

Chapter – III (xvi)
Finance Department
(Treasury & Accounts)

1. **Service/Cadre:-**
Posts:-
2. **Demand:-**

Rajasthan Subordinate Accounts Services

Assistant Accounts Officer, Accountant, Junior Accountant

They have represented that :-

(i) Junior Accountant, Accountant and Assistant Accounts Officer of Rajasthan Subordinate Accounts Service are equivalent to Divisional Accountant, Divisional Accounts Officer Grade-II and Grade-I of Indian Audit and Accounts Service. After implementation of Fifth Pay Commission pay scales were again revised on 28.4.2004, but these pay scales were not extended to State Government employees.

(ii) State Government had assured that their pay scales would be revised according to the pay scales of Divisional Accountant/ Divisional Accounts Officer II and I. Therefore, pay scales/ grade pays to State Subordinate Accounts officers should be at par with Central Government

(iii) Central Government has sanctioned grade pays, exceeding 40% of the maximum of the pay scales for 16 existing pay scales. Similarly, State Government has sanctioned grade pays exceeding 40% of maximum for two existing pay scales.

(iv) 6th Pay Commission recommendations may be implemented in the State with effect from 1.1.2006.

(v) Transport Allowance and Educational Allowance, LTC may be given to State employees, as ordered by Central Government.

(vi) Benefits of ACP Scheme may be given at par with the provisions of Selection Grades to all employees on completion of 9, 18 and 27 years service, otherwise those who have been sanctioned 1st, 2nd or 3rd selection grade after 1.09.06, will have to either opt for revised pay scales after the date of grant of 1st, 2nd or 3rd selection grade, as the case may be, or refund the benefits of selection grade drawn.

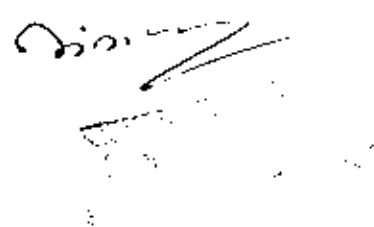
(vii) Government should review its order no. F-5(11) FD/GLT/96 III dated 18.8.08 and restore the number of Subordinate Accounts Cadre posts sanctioned for independent Sub-treasuries.

(viii) Date of increment should be kept 1st Jan and 1st July at par with the provisions of Central Government.

(ix) Pay fixation in the pay band under 6th Pay Commission Pay Scales should be done keeping the multiplication factor of 1.94 in place of 1.86.

(x) House Rent Allowance (HRA) to the employees stationed at Ajmer was payable @15%. As per new classification, HRA at Ajmer is admissible @10% of pay. Ajmer should be classified in Y-category and HRA made payable @20% of pay.

(xi) Sixth Central Pay Commission has merged the pay scales 5000-8000, Rs.5500-9000 and Rs.6500-10500 before revision of



pay scales and grade pay Rs.4200 has been given. The State Government has not considered it practical to merge these pre-revised pay scales. Therefore, grade pay Rs.4200, Rs.4600 and Rs.4800 should be given to pay scale Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500 respectively.

(xii) No. of affected persons are :

1. Junior Accountant	3825
2. Accountant	2307
3. Assistant Accounts Officer	1153

4. Factual Position and views of the Committee :-

I - Factual Position

(i) Pay scales of the posts of Rajasthan Subordinate Accounts Service in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Junior Accountant	(5000-8000)	9300-34800 (PB-2)	3200
Accountant	(5500-9000)	9300-34800 (PB-2)	3600
Assistant Accounts Officer	(6500-10500)	9300-34800 (PB-2)	4200

(ii) Qualification for appointment are as follow:-

Post	Mode of Recruitment	Qualification
Junior Accountant	100% by Direct recruitment	Graduate
Accountant	20% by Direct recruitment 80% by Promotion	Graduate From Junior Accountant
Assistant Accounts Officer	100% by Promotion	From Accountant

(iii) Pay Scales in IA & in C & AG for Divisional Accountant Divisional Accounts officer Grade II and Grade I are as follows:-

Post	Central Civil Services (Revised Pay) Rules 1997	Pay Scales revised by C&AG order dated 28.4.04 (with effect from 1.1.96)	Pay Scales Upgraded before 6 th Pay Commission by 6 th CPC	Central Civil Services (Revised Pay) Rules 1998	
				Running Pay Band	Grade Pay
Divisional Accountant	5000-8000	5500-9000	6500-10500	9300-34800 (PB-2)	4200
Divisional Accountant Officer Grade-II	5500-9000	6500-10500	7450-11500	9300-34800 (PB-2)	4600
Divisional Accountant Officer Grade-I	6500-10500	7450-11500	7500-12000	9300-34800 (PB-2)	4800

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 सहायक वरिष्ठ लेखा
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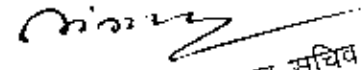
II – Views of the Committee

(iv) All general demands like, Transport Allowance, Education Allowance, Implementation date, ACP Scheme, merger & upgradation, HRA etc. have been dealt with separately.

(v) Review of Cadre strength is an administrative matter which needs to be taken up with the Administrative Department.

(vi) The demand of the Rajasthan Accountants Association and Rajasthan Subordinate Accounts Service Association for parity with Divisional Accountants of Government of India has been considered by the committee. It would be appropriate to mention that the cadre of Divisional Accountant in Govt. of India and the pay scale of that post can not be permitted in the State for the simple reason that the functional responsibilities, mode of recruitment are not comparable. The duties and responsibilities of Divisional Accountants, jurisdiction and placement policy of Divisional Accountant and State Accountants are entirely different. There is therefore no case for parity in scales.

(vii) However, on the basis of the recommendations of the Committee made elsewhere in this report in respect of erstwhile pay scales of Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10000 benefit shall accrue to the employees in this category in terms of upgradation of grade pays and ACP scheme.


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