should be given pay in Pay Band-1 (Rs.5200-20200) RCS (Revised Pay) Rules 2008.

(vii) Pay Scales should be revised with effect from 1.1.2006 and arrear should be given with effect from 1.1.2006.

(viii) Orders of discontinuation of Project Allowance and Desert Allowance should be withdrawn, and these allowances should be given at revised rates.

(ix) No. of affected persons are -

Gauge Reader	52
Welder Grade III	5
Mechanic Grade III	9
Electrician Grade III	6
Fitter	12


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4. **Factual Position & Views of the Committee:-**

I. Factual Position:

(i) As reported by the department, pay scales of Gauge Reader in IGNP was added in RCS (Revised Pay) Rules 1983 and RCS (Revised Pay) Rules 1990 by Finance Department vide order No. 1(5) FD/ Exp.III/83 dt. 8.3.90 and assigned pay scale no.3 in Part 'B' of Appendix-II. It was also ordered that existing work charged employees who are working as Gauge Reader in IGNP shall get pay scale no.3 and Gauge Reader appointed after July 1983 shall get pay scale according to the Part 'A' of Appendix-II. Accordingly, the pay scale of Gauge Reader in Rajasthan work charged employees (Revised Pay) Rules 2008 (Part 'A' of Appendix-II) is in running pay band -1S Rs.4750-7440 grade pay Rs.1400.

(ii) Qualification for the post of Gauge Reader is 8th Class pass and is filled by promotion from Beldar, Chowkidar, Sweeper (grade pay Rs.1300) having three years experience with knowledge of Hindi. The post of Work Supervisor is promotion post for Gauge Reader in running pay band PB-1 Rs.5200-20200 with grade pay Rs.1900. Qualification for this post is Secondary or Higher Secondary or Middle Pass with 3 years experience of supervisory work.

(iii) For granting pay scale no.3 instead of pay scale no.2 to the post of Gauge Reader the order of Hon'ble Court has been challenged in DB (Special Appeal No. 156/2005). The appeal is reported to be pending in Hon'ble High Court.

(iv) Pay Scales of these posts in Rajasthan Work Charged Employees (Revised Pay) Rules 1998 and Rajasthan Work Charged Employees (Revised Pay) Rules 2008 are as follows :-

Post	RWC Employees (Revised Pay) Rules 1998 Pay Scales	RWC Employees (Revised Pay) Rules 2008 Pay Scales	
		Running Pay Band	Grade Pay
Gauge Reader	2610-3540	4750-7440 (1S)	1400
Pump Operator Grade-I	4000-6000	5200-20200 (PB-1)	2400
Pump Operator Grade-II	3050-4590	5200-20200 (PB-1)	1900
Mechanics/Electrician/ Welder Grade-I	5000-8000	9300-34800 (PB-2)	3200
Mechanics/Electrician/ Welder Grade-II	3400-5200	5200-20200 (PB-1)	2100
Mechanics/Electrician/ Welder Grade-III	3200-4900	5200-20200 (PB-1)	2000
Fitter	2950-4475	5200-20200 (PB-1)	1850

(v) Post of Wireless Operator does not exist in Rajasthan Work Charged Employees Rules 2008.

(vi) Employees Union has demanded pay band PB-1 Rs.5200-20200 for the post of Fitter. The post already exists in pay band PB-1 Rs.5200-20200 with the grade pay Rs.1850.

(vii) Issue regarding implementation date of RCS (Revised Pay) Rules 2008 with effect from 1.1.06 is being dealt with separately.

(viii) Project Allowance and Desert Allowance have been discontinued with effect from 1.9.2008.

II. Views of the Committee:

(ix) The representatives of the union were called for personal hearing, but no body appeared for hearing before the Committee.


(x) The Committee obtained comments from the Indira Gandhi Nahar Board on the representation received. The contents of the representation were examined with the comments received from the Board. As reported by the Board, the matter of grant of higher pay scale to the post of Gauge Reader is subjudice.

(xi) Their other demand is to abolish of the post of Mechanic Grade III, Welder Grade III and Electrician Grade III. No reason or justification for this has been placed before the Committee. Therefore, the Committee does not agree with the demand.

(xii) Regarding their demand for restoration of Project Allowance and Desert Allowance with revised rates, the Committee is of the view that discontinuance of these allowances by the State government is a considered decision of the government. Therefore, Committee does not find it appropriate to interfere.

(xiii) Another demand relates to sanction of post of Wireless Operator in Work Charged Rules in IGNP. Wireless Operator is a post included in Police Tele Communication Service and is filled by Police Department.

(xiv) Their demand for implementation of RCS (Revised Pay) Rules 2008 from 1st January, 2006 has been dealt with separately else where in the report.


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