

**Chapter – III (xlv)**

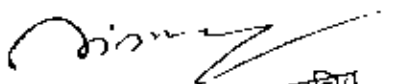
**Transport Department**

1. **Service/Cadre:-** Rajasthan Transport Subordinate Service.  
**Posts:-** Motor Vehicle Sub Inspector and Motor Vehicle Inspector.
2. **Representation from:-** Rajasthan Parivahan Nirikshak Sangh
3. **Demand:-** They have represented that  
(i) Pay should be fixed on the principles of equal qualification and equal pay, and equal pay for equal work.  
(ii) Qualification for Motor Vehicle Sub Inspector is three year's Diploma in Mechanical/Automobile Engineering with driving license of Heavy Vehicle and one year experience in Work Shop of repairing of Heavy Vehicles.  
(iii) Pay scale of Junior Engineer possessing same qualification is Rs.5000-8000.  
(iv) Motor Vehicle Sub-Inspector performs duties similar to Sub Inspector Police. In addition to that Motor Vehicle Sub-Inspector has to check and issue fitness certificate, registration of vehicles, conducting driving license test, survey of new routes and collection of revenue to the tune of Rs.8-18 lacs per month. But their pay scale is less than police officers.  
(v) No of affected persons are :  
1. Motor Vehicle Sub-Inspector 264  
2. Motor Vehicle Inspector 183
4. **Factual Position and views of the Committee:-**

**I - Factual Position**

(i) Comparative statement of pay scales in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 of Motor Vehicle Sub Inspector, Motor Vehicle Inspector, vis-à-vis pay scale of Sub Inspector, Inspector of Police and Junior Engineer and Assistant Engineer are as follows: -

Transport Department			
Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Sub Inspector	3200-4900	5200-20200 (PB-1)	2000
Inspector	5000-8000	9300-34800 (PB-2)	3200
Police Department			
Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Sub Inspector	5500-9000	9300-34800 (PB-2)	3600
Inspector	6500-10500	9300-34800 (PB-2)	4200

  
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Engineering Department			
Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Junior Engineer	5000-8000	9300-34800 (PB-2)	3200
Assistant Engineer	8000-13500	15600-39100 (PB-3)	5400

(ii) Mode of recruitment and qualification for appointment in Transport Department are as follows:-

Post	Mode of recruitment	Qualification
Motor Vehicles Sub-Inspector (M.V.S.I.)	75% Direct recruitment	Through RPSC 1. Secondary Examination 2. A Diploma in Automobile Engineering (3years Course) or a Diploma in Mechanical Engineering awarded by the State Board
	25% by promotion	From LDCs' who are technically qualified. Secondary from recognized Board and Confirmed LDC Possessing Diploma in Automobile Engineering (3 years Course) or a Diploma in Mechanical Engineering awarded by the State Board of Technical Education (3 years Course) or qualification in either of the above disciplines declared equivalent there to by Central Government or State Government  (i) Provided that for persons appointed as LDC in the Transport Department on or before 6/1/98. Minimum Qualification Shall be passing of departmental examination in Automobile Engineering prescribed by Transport Department in Government of Rajasthan and having 5 years experience. (ii) Must hold a driving license authorizing him to drive Motor Cycle, Heavy Goods Vehicles and Heavy Passenger vehicles.
Motor Vehicles Inspector (M.V.I.)	100% by promotion.	From Motor Vehicles Sub-Inspector.

Note : After 2003 most of the posts have been filled by promotion with short duration training. The department has now sent requisition for direct recruitment.

(iii) Mode of recruitment and qualification for appointment in Police and Engineering departments are as follows :-

Name of Post	Mode of Recruitment	Qualification
Assistant Sub-Inspector	100% by Direct recruitment	Graduate
Sub-Inspector (Police)	50% Direct recruitment	Degree in Arts, Commerce or Science of a university established by law in India.
	50% by Promotion	From Assistant Sub-Inspector

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Name of Post	Mode of Recruitment	Qualification
JEN (Degree Holder)	100% by Direct recruitment	BE in respective Branch
JEN (Diploma Holder)	100% by Direct recruitment	Diploma in respective Branch
Assistant Engineer	50% by Direct recruitment 50% by Promotion	BE in respective Branch 20% from Degree Holder JEN 25% from Diploma Holder JEN 5% from Foreman

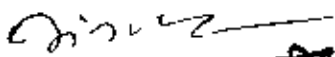
(iv) VI CPC has made observation on posts with technical qualification which reads as:

*"The Commission recommends that all posts in Subordinate Engineering cadres Carrying Minimum qualification of diploma in engineering for direct recruits and having an element of direct recruitment should be placed in the running Pay Band PB-2 of Rs.8700-34800 along with a grade pay of Rs.4200 corresponding to the pre-revised pay scale of Rs.6500-10500. Simultaneously, all posts in Subordinate Engineering cadres carrying minimum qualifications of a degree in engineering and having an element of direct recruitment should be placed in the running Pay Band PB-2 of Rs.8700-34800 along with the grade pay of Rs.4600 corresponding to the pre-revised pay scale of Rs.7450-11500. These posts will form feeder cadre for promotion to the posts in running Pay Band PB-3 of Rs. 15600-39100 carrying grade pay of Rs.5400 (pre-revised Rs.8000-13500) in which direct recruitment to Group 'A' Engineering cadre posts is made."*

**Note** : The above recommendation have been modified by the Central Government and final recommended running pay band PB-2 is Rs.9300-34800 in place of Rs.8700-34800.

## II – Views of the Committee

(v) The demand of the Rajasthan Parivahan Nirikshak Sangh is that looking to their qualification, method of recruitment and nature of work they should be equated with Sub-Inspector and Inspector in the Police Department and pre-revised scale No. 11 i.e. Rs. 5500-9000 and scale No. 12 Rs. 6500-10500 be given to them respectively. The Committee is not convinced that the nature of duties of the Transport Sub-Inspector and Inspector are comparable with their counter parts in Police Department. The job of Sub-Inspector and Inspector Motor Vehicle Department is technical nature whereas the job of the Police Sub-Inspector and Inspector is related to maintenance of law and order.

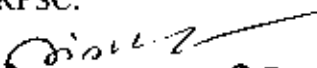
  
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(vi) Since the job of Motor Vehicle Inspector is technical in nature it is comparable with the technical posts. The minimum qualification of three years diploma in Automobiles or Mechanical Engineering and one years experience is well comparable with the qualification of Junior Engineer of PWD, PHED and Irrigation.

(vii) As a result of the amendment in Motor Vehicle Act 1988, the qualifications for the post of MVSI were revised which do not appear to have been taken into consideration while determining their pay scales. The Committee, therefore, recommends that the pay scale of Junior Engineer i.e. (PB-2) Rs. 9300-34800 with grade pay of Rs. 3200 to MSVI be given. Since the post of MVI is a promotional post, as a natural concomitant of the above recommendation in respect of MSVIs their scale would also stand revised to Rs. 5500-9000 (scale No. 11) (pre-revised) i.e. PB-2 Rs. 9300-34800 with grade pay of Rs. 3600.

(viii) The Committee has recommended the pre-revised pay scales of Rs. 5000-8000 for MVSI and Rs. 5500-9000 for MVI at par with the other Engineering Departments on the explicit condition that the existing clause pertaining to promotion/selection to technically qualified LDC existing in the service rules shall be deleted. **The grant of this pay scale is subject to this condition and it is hoped administrative department will take necessary steps in this direction.**

(ix) The Committee is not inclined to agree to the Administrative Department's recommendations of giving the preremise pay scale of Rs. 6500-10500 to MVI for the obvious reason that in Transport Department the entry post in the State Service is District Transport Officer (DTO), which carries the pre-revised pay scale of Rs. 6500-10500 (scale No. 12) and selection to this post is through Combined Competitive Examination conducted by RPSC.

  
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