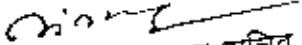


**Chapter – III (xlii)**  
**Tourism Department**

1. **Service/Cadre:-** **Rajasthan Tourism Service**  
**Posts:-** **Assistant Director, Deputy Director, Joint Director and Additional Director**
2. **Representation from:-** Rajasthan Rajaya Parytan Seva Adhikari Sangh
3. **Demand:-** They have represented that :
- (i) Rajasthan Tourism Service is an important State Service. Recruitment in the service is done through combined competitive examination conducted by Rajasthan Public Service Commission. Qualifications, written examination and interview norms for all State Services are similar. Therefore, their pay scales should be at par with other State Services.
- (ii) There is a provision in the service rules that if no suitable person is available for promotion to the post of Director or Deputy Director, these posts may be filled in by IAS or RAS Officer respectively. Therefore, pay scales of the officers in the cadre should be at par with RAS.
- (iii) In 1989, Government of Rajasthan declared Tourism as an Industry. Therefore, their pay scales, should be at par with State Industries Services.
- (iv) Due to lower pay scales, members of the service are rendered ineligible to apply for deputation to senior posts in Centre as also in other states.
- (v) No cadre review has been done for almost a decade.
- (vi) Pay Scale of third promotion post (Additional Director) is in pay band-3 (Rs.15600-39100) with grade pay Rs.7200, whereas in Supertime Scale RAS/ RPS/ RAoS is in Pay Band-4 (Rs.37400-67000) with grade pay of Rs.8700. Therefore, post of Additional Director, Tourism should also be in PB-4 with grade pay Rs.8700.
- (vii) Cadre strength of the Service is very small carrying major responsibilities. Therefore, higher pay scales should be sanctioned for them.
- (viii) In Fifth Pay Commission pay scales existing pay scale Rs.2000-3500 was revised to Rs.7500-12000 in Central Government, whereas State Government allowed corresponding pay scale of Rs.6500-10500. Now, Central Government has merged the pay scale Rs.7500-12000 in pay scale Rs.8000-13500 and granted grade pay Rs.5400. Thus, the gap among equals working in State and Centre has widened.

  
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(ix) Pay Scale of Additional Director in the Department is in lower pay scale than the Chief Accounts Officer posted in the department. This anomaly should be removed.

4. **Factual Position and views of the Committee:-**

**I - Factual Position**

(i) Pay Scales of Tourism Service Officers in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rule 2008 are as follows:-

| Post                | RCS (Revised Pay) Rules 1998 | RCS (Revised Pay) Rules 2008 |           |
|---------------------|------------------------------|------------------------------|-----------|
|                     |                              | Running Pay Band             | Grade pay |
| Assistant Director  | 6500-10500                   | 9300-34000 (PB-2)            | 4200      |
| Deputy Director     | 9000-14400                   | 15600-39100 (PB-3)           | 6000      |
| Joint Director      | 10650-15850                  | 15600-39100 (PB-3)           | 6800      |
| Additional Director | 11300-16200                  | 15600-39100 (PB-3)           | 7200      |

(ii) Pay Scales of RAS/RPS/R.Ac.S, Industries Service in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rule 2008 are as follows:-

| Post             | RCS (Revised Pay) Rules 1998 Pay scales | RCS (Revised Pay) Rules 2008 |           |
|------------------|---|------------------------------|-----------|
|                  |   | Running Pay Band             | Grade pay |
| RAS/RAcS/<br>RPS | Entry Level 8000-13500                  | 15600-39100 (PB-3)           | 5400      |
|                  | Senior Scale 10000-15200                | 15600-39100 (PB-3)           | 6600      |
|                  | Selection Scale 12000-16500             | 15600-39100 (PB-3)           | 7600      |
|                  | Supertime Scale 14300-18300             | 37400-67000 (PB-4)           | 8700      |
| Industries       | Entry Level 6500-10500                  | 9300-34800 (PB-2)            | 4200      |
|                  | Senior Scale 10000-15200                | 15600-39100 (PB-3)           | 6600      |
|                  | Selection Scale 12000-16500             | 15600-39100 (PB-3)           | 7600      |
|                  | Supertime Scale 13500-17500             | 15600-39100 (PB-3)           | 8200      |

(iii) Government has issued a Notification vide order No. F.12 (4)Ind./I/85 dated 4<sup>th</sup> March, 1989 declaring Tourism as an Industry.

(iv) In 5<sup>th</sup> Pay Commission pay scales, Central Government merged the pay scales Rs.2000-3200 and Rs.2000-3500 in revised pay scale Rs.6500-10500 Therefore, it is not correct to say that pay scale Rs.2000-3500 was merged in revised pay scale Rs.7500-12000. Now, in CCS (Pay) Rules 2008 existing pay scale Rs.7500-12000 has been revised in Pay Band -2 Rs.9300-34800 with grade pay Rs.4800. Thus, it is not correct to say that existing pay scale Rs.7500-12000 has been merged in pay scale Rs.8000-13500.

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## II – Views of the Committee

(v) Rajasthan one of the most attractive tourist destinations in the country. The pay scales of members of the Tourism service have to be commensurate with their role at the same time the existing structure of government has to be kept in view while making comparisons. The comparison with RAS, RPS, RAcS is misplaced as these service rank higher in terms of merit at initial selection. In job content also they have a larger and more complicated arena of work so there can be no comparison with these services which have always had an edge over other services.

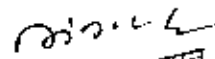
(vi) In most of the State Services like Commercial Tax Services, Excise, Co-operative, Public Relation and Transport the pre-revised entry scale of State Service is Rs. 6500-10500 scale No. 12, this parity need not be disturbed.

(vii) The argument that in view of Govt. declaration of Tourism as Industry vide notification No. F12 (4)Ind/1 dated 04.03.1989, they should be assigned pay scales at par with Industries Department is not tenable as Industries service is responsible for the Industrial Development of the entire State, and has a larger arena of work than Tourism Department. The nature of land acquisitions, incentives for setting up industry, quantum of investment is also different.

(viii) The present scale of Addl. Director, Tourism is (PB-3) Rs. 15600-39100 / grade pay Rs.7200, which is at par with the pay scale of Addl. Director, Public Relation and Ayurved. The Committee feels that no revision in the pay scale of Addl. Director is warranted.

(ix) The contention of the Association that Central Govt. revised pay scale of Rs. 2000-3500 to Rs. 7500-12000 in Fifth Pay Commission is factually incorrect, for in Fifth Pay Commission Central Government merged the pay scales of Rs. 2000-3200 and Rs. 2000-3500 in pay scale of Rs. 6500-10500, now in CCS (Revised Pay) Rules 2008 existing pay scale of Rs. 7500-12000 has been revised in PB-2 Rs. 9300-34800 with grade pay Rs. 4800. The pay scale of Rs. 7500-12000 has not been upgraded in the pay scale Rs. 8000-13500.

(x) As regards their demand for cadre review, this is an Administrative issue the Committee strongly recommends that cadre review must be carried out as earlier possible, but with in six months positively.

  
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