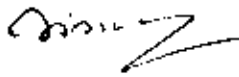


Chapter – III (xx)

Employees of Rajasthan High Court

1. **Service/Cadre:-** Ministerial Cadre and other employees of Rajasthan High Court
Posts:- (i) Ministerial Cadre
(ii) Data Entry Operator, Computer Informer
(iii) Jr. Accountant, Accountant, Assistant Accounts Officer
(iv) Stenographer, Personal Assistants
(iv) Class IV
2. **Representation from:-** Rajasthan Uchha Nayayalaya Arajpatrit Ministerial Karamchari Sangh Jodhpur, Jaipur
3. **Demand:-** They have represented that :
- (i) Due to implementation of ACP Scheme, in place of Selection grades, employees have been put to a loss. Therefore, instead of next higher grade pay, grade pay of promotion post should be given in ACP Scheme also. Newly appointed employees, who came in service from 1.1.2004 onwards, are not eligible for selection grade scheme. Therefore, an LDC appointed after 2000 upto 2003 should be allowed to exercise option for revised pay scales in RCS (Revised Pay) Rules 2008 in a manner that they avail the grade pay of promotion post.
- (ii) Special Pay rates should also be revised according to the revised pay in RCS (Revised Pay) Rules of 2008.
- (iii) There are six posts of Data Entry Operators and 2 posts of Computer Informer in the High Court. Therefore, there are very few promotion avenues for them. In ACP Scheme, grade pay Rs.3200 should be sanctioned to Data Entry Operator on completion of 9 years service.
- (iv) Government Secretariat, RPSC, High Court, Revenue Board Ajmer and Governor Secretariat have been placed in a special category. Therefore, Section Officer, Assistant Accounts Officer and employees posted in other equivalent posts, who were in pay scale of Rs.6500-10500, should be given grade pay Rs.4800. After 4 years service, grade pay Rs.5400 should be allowed, as allowed by Central Government.
- (v) State Government has granted grade pay Rs.3600 to Stenographer and Personal Assistant and grade pay Rs.4200 to Senior Personal Assistant posted in High Court. It has been clarified that post of Stenographer and Personal Assistant shall be merged. If merger is not done then fresh appointees to the post of Stenographer shall get grade pay Rs.3600 after 9 years in ACP Scheme. Thus, Stenographers are in a loss. Therefore Stenographers should be given grade pay Rs.4200 after 9 years of service in ACP Scheme.
- (vi) There is a big loss in pay scales of accounts personnel in 6th Pay Commission Pay Scales. Junior Accountant and Accountant should be given grade pay Rs. 3600 and Rs.4200 respectively.
- (vii) Washing allowance to Class IV employees should be raised to Rs.600 per annum looking to the inflation rate along with other factors.


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(viii) No. of affected persons are -	
Informatics Assistant	6
Computer Informer	2
Lower Divisional Clerk	305
Upper Divisional Clerk	145
Office Assistant	46
Office Superintendent	28

4. Factual Position & Views of the Committee:-

I. Factual Position:

(i) Pay Scales of these posts in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rule 2008 in High Court are as follows:-

Post	Pay scales in RCS (Revised Pay) Rules 1998	Pay Scales in RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade pay
Junior Accountant	5000-8000	9300-34800 (PB-2)	3200
Accountant	5500-9000	9300-34800 (PB-2)	3600
Stenographer	5500-9000	9300-34800 (PB-2)	3600
Personal Assistant	5500-9000	9300-34800 (PB-2)	3600
Senior Personal Assistant	6500-10500	9300-34800 (PB-2)	4200
Data Entry Operator	4000-6000	5200-20200 (PB-1)	2400
Computer Informer	5000-8000	9300-34800 (PB-2)	3200
Superintendent	6500-10500	9300-34800 (PB-2)	4200
Assistant Accounts Officer	6500-10500	9300-34800 (PB-2)	4200

(ii) Pay Scales in CCS (Revised Pay) Rules 1997 and CCS (Revised Pay) Rules 2008 are as follows :-

Post	CCS(Revised Pay) Rules 1997 pay scale	Upgraded revised pay scale	CCS(Revised Pay) Rules 2008	
			Running Pay Band	Grade Pay
Section Officer/ PS/ equivalent	6500-10500	7500-12000 8000-13500 (on completion of 4 yrs)	9300-34800 (PB-2) 15600-39100 (PB-3) (on completion of 4 yrs)	4800 5400

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(iii) State Government has merged the existing posts of Stenographer and Personal Assistant posted in Government Secretariat, RPSC, High Court, Revenue Board and have granted them grade pay Rs.3600.

(iv) New recruits on the post of Stenographer shall be in running Pay Band-2 (Rs.9300-34800). After 9 years of service, they shall get grade pay Rs.3600.

(v) State Government has not revised existing rates of Special Pay.

(vi) The demand for grade pay of promotion post in ACP Scheme is being dealt with separately.

(vii) Pay Scale of Data Entry Operator and Computer Informer are identical to those for post of Informatics Assistant (PB-1 grade pay Rs.2400) and Assistant Programmer (PB-2 grade pay Rs.3200)

(viii) State Government vide order no. F-11(7) FD (Rules) 2008 Pt1. Dt. 13.2.2009 has allowed the employees to re-exercise option for revised pay scales in RCS (Revised Pay) Rules 2008 from the date of availing the selection grade or promotion.

(ix) Pay Scales of Junior Accountant, Accountant and Assistant Accounts officer are identical to pay scales of Subordinate Accounts Service in RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008.

(x) Issue of increase in the rate of washing allowance is dealt with separately.

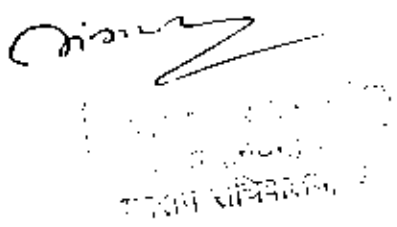
II – Views of the Committee

(xi) Representation from Rajasthan Uchha Nyayalaya Arajpatrit Ministerial Karamchari Sangh Jodhpur, Jaipur have demanded higher pay scales/grade pays for the posts of :

Section Officer/ Assistant Accounts Officer	(grade pay 4800) and after 4 years grade pay 5400
Accountant	4200
Jr. Accountant	3600

(xii) Their other demand is for grant of benefits of selection grades under ACP Scheme for LDC, Data Entry Operator, Stenographer etc.

(xiii) The demand for grant of grade pay of Rs.4800 in PB-2 to Section Officer, Assistant Accounts Officer and other employees in the pre-revised pay scale of Rs.6500-10500 and grade pay of Rs.5400 in PB-3 after 4 years of service, at par with Centre, has been looked into. As per notification dated 05.12.2002 of High Court of Judicature for Rajasthan, Jodhpur, there is no post of Section Officer in Rajasthan High Court. VI CPC's recommendations for upgradation of pay scale of the post of Section Officer from Rs. 6500-10500 to Rs. 7500-12000 and Rs. 8000-13500 (on completion of 4 year service) has been designed keeping in view the direct recruitment made on the post of Section



Officer through combined competitive examination conducted by the UPSC. To draw a comparison of incomparables is not fair. The Section Officer in Government of India is recruited through the Indian Civil Services Examination and these services form a part of Group-B of Civil Services under the Union of India. To draw a parallel with a service recruited through UPSC is, therefore unfair and the demand on this ground alone cannot be acceded to.

(xiv) The post of Assistant Accounts Officer is filled 100% by the promotion from the post of Accountant. Therefore, this provision is not relevant here. No other justification for upgradation of the grade pays for the post of Assistant Accounts Officer, Accountant, Junior Accountant have been placed before the Committee. Therefore, the Committee feels that there is no case for upgradation of grade pay of any of these posts.

(xv) The government has not revised the rates of special pay admissible to various category of employee along with RCS (Revised Pay) Rules 2008. It is a considered decision of the State Government. Therefore, Committee would not like to interfere with State Governments decision in this regard.

(xvi) Data Entry Operators (DEO) and Computer Informers have complained about lack of adequate promotion avenues. DEO have demanded grade pay 3200 after 9 years service under ACP Scheme. Their demand for grant of benefits under ACP Scheme on the lines of erstwhile Selection Grades and upward revision rates of washing allowance has been dealt with elsewhere in the report.

(xvii) However, recommendations of the Committee allowing upgradation of grade pay and consequent benefit in ACP scheme made elsewhere in this report shall benefit those who are presently in the relevant prerevised pay scales.



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