

Chapter – III (xix)

Ground Water Department

1. **Service/Cadre:-** Rajasthan Ground Water Sub-ordinate Service.
Post:- Technical Assistant.
 2. **Representation from:-** Rajasthan Ground Water Subordinate Service Association.
 3. **Demand:-** They have represented that:

(i) Pay anomaly continues to exist for the post of Technical Assistant (Hydrology & Geo physics) from earlier Pay Commissions In Central Government, the grade pay for comparable post is Rs.4600/-, whereas in State Government the grade pay of the post is Rs.3600/-. Qualifications, selection process and duties for the post in Central and State Governments are same.

	Post/ Department	Minimum Qualification	VI Commission
Central Government	Technical Assistant (Hydrology & Geo physics)	M.Sc./M.Tech. (Geology/ Geo physics)	PB-2, 9300-34800 Grade Pay 4600
State Government	Technical Assistant (Hydrology & Geo physics)	M.Sc./M.Tech. (Geology/ Geo physics)	PB-2, 9300-34800 Grade Pay 3600

(ii) No. of affected persons -

- a) Technical Assistant [Geo-Physics] 7
 b) Technical Assistant [Hydrology] 42

4. **Factual Position & Views of the Committee:-**

I. Factual Position:

(i) The pay scale for these posts in the RCS (Revised Pay) Rules of 1998 and in RCS (Revised Pay) Rules 2008 in the State are as follows: -

Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Technical Assistant [Geophysics]	5500-9000	9300-34800 (PB-2)	3600
Technical Assistant [Chemistry]	5500-9000	9300-34800 (PB-2)	3600
Technical Assistant [Hydrogeology]	5500-9000	9300-34800 (PB-2)	3600

(ii) The pay scales of Technical Assistant in State and Senior Technical Assistant in Central Govt. are as follows:-

State Government	Name of Post	RCS (Revised Pay) Rules 1998 Pay Scale	Revised Pay Scale 2008	
			Running Pay Band	Grade Pay
	Technical Assistant (Geology)	5500-9000	9300-34800 (PB-2)	3600
	Technical Assistant (Chemistry)	5500-9000	9300-34800 (PB-2)	3600
Central Government	Senior Technical Assistant (Central Govt. Central Ground Water Board)	6500-10500 (upgraded to 7450-11500)	9300-34800 (PB-2)	4600

(Signature)
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(iii) Qualification and mode of recruitment are as follows:-

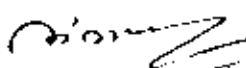
Name of Post	Mode of Recruitment	Qualification
State Government		
Technical Assistant (Geology)	100% Direct Recruitment	M.Sc. Geology
Technical Assistant (Chemistry)	(i) 50% by Direct Recruitment	M.Sc. Chemistry
	(ii) 50% by Promotion	B.Sc.+5 years experience from Chemical Assistant
Technical Assistant (Geophysics)	100% by Direct Recruitment	At least II Class M.Sc., M.Tech. in Geophysics.
Central Government		
Senior Technical Assistant (Central Govt. Central ground Water Board)	100% by Direct Recruitment	M.Sc geology/ Chemistry/ M.Tech. in Geophysics

II. Views of the Committee:

(iv) As has been stated above, the Rajasthan Ground Water Subordinate Service Association has informed that appointment of on the post of Senior Technical Assistant (Rs. 6500-10500) (in various specialities) in Central government is 100% by direct recruitment. It is reported that pay scale of the post of Senior Technical Assistant in Central government has been upgraded in the prerevised scale to Rs. 7450-11500 and grade pay Rs. 4600 has been allowed. Based on this premise, the Association has demanded the same grade pay i.e. Rs. 4600 for the post of Technical Assistant in Ground Water Department, who is allowed grade pay of Rs. 3600.

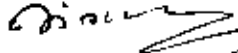
(v) The Committee observes that after appointment on the post of Senior Technical Assistant in Central government, the employec becomes entitled for promotion for the post of Assistant Ground Water Scientist (Rs. 7500-12000) to the extent of 50% and the rest 50% posts are filled in by direct recruitment. Next promotion post for Assistant Ground Water Scientist is Junior Ground Water Scientist in prerevised pay scale of Rs. 8000-13500. In the State government Technical Assistants (Geophysics / Chemistry / Hydrogeology) are appointed in pre-revised pay scale of Rs. 5500-9000 and are promoted to the post of Junior Chemist/ Junior Geophysicist/Junior Hydrologist in pre revised pay scale of Rs. 8000-13500. Thus, the Technical Assistants in the State are in an advantageous situation as they get promoted in the pre-revised pay scale of Rs. 8000-13500 straight away.

(vi) As regards, their demand that with minimum postgraduate qualification, Technical Assistant in GWD should be allowed higher pay scale, it is pertinent to say that minimum qualification for several posts in various departments is post graduation, yet they are only allowed prescribed pay scales (such as in Fisheries Development Department, Economics & Statistics Department etc.) depending on the level of entry in the hierarchy of posts all


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mandating post graduate qualifications, which are not higher than the scale given to them. Therefore, the Committee is of the view that merely on the basis of PG qualifications for the appointment to the post, pay scale/grade pay of the post of Technical Assistant in GWD cannot be upgraded.

(vii) However, recommendations of the Committee allowing upgradation of grade pay and consequent benefit in ACP scheme made else where in the report shall benefit these Technical Assistants also.


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