

**Chapter – III (xlili)  
Town Planning**

1. **Service/Cadre:-  
Posts:-**
2. **Representation from: -**
3. **Demand:-**

**Subordinate Town Planning Service**

**Investigator Grade-I, Grade-II and Research Assistant**

Rajasthan Rajaya Nagar Niyojak Karamchari Sangh

They have represented that :

(i) Employees who have completed 27 years of service were getting pay scale of third promotion post (Assistant Town Planner) in grade pay Rs.5400 whereas the employees who have completed 27 years of service after implementation of 6<sup>th</sup> Pay Commission are getting next higher grade pay Rs.4800 which is not the grade pay of promotion post. Therefore, employees working in the same department and on the same post are getting different grade pays. This anomaly should be removed and grade pay of promotion post should be given.

(ii) There is no promotion avenue in the department even after 30 years of service. Many posts in the department have been abolished in previous years.

(iii) Number of post of gazetted officers are more than the Subordinate (service) posts in the department, which is not as per hierarchy system.

(iv) No cadre review has been done in the department since long.

(v) Pay in Pay Band-3 (Rs.15600-39100) should also be given to those employees who are in receipt of pay scale Rs.8000-13500 as selection grade.

(vi) No. of affected persons are -

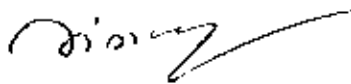
Research Assistant	3
Investigator Grade-I	13
Investigator Grade-II	15

4. **Factual Position & Views  
of the Committee:-**

**I. Factual Position:**

(i) Pay Scale of these posts in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rule 2008 of Town Planning Department are as follows:-

Post	RCS (Revised Pay) Rules 1998 Pay scales	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade pay
Investigator Grade-II	4000-6000	5200-20200 (PB-1)	2400
Investigator Grade-I	5000-8000	9300-34800 (PB-2)	3200
Research Assistant	6500-10500	9300-34800 (PB-2)	4200
Assistant Town Planner	8000-13500	15600-39100 (PB-3)	5400

  
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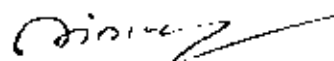
(ii) Selection grade benefits were available to all Ministerial Service, Subordinate Services and Class IV Service in pay scales of promotion posts upto the pay scale of entry level post of relevant State Service. Now, in ACP Scheme next higher grade pay in hierarchy of grade pays is available to all Ministerial, Subordinate Service and Class IV employees on completion of 9,18 and 27 years of service. Grade pays in ACP Scheme may differ from the grade pays allowed on promotion. Investigator Grade-II, who have already got Selection grade on completion of 27 years services are getting grade pay of third promotion post i.e. Assistant Town Planning Officer (Grade Pay Rs.5400). Investigator Grade-II who have got 2<sup>nd</sup> Selection grade on completion of 18 years of service is getting grade pay Rs.4200.

## II. Views of the Committee:

(iii) Representation is for grant of 3<sup>rd</sup> ACP in the pay scale of Assistant Town Planner, as was available earlier as 3<sup>rd</sup> selection grade on completion of 27 years service. This issue i.e., allowing benefits of Selection Grades under ACP Scheme has been dealt with elsewhere in the report.

(iv) Their other grievance include lack of promotion in the department even after 30 years of service due to abolition of posts in past; inappropriate hierarchy in the department i.e. number of posts of gazetted officer being more than the number of subordinate service post; demand for timely cadre review and granting grade pay of 5400 in PB-3 to those who received this grade pay as selection grade or under ACP Scheme. None of these demands, except the drawal of grade pay Rs. 5400 in PB-2 as ACP benefit, are in the terms of reference of this Committee.

(v) Therefore, Committee would not like to comment on these issues and suggest that these issues be taken care of by the Administrative Department in a time bound manner. As regards grant of grade pay of Rs. 5400 as selection grade/ACP scheme benefit in PB-2 is concerned, this provision exists in the Central government as well. Therefore, the Committee finds it inappropriate to agree to the demand.



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