

Chapter – III (x/)

State Insurance and Provident Fund Department

1. **Service/Cadre:-** Rajasthan State Insurance Service
Posts:- Assistant Director, Deputy Director, Additional Director and Director
2. **Representation from:-** Rajya Bima and Prardhayee Nidhi Seva Parishad
3. **Demand:-** They have represented that:
- (i) Junior and Senior Scale of service are at par with those of RAS, RAcS and RPS, but the pay scale of other higher posts are not at par with these services. The pay scales of Insurance Service in 5th and 6th decades were even higher than those of Rajasthan Accounts Service.
- (ii) Post of Additional Director was sanctioned in a lower pay scale because in the year 1984, during the course of restructuring of the Department, a Selection Scale Officer of Rajasthan Accounts Service was working as Director.
- (iii) Selection Scale is lower than that in Industries, Commercial Taxes and Co-operative Services. They have also asked for Supertime scale at par with RAS, RPS & RAcS.
- (iv) Officers of State Insurance Service would get grade pay of Rs.6800 after completion of 30 years service whereas an officer of the Rajasthan Accounts Service get grade pay of Rs.8700.
- (v) They have demanded following pay scales: -

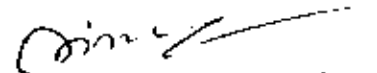
Post	Existing Pay Scale	Pay Band	Grade Pay
Selection Scale	10650-15850	15600-39100 (PB-3)	7600
Supertime scale	12000-16500	37400-67000 (PB-4)	8700

(vi) No. of affected persons are :

1. Additional Director 16
2. Deputy Director 28
3. Assistant Director 57

4. **Factual Position and views of the Committee:-**

The demands of the employees have been met with by the government as such there is no need for any examination.


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