

**Chapter – III (ix)  
Devasthan Department**

1. **Service/Cadre:-** Devasthan Subordinate Service.  
**Posts:-** Sevagir, Pujari, Manager Grade II, Manager Grade I (Non Secondary), Manager Grade I (Secondary).
2. **Representation from:-** Subordinate Service Employees Association, Mandiraan Branch, Devasthan Department.
3. **Demand:-** They have represented that:-  
(i) Employees of Devasthan Department (Sevagir, Pujari & Managers) are in Subordinate Service, but Pay Scales have not been given according to Subordinate Services.  
(ii) They were earlier getting pay scales similar to Patwaris and Subordinate Services. This should be restored from earlier date.  
(iii) Higher Pay Scales and Selection grades have been demanded for various posts.  
(iv) Pay Scales demanded are as follows :-

Post	Pay Band	Grade Pay	Table No.
Sevagir Non Matric	-IS 4750-7440	Rs.1650	3
Sevagir Matric	PB-1 5200-20200	Rs.1850	6
Pujari Non Matric	PB-1 5200-20200	Rs.1850	6
Pujari Matric	PB-1 5200-20200	Rs.2000	10
Manager Matric Grade-II	PB-1 5200-20200	Rs.2100	12
Manager Grade-I	PB-t 5200-20200	Rs.2400	14

- (v) No. of affected persons are -  
1. Manager Grade I 14  
2. Manager Grade II 11  
3. Sevagir (Pujari) 238

4. **Factual Position and views of the Committee:-**

**I - Factual Position**

(i) Comments of Commissioner, Devasthan Deptt. received through Administrative Department are as under:-

- (a) Post of Pujari is a promotion post from Sevagir. 50% of the posts of Pujari are filled by promotion from Sevagir.  
(b) Post of Manager Grade II is a promotion post from Pujari.

(ii) Pay Scales of these posts in RCS (Revised pay) Rules 1998 and in RCS (Revised Pay) Rules 2008 and those now proposed by the Department are as follows :-

Post	RCS (Revised Pay) Rules 1998 Pay Scale	RCS (Revised Pay) Scales 2008 (existing)		Grade Pays Proposed by Deptt.
		Pay Band	Grade Pay	
Sevagir	2550-3200	4750-7440 (IS)	1300	1300
Pujari	2550-3200	4750-7440 (IS)	1300	1400
Manager Grade II	2610-3540	4750-7440 (IS)	1400	1800 in PB-I
Manager Grade I (Non Matric)	2750-4400	5200-20200 (PB-1)	1900	No Change
Manager Grade I (Matric)	3050-4590	5200-20200 (PB-1)	1900	No Change

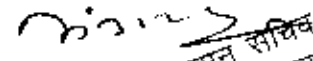
*(Signature)*  
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वित्त (नियम) विभाग  
शासन सचिवालय, जयपुर

(iii) Qualification and method of recruitment of these posts are as follows :

Post	Method of recruitment	Qualification
Sevagir	100% by Direct recruitment	Praveshika / Purva Madhyama/ Secondary with Sanskrit from recognized Board
Pujari	50% by Direct recruitment 50% by Promotion	Upadhyaya / Uttar Madhyama or Senior Secondary with Sanskrit from recognised Board From Sevagir
Manager Grade II	50% by Direct recruitment, 50% by Promotion	Shastri or B.A with Sanskrit From Pujari
Manager Grade I	100% by Promotion	From Manger Grade-II

(iv) Finance Department, Government of Rajasthan vide letter No. F.14 (19) FD/ Rules/ 08 dated 16.10.2008 has clarified as *that all posts in existing Pay Scale Rs.2550-3200(1) and 2610-3540(2) have been included in Section 'C' of Schedule-I appended to RCS (Revised Pay) Rules 2008 under heading "Common posts in various Departments excluding Govt. Secretariat, Governor Secretariat, High Court, Rajasthan Public Service Commission and Lokayukta Sachivalaya (Other than those specifically mentioned in Section 'B' and 'D') at Item No. 1 & 2. The existing pay scales of the post of Pujari and Manager Grade II Rs.2550-3200(1) and Rs.2610-3540(2) respectively and hence inclusion of these posts in Section 'B' of Schedule-I is not called for under RCS (Revised Pay) Rules 2008. Fixation of pay of Government Servants in the existing pay scale Rs.2550-3200(1) and Rs.2610-3540(2) is to be done under Item 1 & 2 of Section 'C' of Schedule-I.*

(v) Post of Sevagir, Pujari and Manager Grade II are in Subordinate Service, but these posts have not been included under departmental posts in RCS (Revised Pay) Rules, 2008.

  
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## II – Views of the Committee

(vi) In order to appreciate their demands properly the position with regard to their pay scales, promotional avenues obtaining in the service is reflected below:

Name of the post	Pay Scales 2008	Pay Band	Grade Pay
Sevagir	2550-3200	IS 4750-7450	1300
Pujari	2550-3200	IS 4750-7450	1300
Manager Grade-II	2610-3590	IS 4750-7450	1400

(vii) The post of Pujari is a promotion post of Sevagir. It is filled in 50% by promotion from the post of Sevagir. The pay scale of the post of Sevagir and that of the promotional post of Pujari is the same Rs. 2550-3200. A Sevagir is eligible for promotion from the post of Sevagir after having acquired five years of experience. In line with the policy of the State Government to revise grade pays of the promotion posts wherever the pay scale of the feeder post and promotional post happens to be same. It does stand to reason that the pay scale of the promotional posts should be revised upwards. Presently both Sevagir and Pujari are in the same pay scale Rs. 2550-3200. The Committee therefore, recommends that the scale No. 2 Rs. 2610-3540 / pay band-IS (Rs. 4750-7440) with grade pay of Rs. 1400 may be given to promotional post of Pujari.

(viii) Similarly, the post of Manager Grade-II is 50% direct recruitment post and rest 50% posts are filled in, through promotion from the post of Pujari as the new service rules of the service have been framed. The promotion post of Manager Grade-II which is presently scale No. 2 Rs. 2610-3540 may be revised to scale No. 4 Rs. 2750-4400 / grade pay Rs. 1800 in PB-1.

*[Handwritten signature]*  
[Official stamp of the committee]