

Chapter – III (xli)

Technical Education

1. **Service:-** Rajasthan Technical Education Sub-ordinate Service
2. **Post:-** Technician
3. **Representation from:-** (i) All Rajasthan Polytechnic College Technician Association (Sub-ordinate Service)
3. **Demand:-** (i) They have represented that pay scale Technician have become lower in Polytechnic College compared the scales of equivalent posts of other departments.. The pay scales of posts in other department have been revised but pay scales of Technician in Polytechnic College have not been revised, even though they hold similar qualification This anomaly has been persisting from 4th Pay Commission.
- (ii) All other employees, except Technician, are allowed pay scales according to AICTE.
- (iii) There are no promotion avenues for this post.
- (iv) They have demanded pay scale Rs.5000-8000 in RCS (Revised Pay) Rule of 1998
- (v) No of affected persons are:
Laboratory Assistant - 20
Technician- 191

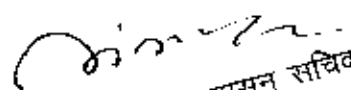
4. Factual Position & Views of the Committee:-

I. Factual Position:

(i) AICTE has sent a model structure of qualifications, pay scales and service conditions for the post of Technician of NCR of Delhi to the state. The pay scale of the post of Technician in Delhi, Punjab and Haryana in 5th Pay Commission is Rs.5000-8000. Pay Scales of teaching staff in Polytechnic Colleges have been revised by AICTE, as reported by the Department. The Department has also observed that pay scales of the post Technician (in Medical and Health Department) (Rs.4000-6000-(9)) and Laboratory Assistant (4000-6000 (9)) including Technician in Education Department are higher compared to the pay scale of the posts of Technician (Rs.3200-4900) in Polytechnic Colleges.

(ii) The pay scale of the post of Technician in Polytechnic College and other comparable/similar posts in the government in RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008, are as follows :-

Name of Post	RCS (Revised Pay) Rules 1998 pay scales	RCS (Revised Pay) Rules 1998 2008	
		Running pay band	Grade pay
Technician(Tech.Education)	3200-4900	5200-20200 (PB-1)	2000
Technician(M&H)	3050-4590	5200-20200 (PB-1)	1900
Laboratory Assistant(Tech.Education)	4000-6000	5200-20200 (PB-1)	2400
Laboratory Assistant(M&H)	3050-4590	5200-20200 (PB-1)	1900
Laboratory Assistant(Education)	4000-6000	5200-20200 (PB-1)	2400


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(iii) Qualification for appointment to the post of Technician and Laboratory Assistants in various department are as follows :-

(1) Technical Education Department		
Name of Post	Mode of Recruitment	Qualification
Technician (Tech.Education) (i) Machine shop/Fitting	75% by Direct recruitment	Matriculate with certificate of National Council for Training in Vocational trades in the trade concerned. At least two years professional experience after obtaining certificate
	25% by promotion	Matriculate with I.T.I certificate with one years experience on the post of Mechanic Instrument Repair
(ii) In other shops	100% by Direct recruitment	Matriculate with certificate of National Council for Training in Vocational trades in the trade concerned.
Laboratory Assistant	100% Direct	Higher Secondary Science with Maths or Senior Secondary Science with Maths.
(2) Medical and Health Department		
Name of post	Mode of Recruitment	Qualification
Laboratory Technician	100% by Direct recruitment	Secondary with 9 month Training certificate from Institution recognized by Govt.
(3) Education Department		
Name of post	Mode of Recruitment	Qualification
Laboratory Assistant	100% by direct recruitment	Senior Secondary with Science or Higher Secondary with Science.
Technician	100% by direct recruitment	Secondary with Certificate of Training from National Council for training in vocational trades.

II – Views of the Committee

(iv) As reported above, there is a post of Technician in Medical & Health Department also. The grade pay of this post in Medical & Health Department is Rs. 1900, whereas grade pay for this post in Technical Education is Rs. 2000. Likewise, the post of Technician in School Education carries grade pay of Rs. 1900.

(v) Due to the Clause of two years professional experience after obtaining certificate of National Council for Training in Vocational Trades, the post of Technician in Technical Education Department is granted higher grade pay.

(vi) Minimum qualification for the post of Laboratory Assistant in Technical Education Department as well as several other departments is Senior Secondary with Science. As there is no enhanced qualification prescribed for the post in Technical Education, there is inadequate justification for higher grade pay for the post of Technician in Technical Education Department, therefore, the Committee does not recommend any change in the grade pay of the post.

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Technical Education

1. **Service/Cadre:-** Rajasthan Technical Training Sub-ordinate Service
Post:- Junior Instructor, Senior Instructor
2. **Representation from:-** Rajasthan Audyogik Prashikshan Sansthan Karmachari Sangh.
3. **Demand:-** They have represented that:

(i) Grade Pays of Junior Instructor and Senior Instructor in ITIs in the State is Rs.3200 & Rs.3600 respectively, whereas in Central Government Grade Pay is Rs.4200. Instructors are in charge of maintenance, repair and safe custody of tools valued in lakhs. Qualification and experience for appointment on the post of Junior Instructor in State and Central Government is the same.

(ii) There is no post of Senior Instructor in Central Government. Therefore, the post of Junior Instructor and Senior Instructor may be merged as per Central Government pattern and pay scale of Vocational Instructor may be given.

(iii) In other States, higher scales are being given.

(iv) No. of affected persons are -
 Group Instructor - 74
 Senior Instructor - 215
 Junior Instructor- 774

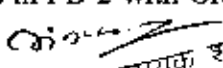
4. **Factual Position & Views of the Committee:-**

I. Factual Position:

(i) RCS (Revised Pay) Rules 1998 pay scales and pay scales in RCS (Revised Pay) Rules 2008 for these posts in State and in Central Government are as follows :-

Post	Pay Scale in RCS (Revised Pay) Rules 1998	Pay Scale in RCS (Revised Pay) Rules 2008 (State)		Pay Scale in CCS (Revised Pay) Rules 2008 (Central Government)	
		Running Pay Band	Grade Pay	Running pay band	Grade Pay
Junior Instructor	5000-8000	9300-34800 (PB-2)	3200	9300-34800 (PB-2)	4200
Senior Instructor (State)/ Vocational Instructor (Centre)	5500-9000	9300-34800 (PB-2)	3600	9300-34800 (PB-2)	4200
Group Instructor	6500-10500	9300-34800 (PB-2)	4200	--	Post does not exist

(ii) In Central Government pay scale of Vocational Instructor was Rs.1400-2600 in 4th Pay Commission Pay Rules, which was upgraded by Central Government vide order dated 29-1-2007 to Rs.1640-2900 with corresponding pay scale in 5th Pay Commission Rules to Rs.5500-9000. Now, in 6th Pay Commission Rules this scale is in PB-2 with Grade Pay of Rs.4200.


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(iii) 6th Central Pay Commission has made following comments in its report:

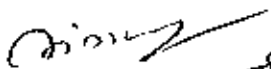
"Vocational Instructors in Directorate of Training and Directorate of Women Occupation Training under DGET have been given the higher pay scale of Rs.5500-9000. However, similarly placed employees in Employment Directorate under DGET have not been extended a similar, higher pay scale. This has created an anomaly between the similarly placed posts in different Directorates under the same organisation. The Commission, accordingly, recommends that Vocational Instructors in Employment Directorate of DGET should be placed in the pay band PB-2 of Rs.8700-34800 along with a grade pay of Rs.4200 corresponding to the pre-revised scale of Rs.6500-10500 with which the scale of Rs.5500-9000 is proposed to be merged."

II. Views of the Committee:

(iv) Rajasthan Audyogik Prashikshan Sansthan Karamchhari Sangh have demanded grade pay of Rs. 4200 for the post of Junior Instructor on the ground that the pre revised pay scale Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10500 have been granted unified grade pay of Rs. 4200 in Central government. There is no post of Senior Instructor in Central government, therefore, the post of Junior Instructor and Senior Instructor in the State should be merged.

(v) State Government has granted grade pay of Rs. 3200, Rs. 3600 and Rs. 4200 for the posts of Junior Instructor, Senior Instructor and Group Instructor respectively. The posts of Junior Instructor, Senior Instructor and Group Instructor have different job responsibilities. These posts should therefore remain in existing scales.

(vi) Merger of posts carrying prerevised pay scales of Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10500, however, has been dealt with elsewhere in the report with recommendations. Those recommendations shall be applicable in this case as well and benefit the holders of these pay scales.


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1. **Service and Posts:-** Lab Attendant [Common Post-Section 'C']
2. **Representation from:-** Lab Attendants of Technical Education
3. **Demand:-**

(i) Lab Attendant Technical Education have represented that their pay scale parity has been disturbed vis-à-vis other departments. They have demanded parity with pay scale of Lab Attendant of Police Forensic Science Department.

(ii) In RCS (Revised Pay) Rules 2008, Lab Attendant in Police Forensic Science Laboratory have been given running Pay Band (PB-1 Rs.5200-20200), whereas the Lab Attendant in Technical Education has been given pay band -1S (Rs.4750-7440). This anomaly should be removed.

(iii) No of affected persons are:
Laboratory Attendant – 78

4. **Factual Position & Views of the Committee:-**

I. Factual Position:

- (i) Pay Scales of Lab Attendant in Technical Education and Junior Laboratory Assistant in Police forensic Science are as under.

<u>Technical Education</u>				<u>Police Forensic Science Laboratory</u>			
Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008(Revised Pay) Rules 2008		Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 1998	
		Running Pay Band	Grade Pay			Running Pay Band	Grade Pay
Laboratory Attendant	2610-3540	4750-7440 (1S)	1400	Jr. Laboratory Assistant	3050-4590	5200-20200 (PB-1)	1900

- (ii) The post does not exist in the schedule of posts of Technical Education Department in the Pay Scale Rules 2008.

- (iii) Pay Scale of the post of Lab Attendant in Police Forensic Science Laboratory in RCS (Revised Pay) Rules 1998 was revised to Rs.3050-4590, with redesignation of the post as Junior Laboratory Assistant.

- (iv) As per Section - 'C' of RCS (Revised Pay) Rules 2008, all employees drawing pay in existing Pay Scale Rs.2550-3200 shall be fixed in Pay Band -1s (Rs.4750-7440) with grade pay of Rs.1300 /- and those drawing pay in existing pay scale Rs.2610-3540 shall be fixed in Pay Band -1s (Rs.4750-7440) with Grade Pay of Rs.1400/-

- (v) Mode of recruitment and qualification for appointment in Technical Education Department are as follow:-

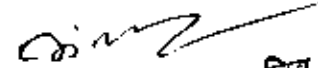
Post	Mode of Recruitment	Qualification
Lab Attendant (Technical Education)	100% by Direct Recruitment	8th Pass from recognised School
Junior Lab Assistant (Police Forensic Science Laboratory)	100% by Direct Recruitment	Secondary with Science or Equivalent

(Signature)

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II. Views of the Committee:

(vi) As seen from the above, the minimum qualification for appointment to the post of Jr. Laboratory Assistant in Police Forensic Science Laboratory is Secondary or equivalent, whereas that for Laboratory Attendant in Technical Education Department is VIII Class pass. In view of difference in qualification and entirely different scope of duties of the post in Education Department and Forensic Science Laboratory, the comparison of pay scales are not tenable. The Committee, therefore, does not recommend any change in the pay scale of the post of Lab Attendant.


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