

**Chapter – III (xxxiv)  
Public Works Department**

1. **Service/Cadre:-** **Work Charged Employees**  
**Post:-** **Mason**
2. **Representation from:-** Rajasthan Sanyukta Shramik Sangthan  
(Rajasthan Joint Labour Organization)

3. **Demand:-**
- (i) They have submitted that duties of the post of Mason are technical in nature. Pay scales of Work Charged Labour like, Mistry, Mason, Painter, Carpenter, Blacksmith, Fitter, Electrician and Mechanic were identical from 1962 to 1990. Pay Scales of other posts were revised in 1990 from Rs.910-1520 to Rs.950-1680 (in pay scales rules 1989), but pay scale of the post of Mason was not revised. The difference in pay scales continues in 6<sup>th</sup> pay commission also which may be revised as "technical post".
- (ii) No of affected persons are 118

4. **Factual Position and views of the Committee :-**

**I - Factual Position**

- (i) Pay scales of the posts of **Mason** and other skilled/technical posts in Rajasthan Work Charged Employees RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008 are as follows:-

Post	RCS (Revised Pay) Rules 1998 pay Scales	RCS (Revised Pay) Rules 1998	
		Running Pay Band	Grade Pay
(i) Mason	2950-4475	5200-20200 (PB-1)	1850
(ii) Plumber Grade II, Pump operator Grade II, Blacksmith Grade II, Painter Grade II, Welder Grade II, Turner Grade II, Fitter Grade II, Electrician Grade II, Mechanic Grade II	3050-4590	5200-20200 (PB-1)	1900

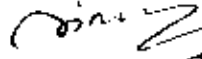
- (ii) Pay scale of the post of Mason (Serial No.32 of the list appended to FD's order dated 30-1-90) was revised from the then existing Rs.880-1520(6) to Rs.910-1520 (5) with effect from 01-9-88. Pay scales of skilled laborers Mistry, Painter, Carpenter, Black Smith, Fitter, Electrician Mechanic were revised in subsequent order dated 16-4-94, but the pay scale of the post of Mason was not revised further.

**II – Views of the Committee**

- (iii) The main demand of the Masons is that the nature of their duty is technical and requires skills. As such they should be treated as skilled employees and their (pre-revised) pay scale should be identical with that of other technical posts, which is Rs. 3050-4590 (scale No. 6).

*[Signature]*  
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(iv) The Committee has considered the demand of the Mason and also looked into their nature of duties. It is firmly of the view that the work of Mason is not technical in nature nor does it require special qualifications/ skill for the performance of the job. Masons are mostly concerned with construction, repair and maintenance jobs not requiring any exceptional technical qualifications/ skills for performance of their work. The method of working in PWD has undergone a change from departmentally to contractual. Masons were important when work was executed departmentally. At present they perform minor jobs of urgent nature. The last recruitment of Mason was made in the year 1984. The Committee, therefore, is of the view that it should be declared a dying cadre.

  
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