

**Chapter – III (xv)
Evaluation Department**

1. **Service/Cadre:-** Rajasthan Evaluation Service
Posts:- Joint Director and Director
 2. **Representation from:-** Rajasthan Mulyankan Seva Samvarg
 3. **Demand:-** They have represented that:

(i) Their recruitment is done through RPSC. Pay scale of the post of Deputy Director Evaluation is identical to equivalent posts in other cadres/ departments i.e., Agriculture, Medical & Health, Economic & Statistics, Animal Husbandry. But the pay scale of the post of Joint Director and Director are not identical to equivalent posts in other Departments.

(ii) Pay scales of Joint Director (Rs.10650-15850) and Director (Rs.11300-16200) Evaluation in 5th Pay Commission pay scales rules in the State are lower as compared to the pay scales of equivalent posts in Central Government and in other state.

(iii) Educational qualifications, experience and nature of work of officers of Economics and Statistics Cadre and of Evaluation Service Cadre are similar, as in other States, but the pay scales in the State are lower compared to the pay scales admissible for equivalent posts in Central Government.

(iv) Evaluation work of activities/performance of other departments is carried out by the officers of Evaluation Service. Due to their lower pay scales, the officers of the Evaluation Department find it difficult to give their best output.

(v) No. of affected persons is :

1. Director - 1
 2. Joint Director - 6

4. **Factual Position and views of the Committee:-**

1 - Factual Position

(i) RCS (Revised Pay) Rules 1998 and RCS (Revised Pay) Rules 2008 pay scale are as follows:

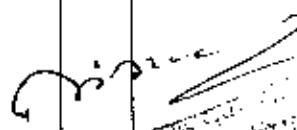
Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Evaluation Officer	6500-10500	9300-34800 (PB-2)	4200
Assistant Director	8000-13500	15600-39100 (PB-3)	5400
Deputy Director	10000-15200	15600-39100 (PB-3)	6600
Joint Director	10650-15850	15600-39100 (PB-3)	6800
Director	11300-16200	15600-39100 (PB-3)	7200

(ii) Grade pays of the post of Joint Director (the additional Head of Department) in Evaluation Department Economics and Statistics Department and Employment is identical i.e. Rs.6800. In Agriculture, Education, Animal Husbandry, Industries the grade pay for the post of joint Director is Rs.7600. Likewise, grade pay

of the post of Director, Evaluation Department is Rs. 7200, which is identical to the grade of the post of Director Arbi Pharsi Research Institute grade pays for Director in some other department is Rs.7600 and in some other cases it is still higher.

(iii) Qualification and method of appointment and promotion are as follows:-

S. No	Name of Post	Method of Recruitment	Qualifications
1.	Director	100% by Promotion	<p>From Joint Director 3years experience on the post of Joint Director or total 5years experience including the experience as Deputy Director. If no Joint Director is eligible for promotion then, a person holding the post of Deputy Director with 5years experience shall be eligible for promotion to the post of Director.</p> <p>Qualification and experience for direct recruitment</p> <p>(a) Second Class Post-Graduate Degree in Economics / Sociology / Statistics / Mathematics / Commerce / Public Administration from an Indian or Foreign University, Candidates with a Post-graduate Degree in Mathematics or Statistics or Public Administration should have had Economics or Sociology as one of the subjects in Degree course.</p> <p>(b) 10years experience of handling important statistical records on a gazetted post in a Govt. Department or University or College or Statistical Institute including 5years experience of conducting Socio-Economic Sample Surveys, designing of Schedules, supervising the work of Compilation and tabulation, analyzing the results and drafting memoranda and reports.</p> <p>(c) Knowledge and experience of the development programmes undertaken in rural areas specially in Rajasthan as also of Evaluation techniques.</p>
2.	Joint Director	100% by Promotion	<p>From Deputy Director having 3 years experience on the post of Deputy Director.</p> <p>Qualification and experience for direct recruitment:</p> <p>(a) Second Class Post-Graduate Degree in Economics / Sociology / Statistics / Mathematics / Commerce / Public Administration from an Indian or Foreign University. Candidates with a Post-graduate Degree in Mathematics or Statistics or Public Administration should have had Economics or Sociology as one of the subjects in Degree course.</p> <p>(b) Seven years' experience of handling important statistical records on a gazetted post in a Government Department or University of College of Statistical Institute, including five years experience of conducting Socio-Economic Sample Surveys, designing of Schedules, supervising the work of Compilation and tabulation, analyzing the results and drafting memoranda and reports.</p>


 सहायक निदेशक (प्रशासन),
 शिक्षण विभाग, पुणे
 शासन सचिवालय, पुणे

S. No	Name of Post	Method of Recruitment	Qualifications
			(c) Knowledge and experience of the development programmes undertaken in rural areas specially in Rajasthan as also of Evaluation techniques.

(iv) Qualifications for direct appointment to Evaluation Service and Economics and Statistics Service (at entry level) are as follows:-

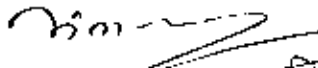
In Evaluation Service		In Economics and Statistics Service	
Evaluation Officer	Second Class post Graduate in Economics/ Statistics/ Sociology/ Commerce/ Mathematics/ Public Administration. Candidate with Post Graduate Degree in Public Administration Mathematics or Statistics should have Economics or Sociology as one subject in Degree Courses.	Statistical Officer	First or Second Class Masters Degree in Economics/ Statistics/ Mathematics with Statistics and Economics as an optional subject in B.A.A first or second class M.Com Degree with statistics.
No direct recruitment is done on any other higher post in both cadres.			

II - Views of the Committee

(v) The Rajasthan Mulyaankan Seva Samvarg have represented to the Committee for upgradations of the pay scales of Joint Director and Director. They have contended that the pay scale of Joint Director and Director may be revised at par with Agriculture and other Departments. It would be pertinent to clarify that the Evaluations Service/ Agriculture Service are not comparable because of the vast difference in nature of work and responsibilities. The State Government over the years has evolved a well established parity in the pay scales keeping in view the roles of the departments. Evaluation Department can be compared with Economic & Statistics Department looking to the nature of the job. The nature of duties and responsibilities of Evaluation Department are akin to those in Economics and Statistics Department therefore they can at best be compared with Economics and Statistics Department. The pre-revised pay scale of Joint Director, Economics and Statistics is Rs. 10650-15850 exactly the same pay scale is prescribed for the post of Joint Director, Evaluation Department. The Committee therefore finds no anomaly in this. There is therefore, no justification for revision of the pay scale of Joint Director, Evaluation Department.

(vi) The pay scale of Director, Evaluation is Rs. 11200-16200 (PB-3) Rs. 15600-39100 carrying grade pay of Rs. 7200 whereas the pay scale of Director of Economics and Statistics is Rs. 12000-16500. There is only one post of Director, Evaluation.

(vii) The Committee therefore recommends that the pay scale of the Director, Evaluation may also be upgraded from existing pay scale Rs. 11300-16200 to Rs. 12000-16500 at par with Director, Economics and Statistics (PB-3) Rs. 15600-39100 with grade pay of Rs. 7600.


 सहायक शासन सचिव
 वित्त (निधम) विभाग
 शासन सचिवालय, जयपुर