

Chapter – III (xxii)

Information and Public Relation Department

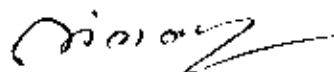
1. **Service/Cadre:-** Rajasthan Public Relation Service and Sub-ordinate Service.
Post:- Assistant Public Relation Officer, Public Relation Officer, Assistant Director, Deputy Director, Joint Director, Additional Director and Director.
2. **Representation from:-** (i) Rajasthan Jansampark Adhikari Seva Sangh
(ii) Rajasthan Soochana and Jan Sampark Samyukta Seva Sangh.
(iii) Rajasthan Jansampark Seva Sangh
3. **Demand:-** (i) Comparative statement of pay scales of State Information & Public Relation officers with similar cadres in Central Government are as under:-

State Government			Central Government		
Post.	Pay Scale in RCS (Revised Pay) Rules 1998	RCS (Revised pay) Rules 2008	Equivalent Post	Pay Scale CCS (Revised Pay) Rules 1997	6 th Pay commission based CCS (Revised Pay) Rules 2008
Additional Director	11300-350-16200	15600-39100 (PB-3) GP 7200	Additional Chief Information Officer	18400-500-22400	37400-67000 (PB-4) GP 10000
Joint Director	10650-325-15850	15600-39100 (PB-3) GP 6800	Senior Deputy Information officer	12000-375-18000	15600-39100 (PB-3) GP 7600
Deputy Director	9000-300-14400	15600-39100 (PB-3) GP 6000	Deputy Information officer	12000-375-16500	15600-39100 (PB-3) GP 7600
Assistant Director	8000-275-13500	15600-39100 (PB-3) GP 5400	Assistant Principal Officer	10000-325-15200	15600-39100 (PB-3) GP 6600
Information and Public Relation officer	6500-200-10500	9300-34800 (PB-2) GP 4200	Assistant Information officer grade 'A'	8000-275-13500	9300-34800 (PB-2) GP 5400
Assistant Information Public Relation officer	5000-150-8000	9300-34800 (PB-2) GP 3200	Assistant Information officer grade 'B'	6500-200-10500	9300-34800 (PB-2) GP 4200

(ii) They have demanded that their service being similar to Central Government service, similar scales should be given.

(iii) In 1998, a decision was taken by government for revision of their pay scales on file but orders for revision of pay scales however were not issued.

(iv) In Fifth Pay Commission Pay scales, the pay scales of gazetted and non-gazetted employees were different. Now, both are drawing pay in same pay band [i.e. PB-2 Rs.9300-34800] Similarly, grade pay allowed to Assistant Director (pay band PB-3 Rs.15600-39100) is Rs.5400, whereas grade pay allowed to P.R.O (pay band PB-2 Rs.9300-34800) is only Rs.4200. This difference is not justified.


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(v) There was a difference of Rs.1500 P.M. in pay of a Public Relation Officer and an Assistant Director Public Relation Department, which has now grown to Rs.6300 pm in Sixth Pay Commission Pay rules.

(vi) They have demanded following pay scales :

Post	Existing in RCS (Revised Pay) Rules 1998	Demanded in RCS (Revised Pay) Rules 2008	
		Demanded Running Pay Band	Grade Pay
Assistant Information Officer	5000-8000	9300-34800 (PB-2)	4200
Information and Public Relation Officer	6500-10500	9300-34800 (PB-2)	5400
Assistant Director	8000-13500	15600-39100 (PB-3)	6000
Deputy Director	9000-14400	15600-39100 (PB-3)	7200
Joint Director	10650-15850	15600-39100 (PB-3)	7600
Additional Director	11300-16200	15600-39100 (PB-3)	8200
Director	13500-17500	37400-67000 (PB-4)	8700

(vii) Information & Public Relation Officer in the State is Head of Office also, but the pay scale is identical to Tehsildar, Assistant Accounts officer, School Lecturers, which is not justified.

(viii) Pay scale (Grade pay) of Director, Information and Public Relation is less than Directors in several other government departments.

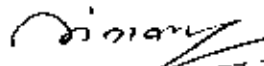
(ix) No. of affected persons are :

1. Director	1
2. Additional Director	1
3. Joint Director	4
4. Deputy Director	5
5. Assistant Director	8
6. Public Relation Officer	42
7. Assistant Public Relation Officer	35

4. Factual position and views of the Committee:-

I - Factual Position

Director of the Department has stated that Public Relation officer is a District - or Division Level Officer. There are limited posts in the service. Thus, there are limited avenues of promotion. It takes 10-12 years for promotion in Rajasthan State Information and Public Relation Services. Pay Scale of Public Relation Officer is lower than the pay scale of other equivalent State Service officers and equivalent posts in Central Government.

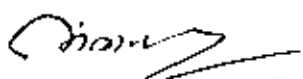

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(i) Pay scales of various posts in RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008 are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Assistant Public Relation Officer	5000-8000	9300-34800 (PB-2)	3200
Public Relation Officer	6500-10500	9300-34800 (PB-2)	4200
Assistant Director	8000-13500	15600-39100 (PB-3)	5400
Deputy Director	9000-14400	15600-39100 (PB-3)	6000
Joint Director	10650-15850	15600-39100 (PB-3)	6800
Additional Director	11300-16200	15600-39100 (PB-3)	7200
Director	13500-17500	15600-39100 (PB-3)	8200

(ii) Qualification and mode of recruitment of these posts are as follows :-

Post	Source of recruitment	Qualification
Assistant Public Relation Officer	50% by Direct recruitment 50% by promotion	(i) Graduate with 3 years experience of Journalism in a reputed news paper Office or in Public Relation Department of State or Central Government or Graduate with Diploma in Journalism. Preference will be given to persons having post graduate in Hindi or English. 7 years experience on the either or all posts of Senior Proof Reader, Announcer and Receptionist.
Public Relation Officer	50% by Direct recruitment 50% by Promotion	Graduate degree with 5 years experience of Journalism in a National or State Level paper or in National News agency. 5 years experience on the either or all posts of Journalist, Sub Editor, Reporter, Exhibition Assistant, Assistant Public Relative Officer Rangmanch Assistant
Assistant Director	100% by Promotion	3 years experience on either of the posts or on all the posts Reference & Research Officer Public Relations Officer, Liaison Officer, Assistant Edition Officer, Incharge Exhibitions, Rangmanch and film Library field Exhibitor Officer Circulation Officer
Deputy Director	100% by promotion	From (i) Assistant Director, (ii) Security officer (iii) officer in charge information center (iv) feature writer or by transfer from I.A.S, RAS officer


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is Naib Tehsildar in the pre revised pay scale of 5500-9000 and that of AAO is the Accountant which carries the pay scale of 5500-9000. There cannot be a fair comparison between a promotion post and an entry level post. It is therefore factually incorrect to say that they have been assigned the pay scale of Sub-ordinate Service. It would be unfair to compare the pay scale of the initial post with the pay scales of promotion post. This contention, therefore, is based on incorrect comparison.

(viii) We see no force in the demands, raised before us, we, therefore, are unable to concede to the demands raised by Public Relations Officers.



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Information & Public Relation Department

1. **Service/ Cadre:-** Rajasthan Public Relation Sub-ordinate Service
Post:- Projectionist
2. **Representation from:-** Rajasthan Soochna & Jan Sampark Arajpatrit Samanvay Samiti, Jaipur.
3. **Demand:-** (i) They have submitted representation for removal of pay anomaly of the post of Projectionist. They have mentioned that qualification, duties, recruitment process are similar to Central Government but their pay scale are not at par with Central Government.
(ii) Pay Scale of the post of Projectionist in RCS (Revised Pay) Rules 1998 was Rs.3050-4590, but in RCS (Revised Pay) 2008, the existing pay scale has been taken as Rs.2950-4475 and grade pay has been assigned accordingly. It needs to be rectified.
(iii) No of affected persons are 23.

4. **Factual Position and views of the Committee:-**

I - Factual Position

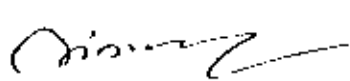
(i) In State Government Projectionist is a 100% direct recruitment post whereas in Central Government, Assistant Projection Room Operator (Assistant Projectionist) is filled in by direct recruitment. The post of Projection Room Operator (Projectionist) in Central Government is filled in by promotion from Assistant Projection Room Operator.

There has been a court order upholding the principle of equal pay. Government issued order dated 9.6.92 for giving Pay Scale No. 8 i.e. Rs.500-860 in RCS (Revised Pay Scale) Rule 1983 with effect from 21.08.1986 to Cinema/Projector Operator.

(ii) 6th CPC streamlined the grade structure of Projectionists, and recommended direct recruitment on the post in the pay scale of Rs.950-1500 (IV CPC pay scales) with higher promotional scales and ACP for isolated posts (55.231-55.232 of V CPC Report)

(iii) Qualifications and experience prescribed for recruitment to the entry level posts in Central and the State Government. and their pay scales are :

Entry Level Post	Mode of recruitment	Qualification for appointment
Central Government		
Assistant Projection Room Operator.	100% by direct recruitment	Matriculation with Cinema operating license on 35mm and familiarity with operation of 16mm Public Address equipments, tape and wire recorder, Petrol driven generating other electronic visual aids used in mobile cinema vans. About 3 years experience of equipments referred above.
State Government		
Projectionist or Operator	100% by Direct recruitment	Senior Secondary or Higher Secondary or equivalent with License of cinema projection operating.


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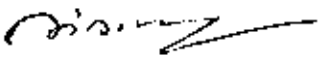
(iv) Pay Scale in Vth and Vith Pay Commissions Rules for the post of Assistant Project Room Operator (Assistant Projectionist) Project Room Operator (Projectionist) in the Central and State Government are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scale/ CCS(Revised Pay) Rules 1997	RCS (Revised Pay)/CCS(Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
State Government			
Projectionist	2950-4475	5200-20200 (PB-1)	1850
Central Government			
Assistant Projection Room Operator (Assistant Projectionist)	3050-4590	5200-20200 (PB-1)	1900
Projection Room Operator (Projectionist)	4000-6000	5200-20200 (PB-1)	2400

(iv) Post of Project Operator was deleted from RCS (Revised Pay Scale) Rules 1989 in Section "B" Schedule 1- Public Relation Department under heading Rajasthan Public Relation Subordinate Service with effect from 1.9.88 vide order dated 8.6.1992. Now, only one post i.e., Projectionist exists in RCS (Revised Pay Scale) Rules 2008.

II – Views of the Committee

(v) The matter has been considered by the committee. In 1998 pay scales Project Operator/Projectionist was in the pre-revised pay scale of Rs. 3050-4590. In the 6th Pay Commission however, lower grade pay of Rs. 2950-4475 came to be prescribed. Looking to the qualifications and mode of recruitment the Committee recommends restoration of pay scale of Rs. 3050-4590 / PB-1 Rs. 5200-20200 with a grade pay of Rs. 1900 for this post.


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Information and Public Relation Department

1. **Service/Cadre:-** Rajasthan Information and Public Relation Sub-ordinate Service
- Post:-** Assistant Librarian, Enquiry Assistant
2. **Representation from:-** Sookhana and Jan Sampark Arajpatrit Karmchhari Samanvaya Samitee.
3. **Demand:-** Assistant Librarian gets promotion on the post of Enquiry Assistant, but the pay scale of both these posts is identical, i.e. Rs.5000-8000 in the 5th Pay Commission Pay Scales Rules. In the 6th Pay Commission the grade pay of these posts is Rs.3200. Grade pay Rs.3600 should be given for the post of Enquiry Assistant.

4 Factual Position and views of the Committee:-

I - Factual Position

(1) In RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008 pay scales of these posts in Information and Public Relation Department are as follows:-

Post	In RCS (Revised Pay) Rules 1998	In RCS (Revised Pay) Rules 2008	
		Running pay band	Grade pay
Assistant Librarian	5000-8000	9300-34800 (PB-2)	3200
Enquiry Assistant	5000-8000	9300-34800 (PB-2)	3200
Librarian (Information Centre Jaipur)	5500-9000	9300-34800 (PB-2)	3600

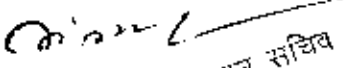
(ii) Qualification, mode of recruitment and promotions are as follows:-

Post	Mode of recruitment	Qualification
Assistant Librarian	50% by Direct recruitment	Graduate with degree or diploma in Library Science having one year experience in Library From 1. Cataloguer, and 2. Library Assistant Graduate with 5 years experience, and for others it should be 8 years experience on the above posts
	50% by Promotion	
Enquiry Assistant	50% by Direct recruitment	Graduate with Degree or Diploma in Library Science having 2 years experience in Library From Assistant Librarian, Graduate with 3 years experience on the post of Assistant Librarian. Higher Secondary passed with 6 years experience of Assistant Librarian.
	50% by Promotion	
Librarian	100% by Promotion	From - Enquiry Assistant, Graduate with experience on the post of Enquiry Assistant for 5 years and others 8 years experience.

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II – Views of the Committee

(iii) The main demand of Soochana and Jan Sampark Arajpatrit Karmchhari Samanvaya Samiti is that the post of Enquiry Assistant is a promotion post for the Assistant Librarians, but the pay scale of the feeder post and the promotion posts have become the same. They have therefore, requested for higher grade pay for the promotional post. The Committee has considered the demand and found it to be reasonable. The Committee accordingly recommends that the grade pay of the promotional posts of Enquiry Assistant be revised to Rs. 3600.


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