

**Chapter – III (xxxviii)  
Science & Technology Department**

- 1 **Service/Cadre:-** Science & Technology Subordinate Service  
**Posts:-** (a) Assistant Agriculture Research Officer  
(b) Surveyor
- 2 **Representation from:-** Commissioner, Science and Technology Department

Commissioner, Science and Technology Department has requested the Committee for upgradation of pay scales of the above two posts. Examination of these two posts has been done separately.

**(a) Asstt. Agriculture Research Officer**

3. **Demand:-** Pay scale of the post of Assistant Agriculture Research Officer in the department is in Running pay band Rs. 9300-34800 PB-2 with grade pay Rs.3600, where as the Assistant Agriculture Research Officer in the Agriculture Department is in the pay band of Rs.9300-34800 with grade pay Rs.4200/-. This is an anomaly, which should be rectified.

4. **Factual Position & Views of the Committee:-**

**I. Factual Position:**

(i) Pay scales for the post of Assistant Agriculture Research Officer in Agriculture Department and in Science and Technology Department are as follows:-

Science and Technology Department			Agriculture Department		
RCS (Revised Pay) Rules 1998 pay scale	RCS (Revised Pay) Rules 2008		RCS (Revised Pay) Rules 1998 pay scale	RCS (Revised Pay) Rules 2008	
	Running pay band	Grade pay		Running pay band	Grade pay
5500-9000	9300-34800	3600	6500-10500	9300-34800	4200

(ii) The mode of recruitment and qualifications for appointment on the post of Assistant Agriculture Research Officer in Agriculture Department and in Science and Technology Department are as follows:-

Department	Mode of Recruitment	Qualification
Agriculture	100% by Direct recruitment	IInd Class M.Sc (Agriculture) Botany/ Plant Breeding, or Chemistry/ Social Science/ Plant Pathology/Entomology/ Zoology/ Agronomy/ Horticulture
Science and Technology	100% by Direct recruitment	IInd Class M.Sc (Chemistry/ Agriculture Chemistry/ Soil Science or Association IARI Agriculture Chemistry)

(iii) No demand charter/representation was received from the employees concerned. As reported, the Commissioner, Science & Technology Department have referred the matter to the Committee. The Committee requested the Commissioner for hearing in the matter and seeking clarifications etc. The department was represented through it's subordinate officers. It is learnt that the post of Assistant Agriculture Research Officer is vacant.

२०२२  
सहायक शासन सचिव  
वित्त (नियम) विभाग  
शासन सचिवालय, जयपुर

## II. Views of the Committee:

(iv) The Committee observes that with one or few posts of Assistant Agriculture Research Officer, the department may not offer adequate career opportunities to the persons appointed. Therefore, it may be appropriate for the department to avail the services of Assistant Agriculture Research Officer from Agriculture Department by creating posts to be filled in by transfer from Agriculture Department. In that case, there would be no case of pay anomaly or stagnation for want of promotion post.

### (b) Surveyor

#### Demand:-

(i) State government has granted running pay band Rs. 9300-34800 and grade pay Rs. 3200 in the Rajasthan Civil Service (Revised Pay) Rules 2008 for the post of Surveyor in the Agriculture, Arabic and Persian Research Institute, Public Health Engineering, ITI, Ground Water Department, Mines and Geology, Town Planning, Industries etc.

(ii) The pay scale for the post of Surveyor in the Science and Technology Department in Rajasthan Civil Service (Revised Pay) Rules 1983 was Rs. 610-1090. This was revised to Rs. 1200-2050 in the Rajasthan Civil Service (Revised Pay) Rules 1989. It should have been revised Rs. 1400-2600. Because qualification of Surveyor in the department is Post Graduate degree in Geography and Short Term Course in Photogrammetry from Indian Photo Interpretation Institute, Dehradun.

(iii) Pay scale for the post of Surveyor in other departments in the Rajasthan Civil Service (Revised Pay) Rules 1998 is Rs. 5000-8000, whereas pay scale for the post of Surveyor in the department was kept Rs. 4000-6000, which created pay anomaly. Looking to the higher technical qualifications for the post of Surveyor in the department, pay scale in Rajasthan Civil Service (Revised Pay) Rules 1998 should be revised to Rs. 5000-8000 and in Rajasthan Civil Service (Revised Pay) Rules 2008 grade pay Rs. 3200 may be sanctioned in running PAY BAND-2 Rs. 9300-34800.

(iv) Number of effected persons are 1

## 4. Factual Position & Views of the Committee:-

### I. Factual Position :

(i) The Pay scale of the post of Surveyor in Rajasthan Civil Service (Revised pay) Rules 1998 and in Rajasthan Civil Service (Revised pay) Rules 2008 in various departments are as follows:-

Name of Department	Pay Scale in RCS (Revised pay) Rules 1998	Pay Scale in RCS (Revised pay) Rules 2008	
		Running pay band	Grade pay
Science and Technology	4000-6000	5200-20200, (PB-1)	2400
Agriculture	(i) 3400-5200	5200-20200, (PB-1)	2100
	(ii) 5000-8000	9300-34800, (PB-2)	3200
Arbi Pharsi Research Institute	5000-8000	9300-34800, (PB-2)	3200
Ground Water	5000-8000	9300-34800, (PB-2)	3200
Mines and Geology	5000-8000	9300-34800, (PB-2)	3200

\*There is no post of Surveyor in Public Health Engineering and Town Planning Department.

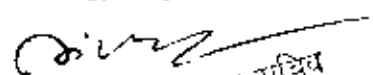
सहायक शासन सचिव  
वित्त (नियंत्रण) विभाग  
शासन सचिवालय, जयपुर

(ii) Qualification for appointment on the post of Surveyor in various departments are as follows:-

Name of Department	Mode of Recruitment	Qualification
Science and Technology	100% by Direct recruitment	M.A in Geography with short course (O&P) of Photogrammetry from Indian Photo Interpretation Institute, Dehradun
Arbi Pharsi Research Institute	100% by Promotion	From: Junior Technical Assistant/Mss. and Record Assistant/ Calligraphist
Ground Water	(i) 50% by Direct recruitment (ii) 50% by Promotion	Diploma in Civil Engineering from a recognised institution Matriculate with Certificate of Surveyor from any recognised vocational institution and have 2 years experience on the post of Fieldman.
Agriculture	100% by Direct recruitment	Prior to 1.4.91, Secondary or its equivalent with I.T.C certificate in survey or Diploma in Civil Engineering from a recognised Institute. Now, this post does not exist in service rules. It has been declared as a dying Cadre from 1.4.91.
Mines and Geology	100% by Direct recruitment	Diploma in Mining or Civil Engineering from any recognised institute of Technology.

## II. Views of the Committee:

(iii) Perusal of qualifications and mode of appointment on the post of Surveyor in various departments shows that the role and responsibilities of the post in various departments are not alike. Qualification for the post varies from one department to another does not match. Likewise the method of recruitment and scope of duties also vary. Therefore, comparison in pay scales sought with the pay scales of the post of Surveyor with the same post in other departments is not based on sound justification. Therefore the Committee does not recommend any change in the grade pay and pay band prescribed for the post of Surveyor in Science & Technology Department.

  
 सहायक शासन सचिव  
 जिला (विद्युत) विभाग  
 शासन सचिवालय, खयतूर