

### Chapter - III (x)

#### Economics & Statistical Department

1. **Service/Cadre:-** Rajasthan Economics and Statistical Services  
**Posts:-** Joint Director, Director.
2. **Representation from:-** Rajasthan Economics and Statistical Service Officers Association and some other retired Director of the department.
3. **Demand:-** They have represented that:  
(i) Though the qualification of Joint Director and Director in posts is higher as compared to other department where it is only graduation, yet the pay scales of these posts are lower as compared to analogous posts in other departments.  
(ii) With similar educational qualifications, experience and nature of duties, the pay scales of similar posts are higher in other States and Central Government.  
(iii) Pay scales of Joint Director and Director Economics and Statistical Department are higher in other States and in Central Government, while educational qualifications, experience and nature of duties are similar.  
(iv) Pay scales of Deputy Director in the various departments are identical with that of Deputy Director in Economics and Statistical Department.  
(v) Running pay band of Regional Director NSSO is PB-4 Rs.37400-67000 with grade pay Rs.8700 and Deputy Director General in pay band 4 with grade pay Rs.10,000. The grade pay of Deputy Director General of Rs.10,000/- should be given to Director Economic and Statistics.  
(v) They have demanded following pay scales for Joint Director and Director:

Post	Existing Pay Scale	Pay Band	Grade Pay	Demand
Joint Director	10650-15850	15600-39100 (PB-3)	6800	7600
Director	12000-16500	15600-39100 (PB-3)	7600	8700 in PB-4 (37400-67000)

(vi) No. of affected persons are -

1. Joint Director 14
2. Director 9


#### 4. Factual Position and views of the Committee:-

##### I - Factual Position

(i) The Administrative Department has recommended that proper revision may be done in the pay scales of Joint Director (Statistics) and Director (Statistics).

(ii) Pay Scale in RCS (Revised Pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 of Joint Director and Director in Economics & Statistical Deptt. are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
		Running Pay Band	Grade Pay
Joint Director	10650-15850	15600-39100 (PB-3)	6800
Director	12000-16500	15600-39100 (PB-3)	7600

  
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(iii) Post of Joint Director and Director are filled 100% by promotion from Joint Director and Deputy Director respectively.

(iv) Qualification for appointment by direct recruitment in the cadre is first or second Class Masters Degree in Economics/ Statistics/ Mathematics with Statistics and Economics as an optional subject in B.A. or a first or second class M.Com Degree with statistics from a recognized university (Indian or foreign). Direct recruitment in the services is through RPSC.

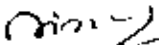
## II – Views of the Committee

(v) The Committee noted that there are 14 Joint Directors and 8 Directors in the Economics and Statistics Department. There is a well established parity within the State between departments which is based on functional requirements.

(vi) Joint Director, Economics and Statistics Department has enjoyed parity in scale with the scale given to Joint Director, Public Relation, Evaluation, Co-operation and Employment. All these Departments are almost of same size and the pay scales assigned to the post of Joint Directors in these Departments are equivalent. Since there has been a long established parity in the pay scales of the post of Joint Directors of these Departments, the Committee is not inclined to disturb this parity.

(vii) The parity of pay scales sought with Central Government Organizations is not justified as the two posts are not similar, nor are the functional responsibilities of both these posts identical. The Government of India has operations on a much larger scale than the State Government and therefore, the two posts are not functionally comparable.

(viii) As regards the upgradation of the pay scale of Director, Economics and Statistics it would suffice to say that whereas Departments where higher pay scale for the post of Director has been determined have only one Director. In Economics and Statistics Department there are as many as 8 Directors. Mere nomenclature "Director" does not imply that the pay scale of Director should be equal to those Directors with whom the Department is not comparable. The post of Director, Statistics and Economics is comparable to Director, Ayurved, Director, Employment and accordingly Director, Economics and Statistics has been given pay scale at par with them. The pay scale of Director, Economics and Statistics is equivalent to selection scale of RAS i.e. Rs. 12000-16500 unrevised/ PB-3 Rs. 15600-39100 with a grade pay of Rs. 7600 which, in the opinion of the Committee is adequate, and does not call for any upward revision.

  
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## Economics and Statistical Department

1. **Service/Cadre:-** **Rajasthan Statistical Subordinate Service**  
**Posts:-** **Statistical Assistant, Statistical Inspector, Computer.**
2. **Representation from:-** Rajasthan Subordinate Service Association.
3. **Demand:-** (i) They have represented that the pay band and grade pay for Statistical Subordinate Service posts have not been given at par with Central Government. In Central Statistical Organization, the post of Economic Investigator is equal to Statistical Assistants in State Government, but grade pay Rs.3600 has been given, where as Central Government has given Rs.4600. They have demanded the following grade pays :-
- |   |          |
|---|----------|
| Statistical Assistant                           | Rs.4600, |
| Statistical Inspector/ Statistical Investigator | Rs.4200, |
| Computer  | Rs.4200. |
- (ii) Pay scales of the post of Investigator grade I, Grade II, Grade-III and Grade-IV in Central Statistical Organization and Registrar General of India which are equivalent to the posts of Statistical Assistant, Statistical Inspector and Computer, have higher pay scales.
- (iii) No. of affected persons are 1472

4. **Factual Position and views of the Committee :-** **I - Factual Position**

(i) Employees of Subordinate Statistical Services are recruited with given educational qualifications. They perform various duties e.g., Birth and Death Registration, Economic and Social Survey, Industrial Survey, Census, T.R.S., Animal Census, Data Collection and preparation of Departmental Plan. Statistical Organization has to be strengthened, therefore, it has been demanded that their grade pays and pay bands may be kept at par with Central Statistical Employees.

(ii) Pay Scales of Subordinate Statistical Services in RCS (Revised Pay) Rules 2008 are as follows :-

S. No.	Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Rules 2008	
			Running Pay Band	Grade Pay
(i)	Statistical Assistant	5000-8000	9300-34800 (PB-2)	3600
(ii)	Statistical Inspector	5000-8000	9300-34800 (PB-2)	3200
(iii)	Computer	4000-6000	5200-20200 (PB-1)	2400

*(Signature)*

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(iii) Qualification and mode of recruitment on various posts in subordinate services are as follows:-

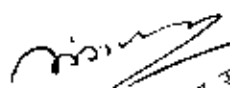
Name of Post	Mode of recruitment	Qualification
Computer	100% by Direct recruitment	Graduates in Economics, Statistics or Mathematics or graduate with combination of all these subjects. OR Certificate part I (ABC) of the Indian Statistical Institute, Calcutta
Inspector	100% by Promotion	From Progress Assistant and Computers
Statistical Assistant	50% by Direct recruitment  50% by Promotion	First and Second Class Masters Degree in Mathematics, Statistics, Economics or Commerce with one year Diploma in Statistics  From Inspector/ Investigator

(iv) The relevant part of Central Sixth Pay Commission is as follows:-

*"Para No. 7.41.5 A four grade structure exists in the Subordinate Statistical Service. Posts of Statistical Investigator Grade II, Grade III and Grade IV are presently in the respective pay scales of Rs.6500-10500, Rs.5500-9000, Rs.5000-8000 respectively. These posts shall come to lie in an identical pay scale on account of the restructuring of pay scales being recommended by the Commission. Accordingly, the post of Statistical Investigator Grade II may be placed in the next higher scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.8700-34800 along with grade pay of Rs.4600 and merged with the post of Statistical Investigator grade I that already exists in the pay scale of Rs.7450-11500. Posts of Statistical Investigator Grade III and Grade IV shall stand merged in the revised pay band PB-2 of Rs.8700-34800 along with grade pay of Rs.4200 corresponding to the pre-revised pay scale of Rs.6500-10500".*

## II – Views of the Committee

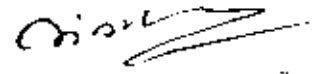
(v) The main demand of this category of employees is for grant of grade pay of Rs. 4600 at par with Central Government. In Government of India there is a four tier structure in Sub-ordinate Statistical Service unlike the State Government. The post of Statistical Investigator-II, III and IV in Central Government carry the pay scale of Rs. 6500-10500, Rs. 5500-9000 and Rs. 5000-8000 respectively. Higher grade pay of Rs. 4600 has been allowed to Statistical Investigator Grade II because of merger of the posts into that of Statistical Investigator carrying pay scale of Rs. 7400-11500. The posts of Investigator Grade III and IV (pre-revised Rs. 5000-8000

  
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and Rs 5500-9000) have been merged into the scale of pre-revised Rs. 6500-10500 with grade pay of Rs. 4200. Unlike the Government of India, the State Government does not have a four tier structure in Sub-ordinate Service and the post of Investigator is not comparable with the post of Investigator II in Government of India. Since the posts in the State and Government of India are not comparable in respect of their functional areas and responsibilities, the question for parity in pay scales cannot be accepted.

(vi) The State Government has not taken any decision for merger of the scales in view of functional difficulties and has allowed only replacement scales. The demand of the Association for upgradation of the scales does not stand to reason and therefore cannot be conceded.

(vii) However, the holders of the post carrying pre revised pay scales of Rs. 5000-8000, Rs. 5500-9000 shall be benefited by general upgradation in their grade pays as well as ACP scheme on the basis of the recommendations of this Committee made else where in report.

  
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