

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

No.F.15(4)FD(Rules)/98

Jaipur, dated : **30 JUN 2009**

MEMORANDUM

Sub: - Applicability of Rajasthan Civil Services (Revised Pay) Rules, 2008 to persons re-employed in Government service after retirement.

Persons re-employed in Government service after retirement have been excluded from the purview of the Rajasthan Civil Services (Revised Pay) Rules, 2008 vide Rule 2(ii)(d) thereof. The question of extension of the benefit of the revised pay rules to these persons and the procedure to be followed for fixing their pay in the revised pay has been under consideration of the Government. The Governor is pleased to decide that in partial modification of Rule 2 (ii) (d) of the Rajasthan Civil Services (Revised Pay) Rules, 2008, the provisions of these rules shall apply to such persons also who were in re-employment on 1st September, 2006, subject to the orders hereinafter contained. This decision will be applicable to all the Government servants re-employed in Government service, after retirement from a civil post or from the Defence Forces, other than those re-employed on contract.

2. Method of Fixation of Pay of re-employed persons drawing pay in the existing pay scale :

- (i) The initial pay of a re-employed Government servant who elects or is deemed to have elected to be governed by the revised pay from the 1st day of September, 2006 shall be fixed in accordance with the provisions of Rule 12 of the Rajasthan Civil Services (Revised Pay) Rules, 2008, if he is -
- (I) a Government servant who retired without receiving a pension, gratuity or any other retirement benefit; and
 - (II) a retired Government servant who received pension or any other retirement benefits but which were fully ignored while fixing pay on re-employment.
- (ii) The initial pay of a re-employed Government servant who retired with a pension or any other retirement benefit and whose pay was fixed on re-employment with reference to these benefits or ignoring a part thereof, and who elects or is deemed to have elected to be governed by the revised pay from the 1st day of September, 2006 shall be fixed in accordance with the provisions contained in Rule 12 of the Rajasthan Civil Services (Revised Pay) Rules, 2008. For the purpose of fixation of pay in the revised pay, the 'pre-revised emoluments' as defined in Rule 5(4) of the aforesaid rules shall also include pension or non ignorable part of pension, as the case may be. However, an amount equivalent to the revised pension i.e. consolidated pension inclusive of commuted portion (excluding the existing ignorable portion of pension, wherever permissible) shall be deducted from his pay on fixation of pay in the revised pay of the re-employed pensioners.

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- (iii) After pay in the revised pay is fixed in the manner indicated (i) and (ii) above, increment will be allowed in the manner laid down in Rule 13 and 14 of Rajasthan Civil Services (Revised Pay) Rules, 2008.

3. Exercise of option for revised pay:

Re-employed persons who become eligible to elect revised pay in accordance with these orders should exercise their option in the manner laid down in Rule 11 of the Rajasthan Civil Services (Revised Pay) Rules, 2008 within three months of the date of issue of these orders.

4. Grant of Dearness Allowances on net pay due to revision of pension (Consolidation) :

In the case of All India Service officers retired prior to 01.01.2006 and re-employed during the period from 01.01.2006 to 31.12.2006 and whose pay on re-employment was fixed on last pay minus non-ignorable pension, dearness allowance for the period from the date of re-employment to 31.12.2006 shall be admissible on net pay and not on the total of pay plus non-ignorable pension, as dearness relief as on 01.01.2006 has been merged in pension due to revision of pension.

5. Fixation of pay on re-employment of Government servants who retired while drawing pay in the pre-revised pay scales but re-employed on or after 01.09.2006 in a prescribed pay scale.

In such cases for the purpose of fixation of pay on re-employment the pre-retirement pay shall be re-determined with reference to the method of fixation of pay laid down in Rule 12 of Rajasthan Civil Services (Revised Pay) Rules, 2008 and only thereafter pay shall be fixed in accordance with the provisions contained in the Chapter X of Rajasthan Civil Services (Pension) Rules, 1996. Pre-revised pay for this purpose shall mean pay last drawn -

- (a) prior to 01.01.2006 in respect to re-employed AIS officers and Military personnel.
(b) prior to 01.09.2006 in respect of re-employed State Government employees.

6. Payment of Allowances :

DA/ HRA/CCA shall be admissible on revised pay fixed before deducting the non ignorable part of the pension.

7. Inadmissibility of Dearness Relief :

During the period of re-employment / employment, Dearness Relief on pension/ family pension shall not be admissible.

8. Non accrual of arrears :

Notwithstanding anything contained in this order, no arrear of pay and allowances thereon, on any account, shall accrue to a re-employed Government servant during the period from 01.09.2006 to 31.12.2006.

By Order of the Governor,


(Deepak Upreti)

Secretary to the Government

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2. All Special Assistants / Private Secretaries to Ministers / State Ministers.
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5. All Heads of the Departments.
6. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
7. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
8. Deputy Director (Statistics), Chief Ministers' Office.
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12. Vidhi Rachana Sanghthan, for Hindi translation.
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2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.



(Aditya Pareek)

Deputy Secretary to the Government

(Pension - 07 / 2009)