

## Chapter – III (xxxvii)

### Sanskrit Education

1. **Name of Service/Cadre:-** Rajasthan Sanskrit Education Service  
**Posts:-** Head Master, Praveshika Vidyalaya
2. **Representation from:-** (i) Rajasthan Praveshika Sanskrit Vidyalaya Pradhanadhyapak Sangh,  
(ii) Rajasthan Sanskrit Shikshak Sangh Jaipur.
3. **Demand:-** They have represented that:  
(i) Posts of Head Master, Praveshika Sanskrit School and Head Master, Secondary General Education School are identical Pay scales of these two posts were identical i.e., Rs.6500-10500. The pay scale of Head Master, Secondary Education (General) was revised with effect from 1.7.98 to Rs.7500-12500 with benefit of Senior Scale on completion of 8 years service, but the pay scale of Head Master, Sanskrit Praveshika School was not revised nor benefit of senior Scale was allowed.  
(ii) Head Master, Secondary School has been sanctioned Hard Duty Allowance @ Rs.200/- PM with effect from 1.4.95 till the implementation of next pay commission recommendations, but this benefit has not been given to Head Master, Sanskrit Praveshika School.  
(iii) Head Master, Secondary School General Education has been declared Gazetted Officer, but Head Master, Sanskrit Praveshika School is not declared Gazetted Officer.  
(iv) They have demanded pay scales and benefits at par with Central Government.  
(v) No. of affected persons are - 60
4. **Factual Position & Views of the Committee:-**

#### I. Factual Position:


- (i) Pay scales of these posts in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Head Master, Secondary School (General Education)	7500-12000	9300-34800 (PB-2)	4800
After 8 years	8000-13500	15600-39100 (PB-3)	5400
Head Master, Praveshika School (Sanskrit Education)	6500-10500	9300-34800 (PB-2)	4200

*[Signature]*  
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(ii) Qualifications for appointment on the post of Head Master, Secondary and Head Master, Praveshika Vidyalaya are as follows:-

Post	Mode of Recruitment	Qualification
Head Master Secondary School (General Education)	50% by Direct recruitment	<p>1. (a) Bachelor's degree or Diploma in Education (b) Experience of teaching High/ Jr. HSS/ Hr. Sec. Class for 5years or experience of administrative charge of Middle Schools for 4years and teaching High/ Jr. HSS/ Hr. Secondary classes for three years.</p> <p>OR</p> <p>Five years' experience on the post of Teacher Grade II (Now, Senior Teacher) or above under any of the Sections C,D,E and F of the Schedule appended to the Rajasthan Educational Subordinate Service Rules, 1971.</p> <p>Note:-1. Degree or Diploma referred to above shall be of a University established by Law in India or of foreign University recognized as equivalent hereto by the Government.</p> <p>Note:-2. Teaching in RTS/ BSTC/ Schools will be deemed as equivalent to teaching in High/ Jr. Higher Sec./ Hr. Sec. Classes.</p> <p>Note:-3. Experience of working on the post of Social Educational Organizer or posts mentioned at serial No. 1 to 5 of Section F of the Schedule to the Rajasthan Educational Subordinate Service Rules, 1971 shall be deemed as equivalent to the experience of administrative charge of Middle schools and experience on the post of Research Senior or Co-ordinator in the State Institute of Education, shall be deemed as equivalent to the experience of teaching Secondary classes.</p>
	50% by Promotion	<p>From Teacher Grade II (Now Senior Teacher) in Section C,D,E and F of the Schedule appended to the Rajasthan Educational Subordinate Service Rules, 1971.</p> <p>No Teacher grade II (Senior Teacher) shall be promoted to the service unless he has either worked for period of two years as Head master of Middle School or has been exempted in this behalf by the Director, Primary and Secondary Education, Rajasthan.</p> <p>OR</p> <p>Five years' experience on the post of Teachers Grade II (Now, Senior Teacher) or above under any of the Sections C,D,E and F of the Schedule appended to the Rajasthan Educational Subordinate Service Rules, 1971.</p> <p>Note:-1. The degree or Diploma referred to above should be of a University established by law in India or of a foreign University recognized as equivalent thereto by the Government.</p> <p>Note:-2. Teaching in BSTC School/ RTC will be deemed as equivalent to teaching High/ Secondary/ Hr. Sec. classes.</p> <p>Note:-3. Experience of working on the post of</p>

  
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Post	Mode of Recruitment	Qualification
		Social Educational Organizer or posts mentioned at Items No.1 to 5 of Sectional F of the Schedule to the Rajasthan Educational Subordinate Service Rules, 1971 will be deemed as equivalent to the experience of administrative charge of middle Schools and experience on the posts of Research or Senior Coordinator in the State Institute of Educational Research and Training will be deemed as equivalent to the experience of teaching Secondary Classes.
Head Master, Praveshika School (Sanskrit Education)	50% by Direct recruitment 50% by Promotion	Graduate Degree (Sanskrit) with degree in Education and 5years experience of Teaching Classes IX and X or administrative experience of 4years From Sub-Deputy Inspector/Ind Grade Teacher.

(iii) Prior to Finance Department order no. F16 (5) FD (Rules)/98 dated 7.8.1998, the pay scale of Head Master, Secondary School (General Education) and Head Master, Praveshika was identical. Head Master Secondary School (Gen. Education) was given revised scale of Rs.7500-12000 with effect from 1.7.98 and Senior Scale Rs.8000-13500 on completion of 8 years service to PG degree holders. Head Master, Secondary School (General Education) is a Gazetted Officer.

(iv) No Special Pay/ Allowance is being paid to Head Master, Secondary School General Education as well as (Sanskrit Education) in RCS (Revised Pay Scale) Rules 1998.

(v) For School Teachers, Central Sixth Pay Commission has recommended as follows:-

*Presently, three different grades of Teachers exist i.e. Primary School Teachers (PSTs), Trained Graduate Teachers (TGTs) and Post Graduate Teachers (PGTs). Their existing pay structure is as under :-*

Designation	Grade III	Grade II	Grade I
PST	4500-7000	5500-9000	6500-10500
TGT	5500-9000	6500-10500	7500-12000
PGT	6500-10500	7500-12000	8000-13500
Vice Principal	--	7500-12000	8000-13500
Principal	--	--	10000-15200

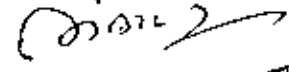
## II. Views of the Committee:

(vi) It is observed that minimum qualifications and experience prescribed for appointment to the post and method of recruitment in both the Sanskrit Education and School Education for the post of Head Master Praveshika Sanskrit School and Head Master Secondary School in School Education respectively are comparable. As reported, prior to 1 July, 1998 pay scales of these two posts were identical.

(vii) Posts of teachers viz. Teacher Graded III, Teacher Grade-II and Teacher Grade-I in Sanskrit Education compare fully with the post of Teacher, Senior Teacher and Lecturer School Education in terms of grade pay.

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(viii) Therefore, the Committee, after careful consideration recommends upgradation of Grade Pay of the Post of Head Master Praveshika Sanskrit School also at par with Head Master Secondary School in School Education Department. The above recommendations also call for a review of strength in these schools so that the high cost of establishment is justified.



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## Sanskrit Education

1. **Name of Service/ Cadre:-** Rajasthan Sanskrit Education Service
- Posts:-** Principal P.G College, Professor, Lecturer
2. **Representation from:-** Rajasthan Sanskrit Vishva Vidyalaya/ Maha-Vidyalaya Shikshak Sangh & staff of various Sanskrit Colleges.
3. **Demand:-** They have represented that:-
- (i) Nature of work, duration of course, recognition of examinations are identical in Sanskrit college education and General college education. Therefore, pay scales should be identical, as per the principle of equal pay for equal work.
- (ii) Existing pay scales of Sanskrit College Education and General College Education (in 5<sup>th</sup> pay Commission) are as under:-

Post.	Pay scale Sanskrit Education	General Education.
Principal P.G. College	11300-16200	16400-22400
Professor	10000-15200	16400-22400
Professor Shastri	9000-14400	12000-18300
Lecturer (Entry scale)	8000-13500	8000-13500
(Senior Scale)	Not applicable	10000-15200
(Selection scale)	Not applicable	12000-18300

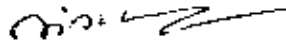
Entry pay scale for Lecturer is identical, but senior scale & selection scale are not sanctioned for Lecturer in Sanskrit College Education. Likewise, higher pay scales (UGC scales) are sanctioned to Principal (PG College) and Principal (Degree College) in general college education.

(iii) U.G.C. pay scales with reference to 6<sup>th</sup> Pay Commission are yet to issue.

(iv) All Sanskrit colleges are registered under UGC Act- 1956 and recognised by UGC.

(v) They have demanded following revised UGC pay scales at par with the Government College teachers:-

Post & Experience	Existing pay scale in RCS (Revised Pay) Rules 2008	Grade pay	Existing Basic pay	Demanded	
				Pay Band	Grade Pay
Lecturer (ordinary Scale)	15600-39100	5400	25000 to 30000	15600-39100	6000
Lecturer (11 years Service)	15600-39100	5400	25000 to 30000	15600-39100	7000
Lecturer/Principal U.G /Professor (15 years Service)	15600-39100	6600	25000 to 30000	37400-67000	8000
Principal P.G/Joint Director/Director	15600-39100	7200	36000 to 40000	37400-67000	10000
Librarian	9300-34800	4800	20000 to 25000	15600-39100	6000
P.T.I	9300-34800	4800	15000 to 25000	15600-39100	6000

  
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(vi) No. of affected persons are -	
Lecturer -	163
Principal, Shastri Nagar -	18
Professor -	28
Principal, PG College -	8

**4. Factual Position & Views of the Committee:-**

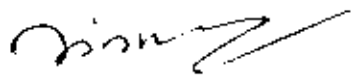
**I. Factual Position:**

(i) Pay Scales of posts in Sanskrit Education Department in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules- 2008 are as follows:-

Post	RCS (Revised Pay) Rules 1998 Pay Scales	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Principal P.G. College	11300-16200	15600-39100 (PB-3)	7200
Professor P.G. College	10000-15200	15600-39100 (PB-3)	6600
Principal Shastri (Degree)	9000-14400	15600-39100 (PB-3)	6000
Lecturer	8000-13500	15600-39100 (PB-3)	5400

(ii) Qualifications for appointment on various posts in Sanskrit College Education are as follows:-

Post	Mode of Recruitment	Qualification
Principal, P.G. College	100% by Promotion	From Professor PG College
Professor, P.G. College	50% by Direct recruitment 50% by Promotion	As laid down by the University from time to time for the post of Professor in the subject concerned and for the post of Assistant Director/Inspector/Training is also essential i.e., B. Ed. equivalent thereto From Lecturer, Head Master, Praveshika Vidyalaya and Senior Teacher.
Principal, Shastri (Degree)	50% by Direct recruitment 50% by Promotion	For the post of Principal, as laid down by the University of Rajasthan or the Board of Secondary Education from time to time, whichever is higher From Lecturer, Head Master, Praveshika Vidyalaya and Senior Teacher.
Lecturer	50% by Direct recruitment 50% by Promotion	As laid down by the University from time to time From Head Master, Praveshika Vidyalaya and Senior Teacher.

  
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(iii) Recruitment on the post of Lecturer in Sanskrit Education is done 50% by direct recruitment and 50% by promotion from Head Master, Praveshika Vidyalaya/Senior Teacher. Appointment on the post of Lecturer in general College Education is 100% by direct recruitment.

(iv) Pay scales in RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008 and 2009 of Sanskrit College Teachers and General College Teachers are as follows :-

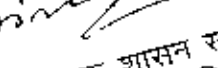
Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008		Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay			Running Pay Band	Grade Pay
Principal	11300-16200	15600-39100 (PB-3)	7200	Principal (Post Graduate College)	16400-22400	37400-67000 (PB-4)	10000
Professor	10000-15200	15600-39100 (PB-3)	6600	Principal (Degree College)	12000-18300	37400-67000 (PB-4)	10000
Professor (Shastri)	9000-14400	15600-39100 (PB-3)	6000	Vice Principal	12000-18300	37400-67000 (PB-4)	9000
Lecturer		15600-39100 (PB-3)	5400	Lecturer	8000-13500	15600-39100 (PB-3)	6000
Entry Scale	8000-13500	--		Lecturer (Senior Scale)	10000-15200		7000
Senior Scale	Not Applicable	--					
Selection Scale	Not Applicable	--					
				(i) Lecturer (Selection Scale) who have complete 3 yrs of service in existing pay scale as on 1.1.06	12000-18300	37400-67000 (PB-4)	9000
				(ii) Lecturer (Selection Scale) who have not complete 3 yrs of service in existing pay scale as on 1.1.06	12000-18300	15600-39100 (PB-3)	8000

(v) The matter of granting higher pay scale to Professor and Principal Government Sanskrit PG College is reported to be sub-judice. The State Government has filed SLP 28189/05 in Supreme Court against the High Court order dated 29.3.2005 (DB Special appeal 390/2005). The Supreme Court has stayed Hon'ble High Court order on 20.1.2006.

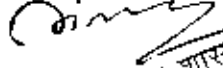
## II. Views of the Committee:

(vi) The Committee noted that some issues are sub-judice. These have to be dealt with in the background of qualifications, method of recruitment also.

(vii) The representing Unions have sought parity in pay scales/ pay band and grade pay with the pay structure ordered by University Grant Commission, as adopted by the State government. The Committee has examined their demand at length. The post of Lecturer in Sanskrit College is filled 50% by direct recruitment and rest 50% by promotion from Praveshika Vidyalaya/ Senior Teacher.

  
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(viii) The condition of NET/SLET passing is not required for appointment to the post of Lecturer in Sanskrit Education. Likewise, various other conditions imposed by University Grants Commission (UGC) for enhancing academic capacity of General College Education Teachers like pursuing M.Phil/Ph.D courses and publications of research paper are not applicable in the case of Sanskrit College Teachers. UGC does not reimburse 80% of the cost of pay revision of teachers of Sanskrit Colleges/University. Therefore, keeping in view the difference in process of selection, qualifications and pre-requisites for career advancement i.e. Ph.D as a pre-condition, the Committee does not recommended any change in the pay scales (grade pays) for any of the posts in Sanskrit College education cadre.

  
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