

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

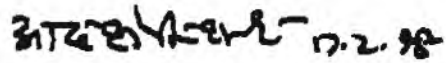


**RAJASTHAN CIVIL SERVICES (REVISED PAY SCALES)
RULES, 1998**

PREFACE

The State Government, in view of the need to revise the pay scales for its employees in the wake of the recommendations of Fifth Central Pay Commission and consequent revision in pay scales of Central Government employees, constituted a Committee under the Chairmanship of Shri N.S. Sisodia, the then Principal Secretary, Industries to suggest the revised pay scales and other allowances for the State Government employees. The Committee submitted its first report to the State Government on 22nd December, 1997. The State Government considered the recommendations of the Committee and took a decision for revising the pay scales of the State Government employees with effect from 1.9.1996. Accordingly, the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 are being promulgated.

2. The present document comprises rules, schedules indicating revised pay scales, schedule of special pay, tables showing fixation of pay, higher initial pay or advance increments on possessing higher qualifications, order laying down procedure for fixation of pay in the revised pay scales with some illustrative examples, orders relating to dearness allowance and amendments made in different rules and orders required as a result of revision of pay scales.
3. Orders pertaining to consequential amendments in certain other rules and orders, for example, in case of Travelling Allowance Rules, House Rent Allowance Rules, Compensatory(City) Allowance Rules, House Building Advance Rules, Conveyance Advance Rules etc., shall be issued in due course. The Government servants shall continue to draw these allowances on existing rates on the basis of notional pay in the pre-revised pay scale till further orders are issued in this respect.
4. It is requested that errors and omissions, if any, may be brought to the notice of the Finance Department.



(Dr. Adarsh Kishore)

Principal Secretary to the Government.

Jaipur,

Dated February 17, 1998

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GOVERNMENT OF RAJASTHAN
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NOTIFICATION

No. F.16(1)FD(Rules)/98

Jaipur, dated February 17,1998

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor is pleased to make the following rules, prescribing revised pay scales and principles governing fixation of pay in the revised pay scales, namely :-

THE RAJASTHAN CIVIL SERVICES (REVISED PAY SCALES)
RULES, 1998

1. *Short title and commencement.* -

- (i) These rules may be called the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998.
- (ii) They shall be deemed to have come into force on the 1st day of September, 1996 excepting where otherwise specifically provided.

- 2. (i) *Categories of Government servants to whom the rules apply***-These rules shall apply to persons, other than members of All India Services, appointed to Civil Services and posts in connection with the affairs of the State and whose pay is debitable to the Consolidated Fund of the State.
- (ii) These rules shall not apply to -
- (a) persons not in whole time employment of the Government;
 - (b) persons paid out of contingencies ;
 - (c) persons employed on contract except when the contract provides otherwise;
 - (d) Government servants who after their retirement, whether on attaining the age of superannuation or otherwise, were re-employed by the Government and were in service on 1-9-1996.
 - (e) Ex-Military personnel re-employed by the Government and who were in service on 1-9-1996.
 - (f) persons employed on work-charged basis including those who are governed by the Rajasthan Public Works Department (Buildings & Roads) including Gardens, Irrigation, Water Works and Ayurvedic Department Work Charged Employees Service Rules, 1964;
 - (g) teachers of Government Colleges drawing pay in a scale prescribed under the Rajasthan Civil Services (Revised Pay Scales for Government College Teachers) Rules, 1988;
 - (h) person who may be specifically excluded wholly or in part by the Governor from the operation of these rules.

3. Relaxation of Rules :- Where the Governor is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, by order, relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

4. Power of Interpretation:- If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

5. Definitions:- In these rules, unless there is anything repugnant in the subject or context;

(1) "Existing Pay Scale" means scale of pay applicable to a Government servant, but for the coming into effect of these rules, in respect of a post held by him immediately before 1st September, 1996 substantively or in officiating capacity while retaining lien on a permanent post or in a temporary capacity.

Note :- (i) Where a post carries two existing pay scales as indicated in Section 'B' of Schedule I and for which only one revised pay scale has been prescribed, in such cases for the purpose of fixation of pay in the revised pay scale, higher pay scale shall be treated as an existing pay scale. Pay drawn in the lower pay scale shall be treated to have been drawn against the higher pay scale for the purpose of fixation of pay in the revised pay scale.

(ii) While treating the pay drawn in the lower pay scale as pay drawn against the higher pay scale, the following principle shall be adopted for the purpose of determination of pay in the higher pay scale :-

(1) In cases where pay drawn by an employee in the lower pay scale is less than or equal to the minimum of the higher pay scale, the minimum of the existing higher pay shall be the pay in the existing higher pay scale.

(2) In other cases, pay of an employee in the higher pay scale shall be fixed at an equal stage with reference to pay which he was drawing in the lower pay scale, where there is no equal stage in the higher pay scale, the pay in the higher pay scale shall be fixed at next below stage and difference shall be treated as personal pay. This personal pay shall be treated as part of pre-fixation emoluments.

Explanation.-

(i) In the case of a Government servant on deputation out of India or on leave or on foreign service or one who would have officiated in one or more lower posts but for his officiating in a higher post, "Existing Pay Scale" includes the scale applicable to the post which he would have

held but for his being on deputation out of India or on leave or on foreign service or officiation in a higher post.

- (ii) In case of a Government servant drawing pay on 31-8-1996 in a scale other than the Rajasthan Civil Services (Revised Pay Scales) Rules, 1989, as amended from time to time, his fixation of pay in the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 shall be made only after his pay has first been fixed in the Rajasthan Civil Services (Revised Pay Scales) Rules, 1989 as amended from time to time, in respect of post held by him on 31-8-1996.
- (2) "Existing Government Servant" means a Government servant who is in service on 1st September, 1996 and drawing pay in an existing pay scale.
- Explanation.-** Government servants who were appointed on or after 1-9-1996 in pay scale under Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 are not 'existing Government servants'. They will draw pay in the scale applicable to their post under Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 as a result of retrospective operation of these rules. Accordingly, the fixation tables given in Schedule III appended to these rules shall not apply to them. In other words, pay of such employees in respect of post held by them on 1-9-1996 or on the date of appointment subsequent to 1-9-1996 whichever is later, shall be fixed at minimum of the revised pay scale with reference to their date of appointment.
- (3) "Basic Pay" means pay as defined in Rule 7(24)(i) of the Rajasthan Service Rules.
- (4) "Pre-revised emoluments" means and includes :-
- (i) Basic Pay as on 1st day of September, 1996 in the existing pay scale.
 - (ii) Personal pay if any but excluding personal pay granted under Rule 26B of Rajasthan Service Rules where a Government servant is in receipt of such personal pay on 1-9-1996 with existing pay scale.
 - (iii) Dearness Allowance on basic pay at the rates in force on 1-1-96. sanctioned vide order No. F-13(1)FD(Gr-2)/94-I dated 3-5-1996.
 - (iv) First and Second instalments of Interim Relief on basic pay granted vide Order No. F. 1(38)FD(Gr-2)/93 dated 17.3.94 and 17.8.95 respectively.
- (5) "Pre-fixation emoluments" means and includes :-
- (i) "Pre-revised emoluments" as defined in Rule 5(4).
 - (ii) Fixation benefit @40% of basic pay.

- (6) "Revised emoluments" means the basic pay of a Government servant in the Revised Pay Scale and includes personal pay, if any, allowed under Rule 11(1)(a)(iii) of these rules as on 1-9-1996.
- (7) "Revised Pay Scale" means the scale of pay specified in Column 4 of Section 'A' of the Schedule I.
- (8) "Schedule" means the Schedules appended to these rules.

6. *Scales of pay of posts:-*

- (i) As from the commencement of these rules, the Revised Pay Scale, for every post/ service/ cadre mentioned in the Rajasthan Civil Services (Revised Pay Scales) Rules, 1989 as amended from time to time shall be as specified in Column 4 of Section 'A' of the schedule I against the existing pay scale shown in Column 2 of this schedule except revised pay scale of the post specifically indicated in column 4 of Section 'B' of Schedule I.
- (ii) Revised Pay Scales for the Government servants drawing pay in Selection Grades of pay granted under Finance Department order No. F.20(1)FD(Gr.2)/92 dated 25-1-1992 as amended from time to time and for the Government servants drawing pay in Personal Pay Scales, shall be the corresponding pay scale as indicated in Column 4 against the Existing Pay Scale in Column 2 of Section 'A' of Schedule I appended to these rules.

Note : In cases where the revised pay scale has been lowered down in comparison to the corresponding revised pay scale of existing pay scale indicated in Section 'A' of Schedule I, the existing employee will continue to draw pay in the corresponding revised pay scale indicated in Section 'A' of the above Schedule as personal to him so long as he holds the post, however, fresh appointment/ promotion will be made in the revised pay scale prescribed for the post in Section 'B' of Schedule I.

7. *Drawal of pay in Revised Pay Scales.-*

- (i) Save as otherwise provided in these rules, a Government servant shall draw pay in the revised pay scale applicable to the post which he is holding on 1-9-1996 or to which he is appointed on or after 1-9-1996.
- (ii) In respect of any service/ cadre or class of posts for which no rules regulating recruitment and conditions of service have been framed under proviso to Article 309 of the Constitution or where a post/posts have not been included in the Schedule appended to the rules regulating recruitment and conditions of service, the academic qualifications and

experience as prescribed by or with the concurrence of the Finance Department from time to time shall continue to be operative and shall be deemed to have been made applicable to such service/cadre or class of posts in the Revised Pay Scales with effect from 1-9-1996.

8. Drawal of Special Pay :- Rates of Special Pay, which shall be drawn with revised pay scales under these rules as well as with existing pay scales, are given in Schedule II appended to these rules.

9. Option to elect the Existing Pay Scale :-

- (1) The Revised Pay Scales given in the Schedule I shall apply to every existing Government servant provided that such a Government servant may elect to continue to draw pay in the existing pay scale till the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale of pay.
- (2) An existing Government servant may exercise option to retain existing pay scale under proviso to sub-rule (1) in any of the following circumstances:
 - (a) while holding a permanent post in substantive capacity, but not officiating on a higher post;
 - (b) while holding a permanent or temporary post in a temporary capacity without having any lien on any post ;
 - (c) while officiating on a higher post, whether permanent or temporary, retaining lien on a permanent post or where he would have officiated in one or more posts but for his being on leave or on foreign service, provided that-
 - (i) the option in such cases shall be admissible in respect of existing pay scale attached either to the post held by him in officiating capacity or to his substantive post and not for both the existing pay scales; and if such a Government servant exercises option to retain existing pay scale in respect of the post held by him in officiating capacity, his pay, in the event of his reversion to the lower post held in substantive capacity shall be fixed under these rules only; and
 - (ii) the option to retain existing pay scale in respect of the post held in officiating capacity shall not be allowed to a Government servant who was not qualified to hold the higher post; or who was fortuitously appointed on purely temporary basis, for example against leave

vacancy or against a short term vacancy caused by deputation of the senior person for training within India or abroad or deputation to foreign service etc.

10. Exercise of Option :-

- (1) The option under rule 9 shall be exercised in writing in the form appended to these rules, so as to reach the authority mentioned in sub-rule(2) of this rule within three months of the date of publication of these rules, provided that -
 - (i) in case of a Government servant who is on that date out of India on leave or deputation or foreign service or in case of Rajasthan Armed Constabulary Personnel posted in the border areas or a Civilian Government servant permitted to take up Military Service, the option shall be exercised within three months from the date these rules are brought to the knowledge of the Government servant by his superior authority; and
 - (ii) where a Government servant is under suspension or on leave or on training or on foreign service within India on the date of publication of these rules, the option may be exercised within three months from the date he takes over the charge of the post.
- (2) The option shall be intimated by the Government servant in the prescribed form appended to these rules in the following manner :-
 - (a) if he is a non-gazetted Government servant or a gazetted Government servant whose pay and allowances are drawn by the head of office to the head of office concerned ;
 - (b) if he is himself a head of office/head of department to the Accounts Officer or Assistant Accounts Officer, as the case may be, of the department in which he is posted;
 - (c) if he is a retired Government servant on the date of publication of these rules but was in Government service on 1-9-1996 to head of office of the office where from he had retired.
- (3)
 - (i) In case the intimation regarding option is not received within the time specified in sub-rule (1) the Government servant shall be deemed to have elected to draw pay under these rules with effect from 1st September, 1996.
 - (ii) Where a Government servant expires before exercising option within the prescribed period or had expired before publication of these rules, he may be deemed to have exercised option in favour of the existing pay scale or the revised pay scale under these rules,

whichever is advantageous to him, and his pay shall be fixed accordingly.

- (4) Government servant holding post on 1-9-1996 for which no pay scale has been prescribed for any reason, whatsoever or where the pay scale or conditions attached to the drawal of pay under these rules are subsequently changed, amended or revised, shall exercise option/ re-option under this rule within a period of three months of the date of notification of the pay scale or any other change related to the pay scale.
- (5) The option once exercised shall be final.

11. Fixation of initial pay :-

- (1) The initial pay of a Government servant who elects or is deemed to have elected under Rule 10(3) to draw pay in the revised pay scale with effect from 1-9-1996 shall be fixed separately in respect of permanent post on which he holds a lien or on which he would have held a lien if it had not been suspended and in respect of officiating post held by him in the following manner, namely :-
 - (a) (i) The pay shall be fixed in the revised pay scale at the stage next above the pre-fixation emoluments.
 - (ii) If the pre-fixation emoluments are less than the minimum of the Revised Pay Scale, the pay shall be fixed at the minimum.

Provided that -

The fixation thus made shall ensure that every employee will get atleast one increment in the revised scale of pay for every three increments (inclusive of stagnation increment(s), if any) in the existing scale of pay.

- (iii) In case the pre-fixation emoluments exceed the maximum of the revised pay scale, the pay shall be fixed at the maximum of the revised pay scale and the difference between pre-fixation emoluments and the maximum of the revised pay scale shall be allowed as personal pay to be absorbed in future increases in pay.
- (iv) Where normal date of increment in existing pay scale falls on 1-9-1996 the pay in Revised Pay Scale shall be fixed on the basis of pay admissible in the existing pay scale on 1-9-1996 including increment.
- (v) In cases where pay is required to be fixed on 1-9-1996 itself under Rule 26 or 26A of the Rajasthan Service Rules, the pay shall first be fixed on 1-9-1996 in the revised pay scale of the

post held immediately before 1-9-1996 and there after under Rule 26 or 26A, as the case may be.

- (b) The fixation of pay in the revised pay scale shall be done in accordance with the provisions contained in clause (a) of sub-rule (1) as indicated in the fixation tables appended as Schedule III to these rules. These fixation tables would not be applicable for any other purpose except initial fixation of pay in the Revised Pay Scale.
- (2) The pay to a Government servant newly appointed to a post/service on or after 1-9-1996 shall be allowed in the Revised Pay Scale applicable to his post under these rules. The fixation tables in Schedule III shall not be applicable in such cases.

12. Date of Increment :- The next date of increment of a Government servant whose pay has been fixed in the Revised Pay Scale under sub-rule(1) of Rule 11 of these rules, shall be the date on which he would have drawn his increment had he continued in the existing pay scale.

Provided that in cases where the difference between the pay fixed under sub-rule (1) of Rule 11 of these rules and the "pre-fixation emoluments" computed under Rule 5(5) of these rules is more than the amount of first increment immediately following that stage of pay; the next increment shall be admissible after completion of full incremental period of one year under Rule 31 of the Rajasthan Service Rules.

Provided further that in cases where the pay of a Government servant is stepped up in terms of proviso below Rule 11(1)(a)(ii), the next increment shall be admissible after completion of full incremental period of one year under Rule 31 of the Rajasthan Service Rules.

13. Higher initial pay and advance increments :- A Government servant shall be entitled to higher initial pay or advance increments with the Revised Pay Scale as provided in Schedule IV appended to these rules.

14. Removal of anomalies :-

- (1) Where as a result of fixation of pay in the Revised Pay Scale under Rule 11 of these rules a junior Government servant whose existing pay in the existing pay scale was equal to or less than the existing pay of his senior begins to draw more pay than his senior, the pay of such senior Government servant shall be stepped up equal to that of his junior from the date the pay of the junior person becomes more than that of his senior, subject to the fulfilment of the following conditions :-
 - (i) Both junior and senior Government servants belong to the same cadre/ service or class of posts and serving in the same

department and were drawing pay in the same time scale of pay before fixation of pay in the Revised Pay Scales.

- (ii) The anomaly is directly attributable to fixation of pay under these rules only.
 - (iii) The authority competent to make substantive appointment on that post certifies that there is no dispute about the inter se seniority of senior /junior Government servants.
 - (iv) The appointment/ promotion of the junior Government servant is regular and in accordance with provisions of relevant service rules issued under proviso to Article 309 of the Constitution or where no rules regulating conditions of service have been framed under proviso to Article 309 of the Constitution or where a post/ posts have not been included in the Schedule appended to the rules regulating recruitment and conditions of service, the appointment / promotion has been made in accordance with the orders issued by the Government from time to time, if any. If the junior Government servant is holding a post on officiating basis as a result of urgent and temporary appointment made under service rules issued under proviso to Article 309 of the Constitution and the pay of the senior Government servant has been stepped up under this sub-rule, the stepping up of pay of senior Government servant shall be done with the condition that if the urgent/ temporary appointment of a junior Government servant is not regulated or converted into a regular appointment according to the service rules applicable to him and he is thereby reverted, the pay of the senior Government servant from the date of reversion of junior Government servant shall be refixed at a stage at which he would have drawn, but for stepping up of his pay under this sub-rule.
- (2) The provisions contained in sub-rule (1) of this rule shall not be applicable for stepping up of pay of a senior Government servant in the following cases :-
- (i) Where a junior Government servant is holding the higher post in an officiating capacity during leave vacancy or a short term vacancy caused due to proceeding of the incumbent of the post on training for a period not exceeding 120 days or any other circumstances where the officiating appointment is for a period upto 120 days only.
 - (ii) Where a junior Government servant is already drawing pay at a rate higher than that admissible to the senior Government

servant on account of grant of advance increment(s) or higher initial pay for possessing higher qualifications or passing prescribed examinations or any such other reason.

- (iii) Where a junior Government servant begins to draw pay more than his senior due to grant of higher initial pay or advance increment(s) under Rule 13 of these rules.
 - (iv) Where a junior Government servant begins to draw pay more than his senior due to exercising of option for Revised Pay Scale from a different date.
- (3) The next date of increment of the senior Government servant in the Revised Pay Scale shall be after completion of the full incremental period of one year under Rule 31 of the Rajasthan Service Rules.

15. Fixation of Pay in the Revised Pay Scales subsequent to 1-9-1996 - Where a Government servant continues to draw his pay in the existing pay scale and opts to draw pay in the Revised Pay Scale from a date later than 1-9-1996 his pay from the later date in Revised Pay Scale shall be fixed on the basis of his pre-fixation emoluments on that date, instead of as on 1-9-1996, as defined in Rule 5(5) of these rules.

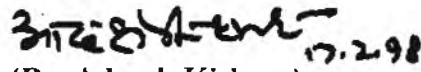
Note (1) A Government servant who opts for Revised Pay Scale from a date subsequent to 1-9-1996, on promotion during the period commencing from 1-9-1996 but prior to the date of option for Revised Pay Scale, may also opt for fixation of pay under Rule 26A of Rajasthan Service Rules :-

- (a) either on the date of promotion, or
 - (b) on the date of option for Revised Pay Scale for lower post he is holding immediately before the date of promotion.
- (2) In the case of alternative (a) above, he will cease to draw pay in the existing pay scale of the lower post and his pay shall be fixed first in the Revised Pay Scale, prescribed for the lower post and then his pay shall be fixed in the pay scale of the higher post under Rule 26A of Rajasthan Service Rules; and in the case of alternative (b) above, he will -
- (i) continue to draw pay in the existing pay scale of the lower post even after the date of promotion and until the date of option for Revised Pay Scale of the lower post, and
 - (ii) on the date of option for Revised Pay Scale his pay will first be fixed in the Revised Pay Scale prescribed for the lower post and thereafter his fixation of pay in the pay scale of the higher post shall be made under Rule 26A of Rajasthan Service Rules.

- (3) Option will be exercised and conveyed to the appointing authority within a period of three months from the date of order of promotion or the date of publication of these rules, whichever is later. In case no option is received within the stipulated period, fixation of pay on promotion shall be made under alternative (a) above. Option once exercised shall be final.

16. *Non-accrual of arrears.* - Notwithstanding anything contained in these rules, no arrear of pay and allowances thereon, on any account, shall accrue to a Government servant, whether existing or appointed between 1-9-1996 to 31-12-1996 (both days inclusive), for the period upto 31-12-1996.

By Order of the Governor,



(Dr. Adarsh Kishore)

Principal Secretary to the Government.

FORM OF OPTION

[See Rule 9 & 10 (2)]

* (i) I, hereby elect the Revised Pay Scale with effect from 1-9-1996

* (ii) I, hereby elect to continue in the existing scale of pay of my substantive/ officiating post mentioned below until :-

* the date of my next increment falling on

* the date of my subsequent increment raising my pay to Rs.

* I vacate or cease to draw pay in the Existing Pay Scale.

Existing Pay Scale for the post

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby agree to refund the overpayments, if any, made to me on account of incorrect fixation of my pay in the Revised Pay Scale, 1998.

Signature
Name
Designation
Office in which employed

Signed before me.

**Signature
(Head of the Office)**

**Date
Station**

Date

Received the above declaration

Station

**Signature
(Head of the Office)**

*** To be scored out, if not applicable.**

SCHEDULE - I

SECTION 'A'

(RULE 6)

Existing Pay Scale No.	Existing Pay Scales	Revised Pay Scale No.	Revised Pay Scales
1	2	3	4
1	750-12-798-13-850-15-940	1	2550-55-2660-60-3200
2	775-13-840-15-1005-20-1025	2	2610-60-3150-65-3540
3	800-15-950-20-1250	3	2650-65-3300-70-4000
4	825-15-900-20-1200-25-1350	4	2750-70-3800-75-4400
5	910-20-1150-25-1400-30-1520	5	2950-75-4075-80-4475
6	950-20-1150-25-1400-30-1640-40-1680	6	3050-75-3950-80-4590
7	975-25-1100-30-1640-40-1720	7	3200-85-4900
8	1025-25-1100-30-1640-40-1800	8	3400-90-5200
9	1200-30-1560-40-2000-50-2050	9	4000-100-6000
12	1400-40-1600-50-2300-60-2600	10	5000-150-8000
13	1640-60-2600-75-2900	11	5500-175-9000
14	2000-60-2300-75-3200	12	6500-200-10500
15	2000-60-2300-75-3200-100-3500		
16	2200-75-2800-100-4000	13	8000-275-13500
17	2500-75-2800-100-4000-125-4250	14	9000-300-14400
18	2650-75-2800-100-4000-125-4500		
19	3000-100-3500-125-4500	15	10000-325-15200
21	3000-100-3500-125-5000		
20	3200-100-3500-125-4625	16	10650-325-15850
22	3450-125-4700-150-5000	17	11300-350-16200
23	3700-125-4700-150-5000	18	12000-375-16500
24	4100-150-5300	19	13500-400-17500
25	4500-150-5700	20	14300-400-18300
26	5100-150-5700-200-6300	21	16400-450-20000
27	5900-200-6700	22	18400-500-22400

SECTION 'B'

S. No	Name of the Post	Existing pay Scale	Revised pay Scale	Scale No.	Remarks
1	2	3	4	5	6

AGRICULTURE DEPARTMENT Rajasthan Agriculture Subordinate Service

1.	Asstt. Agriculture officer/ Agriculture Asstt./ Agriculture Extension officer/ Farm Manager	1640-2900 1400-2600	5500-9000	(11)	
2.	Translator	1400-2600 1200-2050	5000-8000	(10)	
3.	Laboratory Assistant	1200-2050 910-1520	4000-6000	(9)	
4.	Foreman/Mechanical Supervisor	1400-2600 1025-1800	5000-8000	(10)	

ANIMAL HUSBANDRY DEPARTMENT Rajasthan Animal Husbandry subordinate Service

1.	(a) Lecturer Fisheries Training School (b) Fisheries Extension Assistant (c) Fisheries Research Assistant (d) Assistant Fisheries Development Officer	1640-2900 1400-2600	5500-9000	(11)	
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AYURVED DEPARTMENT (i) Rajasthan Ayurvedic Subordinate Service

1.	Junior Compounder/ Nurse	1200-2050 910-1520	4000-6000	(9)	
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(ii) Other Posts

1.	Junior Analytical Assistant	1400-2600 950-1680	5000-8000	(10)	
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RURAL DEVELOPMENT & PANCHAYATI RAJ DEPARTMENT

1.	Lady Nutrition Extension Officer	1200-2050 1025-1800	4000-6000	(9)	
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S. No	Name of the Post	Existing pay Scale	Revised pay Scale	Scale No.	Remarks
1	2	3	4	5	6

EDUCATION DEPARTMENT

(i) Rajasthan Education Service (General Branch)

1.	Senior Lady Lecturer (College of Physical Education)	2200-4000 2000-3500	8000-13500	(13)	
2.	Senior Lecturer (College of Physical Education)	2200-4000 2000-3500	8000-13500	(13)	
3.	Dy. District Education Officer (Physical Education)	2200-4000 2000-3500	8000-13500	(13)	

(ii) Rajasthan Education Subordinate Service

1.	Physical Training Instructor, Teachers Training College	2000-3500	5500-9000	(11)		
2.	Supervisor, Physical Education	2000-3500	5500-9000	(11)		
3.	Coach, Physical	2000-3500	5500-9000	(11)		
4.	Physical Training Instructor Gr.I	2000-3500	5500-9000	(11)		
5.	Senior Teacher in Music	2000-3500	6500-10500	(12)		
6.	Music Teacher in Teachers Training College	1400-2600				
7.	Music Teacher in BSTC/RSTC School.					
8.	(i) Drawing Instructor (Qualified)	2000-3500	6500-10500	(12)		
	(ii) Drawing Instructor (Not possessing requisite qualifications)	1400-2600				

TECHNICAL EDUCATION DEPARTMENT

Rajasthan Technical Education Subordinate Service

1.	Sub-Station Electrician	1400-2600 1200-2050	5000-8000	(10)	
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GROUND WATER DEPARTMENT

Rajasthan Ground water Subordinate Service

1.	Mechanic Gr.II	1025-1800 975-1720	3400-5200	(8)	
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S. No	Name of the Post	Existing pay Scale	Revised pay Scale	Scale No.	Remarks
1	2	3	4	5	6
2.	Blaster	1400-2600 1025-1800	5000-8000	(10)	
3.	Chemical Assistant	1400-2600 1200-2050	5000-8000	(10)	
4.	Surveyor	1400-2600 1025-1800	5000-8000	(10)	

HCM RAJ. STATE INSTITUTE OF PUBLIC ADMINISTRATION

1.	Physical Training Instructor Gr.I	2000-3500	5500-9000	(11)	The post shall be filled in by taking a physical Training Instructor Gr.I on deputation from Education (Primary & Secondary) Department.
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MEDICAL & HEALTH DEPARTMENT

(i) Rajasthan Medical & Health Subordinate Service

1.	Multipurpose Worker (Male)	950-1680 800-1250	3050-4590	(6)	
2.	Foreman Grade I	1400-2600 1200-2050	5000-8000	(10)	

(ii) Other Posts

1.	Telephone Operater	950-1680 910-1520	3050-4590	(6)	
2.	Modeller	1400-2600 1025-1800	5000-8000	(10)	

MINES & GEOLOGY DEPARTMENT

Rajasthan Mines & Geological Subordinate Service

1.	Mechanical Foreman	1640-2900 1400-2600	5500-9000	(11)	
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MOTOR GARAGE DEPARTMENT

Rajasthan Motor Garage Subordinate Service

1.	Foreman/ Mechanical Inspector	1400-2600 1200-2050	5000-8000	(10)	
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POLICE DEPARTMENT

S. No	Name of the Post	Existing pay Scale	Revised pay Scale	Scale No.	Remarks
1	2	3	4	5	6
Rajasthan Police Forensic Science Subordinate Service					
1.	Mechanic	1400-2600 975-1720	5000-8000	(10)	
2.	Lab. Attendant redesignated as Jr. Lab. Asstt.	775-1025	3050-4590	(6)	
PUBLIC RELATIONS DEPARTMENT					
Rajasthan Public Relations Subordinate Service					
1.	Engineering Assistant	1400-2600 1025-1800	5000-8000	(10)	
SHEEP & WOOL DEPARTMENT					
Rajasthan Sheep & Wool Service					
1.	Sheep & Wool Extension Officer	2000-3500 2000-3200	6500-10500	(12)	
2.	Artificial Insemination Extension Officer	2000-3500 2000-3200	6500-10500	(12)	
SETTLEMENT DEPARTMENT					
1.	Tracer	950-1680 910-1520	3050-4590	(6)	
STATE ENTERPRISES DEPARTMENT					
Rajasthan State Enterprises Subordinate Service					
1.	Technician Gr. II	950-1680 800-1250	3050-4590	(6)	
TRANSPORT DEPARTMENT					
Rajasthan Transport Subordinate Service					
1.	Motor Vehicle Inspector	1400-2600 1200-2050	5000-8000	(10)	

S. No	Name of the Post	Existing pay Scale	Revised pay Scale	Scale No.	Remarks
1	2	3	4	5	6
Skilled/ Technical Posts Common in many Departments					
1.	Lift Operator	950-1680 800-1250	3050-4590	(6)	In future only ITI certificate holders shall be recruited on this post.
2.	Tracer	950-1680 910-1520	3050-4590	(6)	In future only ITI certificate holders shall be recruited to this post
3.	Plumber Gr.II/ Pump Operator Gr. II/ Blacksmith Gr. II/ Painter Gr. II/ Welder Gr. II/ Turner Gr. II/ Fitter Gr. II/ Electrician Gr. II/ Mechanic Gr. II.	950-1680 800-1250	3050-4590	(6)	(i) In future only ITI certificate holders shall be recruited to these posts. (ii) If as per provisions contained in the recruitment rules any of these posts can be filled up by promotion also one shall be eligible for promotion only on possessing/ acquiring ITI certificate or on completion of 9 years service on the lower post.
4.	Carpenter	950-1680 800-1250	3050-4590	(6)	(i) In future ITI certificate holders only shall be recruited to this post. (ii) If as per provisions contained in the recruitment rules any of this post can be filled up by promotion also one shall be eligible for promotion only on possessing / acquiring ITI certificate or on completion of 9 years service on the lower post.

SCHEDULE II

(Rule 8)

Special Pay

Special Pay as admissible to Government servants under Schedule II of Rajasthan Civil Services (Revised Pay Scales) Rules, 1989 shall continue to operate under Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 till further orders except in cases indicated below :-

Sr. No.	Name of the post	Rate of Special pay in rupees per month	Remarks
EDUCATION DEPARTMENT			
(i) Primary & Secondary			
1.	Headmaster of full fledged Middle School	100/- w.e.f. 1-1-1998	If Lecturer (School Education) is posted as Headmaster, he shall not be entitled to get this special pay.
2.	Headmaster of Middle School with classes lower than VIII Class.	50/- w.e.f. 1-1-1998	If Lecturer (School Education) is posted as Headmaster, he shall not be entitled to get this special pay.
3.	Headmaster of Primary School (where there are 5 teachers including Headmaster)	50/- w.e.f. 1-1-1998	If Senior Teacher is posted as Headmaster, he shall not be entitled to get this special pay.
(ii) Sanskrit Education			
1.	Headmaster of full fledged Middle School	100/- w.e.f. 1-1-1998	
2.	Headmaster of Middle School with class lower than VIII class	50/- w.e.f. 1-1-1998	
3.	Headmaster of Primary School (where there are 5 teachers including Headmaster)	50/- w.e.f. 1-1-1998	

SCHEDULE III

TABLE NO.: 1

Existing Pay Scale (No. 1) : 750-12-798-13-850-15-940

Revised Pay Scale (No. 1) : 2550-55-2660-60-3200

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
750	1110	100	100	300	2360	2550
762	1128	100	100	305	2395	2550
774	1146	100	100	310	2430	2550
786	1163	100	100	314	2463	2605
798	1181	100	100	319	2498	2605
811	1200	100	100	324	2535	2605
824	1220	100	100	330	2574	2660
837	1239	100	100	335	2611	2660
850	1258	100	100	340	2648	2660
865	1280	100	100	346	2691	2720
880	1302	100	100	352	2734	2780
895	1325	100	100	358	2778	2780
910	1347	100	100	364	2821	2840
925	1369	100	100	370	2864	2900
940	1391	100	100	376	2907	2960

TABLE NO.: 2

Existing Pay Scale (No. 2) : 775-13-840-15-1005-20-1025

Revised Pay Scale (No. 2) : 2610-60-3150-65-3540

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
775	1147	100	100	310	2432	2610
788	1166	100	100	315	2469	2610
801	1185	100	100	320	2506	2610
814	1205	100	100	326	2545	2670
827	1224	100	100	331	2582	2670
840	1243	100	100	336	2619	2670
855	1265	100	100	342	2662	2730
870	1288	100	100	348	2706	2730
885	1310	100	100	354	2749	2790
900	1332	100	100	360	2792	2850
915	1354	100	100	366	2835	2850
930	1376	100	100	372	2878	2910
945	1399	100	100	378	2922	2970
960	1421	100	100	384	2965	2970
975	1443	100	100	390	3008	3030
990	1465	100	100	396	3051	3090
1005	1487	100	101	402	3095	3150
1025	1517	100	103	410	3155	3215

TABLE NO.: 2A

Existing Pay Scale (NO. 2) : 775-13-840-15-1005-20-1025

Revised Pay Scale (NO. 6) : 3050-75-3950-80-4590

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
775	1147	100	100	310	2432	3050
788	1166	100	100	315	2469	3050
801	1185	100	100	320	2506	3050
814	1205	100	100	326	2545	3125
827	1224	100	100	331	2582	3125
840	1243	100	100	336	2619	3125
855	1265	100	100	342	2662	3200
870	1288	100	100	348	2706	3200
885	1310	100	100	354	2749	3200
900	1332	100	100	360	2792	3275
915	1354	100	100	366	2835	3275
930	1376	100	100	372	2878	3275
945	1399	100	100	378	2922	3350
960	1421	100	100	384	2965	3350
975	1443	100	100	390	3008	3350
990	1465	100	100	396	3051	3425
1005	1487	100	101	402	3095	3425
1025	1517	100	103	410	3155	3425

TABLE NO.: 3

Existing Pay Scale (NO. 3) : 800-15-950-20-1250

Revised Pay Scale (NO. 3) : 2650-65-3300-70-4000

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
800	1184	100	100	320	2504	2650
815	1206	100	100	326	2547	2650
830	1228	100	100	332	2590	2650
845	1251	100	100	338	2634	2715
860	1273	100	100	344	2677	2715
875	1295	100	100	350	2720	2780
890	1317	100	100	356	2763	2780
905	1339	100	100	362	2806	2845
920	1362	100	100	368	2850	2910
935	1384	100	100	374	2893	2910
950	1406	100	100	380	2936	2975
970	1436	100	100	388	2994	3040
990	1465	100	100	396	3051	3105
1010	1495	100	101	404	3110	3170
1030	1524	100	103	412	3169	3170
1050	1554	100	105	420	3229	3235
1070	1584	100	107	428	3289	3300
1090	1613	100	109	436	3348	3370
1110	1643	100	111	444	3408	3440
1130	1672	100	113	452	3467	3510
1150	1702	100	115	460	3527	3580
1170	1732	100	117	468	3587	3650
1190	1761	100	119	476	3646	3650
1210	1791	100	121	484	3706	3720
1230	1820	100	123	492	3765	3790
1250	1850	100	125	500	3825	3860

TABLE NO.: 4**Existing Pay Scale (NO. 4) : 825-15-900-20-1200-25-1350****Revised Pay Scale (NO. 4) : 2750-70-3800-75-4400**

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
825	1221	100	100	330	2576	2750
840	1243	100	100	336	2619	2750
855	1265	100	100	342	2662	2750
870	1288	100	100	348	2706	2820
885	1310	100	100	354	2749	2820
900	1332	100	100	360	2792	2820
920	1362	100	100	368	2850	2890
940	1391	100	100	376	2907	2960
960	1421	100	100	384	2965	3030
980	1450	100	100	392	3022	3030
1000	1480	100	100	400	3080	3100
1020	1510	100	102	408	3140	3170
1040	1539	100	104	416	3199	3240
1060	1569	100	106	424	3259	3310
1080	1598	100	108	432	3318	3380
1100	1628	100	110	440	3378	3380
1120	1658	100	112	448	3438	3450
1140	1687	100	114	456	3497	3520
1160	1717	100	116	464	3557	3590
1180	1746	100	118	472	3616	3660
1200	1776	100	120	480	3676	3730
1225	1813	100	123	490	3751	3800
1250	1850	100	125	500	3825	3875
1275	1887	100	128	510	3900	3950
1300	1924	100	130	520	3974	4025
1325	1961	100	133	530	4049	4100
1350	1998	100	135	540	4123	4175

TABLE NO.: 5

Existing Pay Scale (NO. 5) : 910-20-1150-25-1400-30-1520

Revised Pay Scale (NO. 5) : 2950-75-4075-80-4475

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
910	1347	100	100	364	2821	2950
930	1376	100	100	372	2878	2950
950	1406	100	100	380	2936	2950
970	1436	100	100	388	2994	3025
990	1465	100	100	396	3051	3100
1010	1495	100	101	404	3110	3175
1030	1524	100	103	412	3169	3175
1050	1554	100	105	420	3229	3250
1070	1584	100	107	428	3289	3325
1090	1613	100	109	436	3348	3400
1110	1643	100	111	444	3408	3475
1130	1672	100	113	452	3467	3475
1150	1702	100	115	460	3527	3550
1175	1739	100	118	470	3602	3625
1200	1776	100	120	480	3676	3700
1225	1813	100	123	490	3751	3775
1250	1850	100	125	500	3825	3850
1275	1887	100	128	510	3900	3925
1300	1924	100	130	520	3974	4000
1325	1961	100	133	530	4049	4075
1350	1998	100	135	540	4123	4155
1375	2035	100	138	550	4198	4235
1400	2072	100	140	560	4272	4315
1430	2116	100	143	572	4361	4395
1460	2161	100	146	584	4451	4475
1490	2205	100	149	596	4540	4475 + 65 P.P.
1520	2250	100	152	608	4630	4475 + 155 P.P.

TABLE NO.: 6**Existing Pay Scale(N0.6):950-20-1150-25-1400-30-1640-40-1680****Revised Pay Scale(N0.6):3050-75-3950-80-4590**

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
950	1406	100	100	380	2936	3050
970	1436	100	100	388	2994	3050
990	1465	100	100	396	3051	3125
1010	1495	100	101	404	3110	3125
1030	1524	100	103	412	3169	3200
1050	1554	100	105	420	3229	3275
1070	1584	100	107	428	3289	3350
1090	1613	100	109	436	3348	3350
1110	1643	100	111	444	3408	3425
1130	1672	100	113	452	3467	3500
1150	1702	100	115	460	3527	3575
1175	1739	100	118	470	3602	3650
1200	1776	100	120	480	3676	3725
1225	1813	100	123	490	3751	3800
1250	1850	100	125	500	3825	3875
1275	1887	100	128	510	3900	3950
1300	1924	100	130	520	3974	4030
1325	1961	100	133	530	4049	4110
1350	1998	100	135	540	4123	4190
1375	2035	100	138	550	4198	4270
1400	2072	100	140	560	4272	4350
1430	2116	100	143	572	4361	4430
1460	2161	100	146	584	4451	4510
1490	2205	100	149	596	4540	4590
1520	2250	100	152	608	4630	4590 + 40 P P
1550	2294	100	155	620	4719	4590 + 129 P P
1580	2338	100	158	632	4808	4590 + 218 P P
1610	2383	100	161	644	4898	4590 + 308 P P
1640	2427	100	164	656	4987	4590 + 397 P P
1680	2486	100	168	672	5106	4590 + 516 P P

TABLE NO.: 7

Existing Pay Scale (NO. 7) : 975-25-1100-30-1640-40-1720

Revised Pay Scale (NO. 7) : 3200-85-4900

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
975	1443	100	100	390	3008	3200
1000	1480	100	100	400	3080	3200
1025	1517	100	103	410	3155	3200
1050	1554	100	105	420	3229	3285
1075	1591	100	108	430	3304	3370
1100	1628	100	110	440	3378	3455
1130	1672	100	113	452	3467	3540
1160	1717	100	116	464	3557	3625
1190	1761	100	119	476	3646	3710
1220	1806	100	122	488	3736	3795
1250	1850	100	125	500	3825	3880
1280	1894	100	128	512	3914	3965
1310	1939	100	131	524	4004	4050
1340	1983	100	134	536	4093	4135
1370	2028	100	137	548	4183	4220
1400	2072	100	140	560	4272	4305
1430	2116	100	143	572	4361	4390
1460	2161	100	146	584	4451	4475
1490	2205	100	149	596	4540	4560
1520	2250	100	152	608	4630	4645
1550	2294	100	155	620	4719	4730
1580	2338	100	158	632	4808	4815
1610	2383	100	161	644	4898	4900
1640	2427	100	164	656	4987	4900 + 87 P.P.
1680	2486	100	168	672	5106	4900 + 206 P.P.
1720	2546	100	172	688	5226	4900 + 326 P.P.

TABLE NO.: 8**Existing Pay Scale (NO. 8) : 1025-25-1100-30-1640-40-1800****Revised Pay Scale (NO. 8) : 3400-90-5200**

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
1025	1517	100	103	410	3155	3400
1050	1554	100	105	420	3229	3400
1075	1591	100	108	430	3304	3400
1100	1628	100	110	440	3378	3490
1130	1672	100	113	452	3467	3490
1160	1717	100	116	464	3557	3580
1190	1761	100	119	476	3646	3670
1220	1806	100	122	488	3736	3760
1250	1850	100	125	500	3825	3850
1280	1894	100	128	512	3914	3940
1310	1939	100	131	524	4004	4030
1340	1983	100	134	536	4093	4120
1370	2028	100	137	548	4183	4210
1400	2072	100	140	560	4272	4300
1430	2116	100	143	572	4361	4390
1460	2161	100	146	584	4451	4480
1490	2205	100	149	596	4540	4570
1520	2250	100	152	608	4630	4660
1550	2294	100	155	620	4719	4750
1580	2338	100	158	632	4808	4840
1610	2383	100	161	644	4898	4930
1640	2427	100	164	656	4987	5020
1680	2486	100	168	672	5106	5110
1720	2546	100	172	688	5226	5200 + 26 P.P.
1760	2605	100	176	704	5345	5200 + 145 P.P.
1800	2664	100	180	720	5464	5200 + 264 P.P.

TABLE NO.: 9

Existing Pay Scale (NO. 9) : 1200-30-1560-40-2000-50-2050

Revised Pay Scale (NO. 9) : 4000-100-6000

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	LR.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
1200	1776	100	120	480	3676	4000
1230	1820	100	123	492	3765	4000
1260	1865	100	126	504	3855	4000
1290	1909	100	129	516	3944	4100
1320	1954	100	132	528	4034	4100
1350	1998	100	135	540	4123	4200
1380	2042	100	138	552	4212	4300
1410	2087	100	141	564	4302	4400
1440	2131	100	144	576	4391	4400
1470	2176	100	147	588	4481	4500
1500	2220	100	150	600	4570	4600
1530	2264	100	153	612	4659	4700
1560	2309	100	156	624	4749	4800
1600	2368	100	160	640	4868	4900
1640	2427	100	164	656	4987	5000
1680	2486	100	168	672	5106	5200
1720	2546	100	172	688	5226	5300
1760	2605	100	176	704	5345	5400
1800	2664	100	180	720	5464	5500
1840	2723	100	184	736	5583	5600
1880	2782	100	188	752	5702	5800
1920	2842	100	192	768	5822	5900
1960	2901	100	196	784	5941	6000
2000	2960	100	200	800	6060	6000 + 60 P.P.
2050	3034	100	205	820	6209	6000 + 209 P.P.

TABLE NO.: 10**Existing Pay Scale (N0.12) : 1400-40-1600-50-2300-60-2600****Revised Pay Scale (N0.10) : 5000-150-8000**

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
1400	2072	100	140	560	4272	5000
1440	2131	100	144	576	4391	5000
1480	2190	100	148	592	4510	5000
1520	2250	100	152	608	4630	5150
1560	2309	100	156	624	4749	5150
1600	2368	100	160	640	4868	5150
1650	2442	100	165	660	5017	5300
1700	2516	100	170	680	5166	5300
1750	2590	100	175	700	5315	5450
1800	2664	100	180	720	5464	5600
1850	2738	100	185	740	5613	5750
1900	2812	100	190	760	5762	5900
1950	2886	100	195	780	5911	6050
2000	2960	100	200	800	6060	6200
2050	3034	100	205	820	6209	6350
2100	3108	100	210	840	6358	6500
2150	3182	100	215	860	6507	6650
2200	3256	100	220	880	6656	6800
2250	3330	100	225	900	6805	6950
2300	3404	100	230	920	6954	7100
2360	3493	100	236	944	7133	7250
2420	3582	100	242	968	7312	7400
2480	3670	100	248	992	7490	7550
2540	3759	100	254	1016	7669	7700
2600	3848	100	260	1040	7848	7850

TABLE NO.: 11

Existing Pay Scale (N0.13) : 1640-60-2600-75-2900

Revised Pay Scale (N0.11) : 5500-175-9000

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
1640	2427	100	164	656	4987	5500
1700	2516	100	170	680	5166	5500
1760	2605	100	176	704	5345	5500
1820	2694	100	182	728	5524	5675
1880	2782	100	188	752	5702	5850
1940	2871	100	194	776	5881	6025
2000	2960	100	200	800	6060	6200
2060	3049	100	206	824	6239	6375
2120	3138	100	212	848	6418	6550
2180	3226	100	218	872	6596	6725
2240	3315	100	224	896	6775	6900
2300	3404	100	230	920	6954	7075
2360	3493	100	236	944	7133	7250
2420	3582	100	242	968	7312	7425
2480	3670	100	248	992	7490	7600
2540	3759	100	254	1016	7669	7775
2600	3848	100	260	1040	7848	7950
2675	3959	100	268	1070	8072	8125
2750	4070	100	275	1100	8295	8300
2825	4181	100	283	1130	8519	8650
2900	4292	100	290	1160	8742	8825

TABLE NO.: 12

Existing Pay Scale (N0.14) : 2000-60-2300-75-3200

Revised Pay Scale (N0.12) : 6500-200-10500

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
2000	2960	100	200	800	6060	6500
2060	3049	100	206	824	6239	6500
2120	3138	100	212	848	6418	6500
2180	3226	100	218	872	6596	6700
2240	3315	100	224	896	6775	6900
2300	3404	100	230	920	6954	7100
2375	3515	100	238	950	7178	7300
2450	3626	100	245	980	7401	7500
2525	3737	100	253	1010	7625	7700
2600	3848	100	260	1040	7848	7900
2675	3959	100	268	1070	8072	8100
2750	4070	100	275	1100	8295	8300
2825	4181	100	283	1130	8519	8700
2900	4292	100	290	1160	8742	8900
2975	4403	100	298	1190	8966	9100
3050	4514	100	305	1220	9189	9300
3125	4625	100	313	1250	9413	9500
3200	4736	100	320	1280	9636	9700

TABLE NO.: 13

Existing Pay Scale (N0.15) : 2000-60-2300-75-3200-100-3500

Revised Pay Scale (N0.12) : 6500-200-10500

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
2000	2960	100	200	800	6060	6500
2060	3049	100	206	824	6239	6500
2120	3138	100	212	848	6418	6500
2180	3226	100	218	872	6596	6700
2240	3315	100	224	896	6775	6900
2300	3404	100	230	920	6954	7100
2375	3515	100	238	950	7178	7300
2450	3626	100	245	980	7401	7500
2525	3737	100	253	1010	7625	7700
2600	3848	100	260	1040	7848	7900
2675	3959	100	268	1070	8072	8100
2750	4070	100	275	1100	8295	8300
2825	4181	100	283	1130	8519	8700
2900	4292	100	290	1160	8742	8900
2975	4403	100	298	1190	8966	9100
3050	4514	100	305	1220	9189	9300
3125	4625	100	313	1250	9413	9500
3200	4736	100	320	1280	9636	9700
3300	4884	100	330	1320	9934	10100
3400	5032	100	340	1360	10232	10300
3500	5180	100	350	1400	10530	10500 + 30 P.P.

TABLE NO.: 14

Existing Pay Scale (N0.16) : 2200-75-2800-100-4000

Revised Pay Scale (N0.13) : 8000-275-13500

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
2200	3256	100	220	880	6656	8000
2275	3367	100	228	910	6880	8000
2350	3478	100	235	940	7103	8000
2425	3589	100	243	970	7327	8275
2500	3700	100	250	1000	7550	8275
2575	3811	100	258	1030	7774	8275
2650	3922	100	265	1060	7997	8550
2725	4033	100	273	1090	8221	8550
2800	4144	100	280	1120	8444	8550
2900	4292	100	290	1160	8742	8825
3000	4440	100	300	1200	9040	9100
3100	4588	100	310	1240	9338	9375
3200	4736	100	320	1280	9636	9650
3300	4884	100	330	1320	9934	10200
3400	5032	100	340	1360	10232	10475
3500	5180	100	350	1400	10530	10750
3600	5180	100	360	1440	10680	10750
3700	5180	100	370	1480	10830	11025
3800	5180	100	380	1520	10980	11025
3900	5180	100	390	1560	11130	11300
4000	5180	100	400	1600	11280	11300

TABLE NO.: 15

Existing Pay Scale (N0.17) : 2500-75-2800-100-4000-125-4250

Revised Pay Scale (N0.14) : 9000-300-14400

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
2500	3700	100	250	1000	7550	9000
2575	3811	100	258	1030	7774	9000
2650	3922	100	265	1060	7997	9000
2725	4033	100	273	1090	8221	9300
2800	4144	100	280	1120	8444	9300
2900	4292	100	290	1160	8742	9300
3000	4440	100	300	1200	9040	9600
3100	4588	100	310	1240	9338	9600
3200	4736	100	320	1280	9636	9900
3300	4884	100	330	1320	9934	10200
3400	5032	100	340	1360	10232	10500
3500	5180	100	350	1400	10530	10800
3600	5180	100	360	1440	10680	10800
3700	5180	100	370	1480	10830	11100
3800	5180	100	380	1520	10980	11100
3900	5180	100	390	1560	11130	11400
4000	5180	100	400	1600	11280	11400
4125	5180	100	413	1650	11468	11700
4250	5180	100	425	1700	11655	11700

TABLE NO.: 16

Existing Pay Scale (N0.18) : 2650-75-2800-100-4000-125-4500

Revised Pay Scale (N0.14) : 9000-300-14400

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
2650	3922	100	265	1060	7997	9000
2725	4033	100	273	1090	8221	9000
2800	4144	100	280	1120	8444	9000
2900	4292	100	290	1160	8742	9300
3000	4440	100	300	1200	9040	9300
3100	4588	100	310	1240	9338	9600
3200	4736	100	320	1280	9636	9900
3300	4884	100	330	1320	9934	10200
3400	5032	100	340	1360	10232	10500
3500	5180	100	350	1400	10530	10800
3600	5180	100	360	1440	10680	10800
3700	5180	100	370	1480	10830	11100
3800	5180	100	380	1520	10980	11100
3900	5180	100	390	1560	11130	11400
4000	5180	100	400	1600	11280	11400
4125	5180	100	413	1650	11468	11700
4250	5180	100	425	1700	11655	11700
4375	5180	100	438	1750	11843	12000
4500	5180	100	450	1800	12030	12300

TABLE NO.: 17

Existing Pay Scale (N0.19) : 3000-100-3500-125-4500

Revised Pay Scale (N0.15) : 10000-325-15200

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
3000	4440	100	300	1200	9040	10000
3100	4588	100	310	1240	9338	10000
3200	4736	100	320	1280	9636	10000
3300	4884	100	330	1320	9934	10325
3400	5032	100	340	1360	10232	10325
3500	5180	100	350	1400	10530	10650
3625	5180	100	363	1450	10718	10975
3750	5180	100	375	1500	10905	10975
3875	5180	100	388	1550	11093	11300
4000	5180	100	400	1600	11280	11300
4125	5180	100	413	1650	11468	11625
4250	5180	100	425	1700	11655	11950
4375	5180	100	438	1750	11843	11950
4500	5180	100	450	1800	12030	12275

TABLE NO.: 18

Existing Pay Scale (N0.20) : 3200-100-3500-125-4625

Revised Pay Scale (N0.16) : 10650-325-15850

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	L.R.-I	L.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
3200	4736	100	320	1280	9636	10650
3300	4884	100	330	1320	9934	10650
3400	5032	100	340	1360	10232	10650
3500	5180	100	350	1400	10530	10975
3625	5180	100	363	1450	10718	10975
3750	5180	100	375	1500	10905	10975
3875	5180	100	388	1550	11093	11300
4000	5180	100	400	1600	11280	11300
4125	5180	100	413	1650	11468	11625
4250	5180	100	425	1700	11655	11950
4375	5180	100	438	1750	11843	11950
4500	5180	100	450	1800	12030	12275
4625	5180	100	463	1850	12218	12275

TABLE NO.: 19

Existing Pay Scale (N0.21) : 3000-100-3500-125-5000

Revised Pay Scale (N0.15) : 10000-325-15200

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
3000	4440	100	300	1200	9040	10000
3100	4588	100	310	1240	9338	10000
3200	4736	100	320	1280	9636	10000
3300	4884	100	330	1320	9934	10325
3400	5032	100	340	1360	10232	10325
3500	5180	100	350	1400	10530	10650
3625	5180	100	363	1450	10718	10975
3750	5180	100	375	1500	10905	10975
3875	5180	100	388	1550	11093	11300
4000	5180	100	400	1600	11280	11300
4125	5180	100	413	1650	11468	11625
4250	5180	100	425	1700	11655	11950
4375	5180	100	438	1750	11843	11950
4500	5180	100	450	1800	12030	12275
4625	5180	100	463	1850	12218	12275
4750	5273	100	475	1900	12498	12600
4875	5411	100	488	1950	12824	12925
5000	5550	100	500	2000	13150	13250

TABLE NO.: 20

Existing Pay Scale (N0.22) : 3450-125-4700-150-5000

Revised Pay Scale (N0.17) : 11300-350-16200

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
3450	5106	100	345	1380	10381	11300
3575	5180	100	358	1430	10643	11300
3700	5180	100	370	1480	10830	11300
3825	5180	100	383	1530	11018	11650
3950	5180	100	395	1580	11205	11650
4075	5180	100	408	1630	11393	11650
4200	5180	100	420	1680	11580	12000
4325	5180	100	433	1730	11768	12000
4450	5180	100	445	1780	11955	12000
4575	5180	100	458	1830	12143	12350
4700	5217	100	470	1880	12367	12700
4850	5384	100	485	1940	12759	13050
5000	5550	100	500	2000	13150	13400

TABLE NO.: 21

Existing Pay Scale (N0.23) : 3700-125-4700-150-5000

Revised Pay Scale (N0.18) : 12000-375-16500

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
3700	5180	100	370	1480	10830	12000
3825	5180	100	383	1530	11018	12000
3950	5180	100	395	1580	11205	12000
4075	5180	100	408	1630	11393	12375
4200	5180	100	420	1680	11580	12375
4325	5180	100	433	1730	11768	12375
4450	5180	100	445	1780	11955	12750
4575	5180	100	458	1830	12143	12750
4700	5217	100	470	1880	12367	12750
4850	5384	100	485	1940	12759	13125
5000	5550	100	500	2000	13150	13500

TABLE NO.: 22

Existing Pay Scale (N0.24) : 4100-150-5300

Revised Pay Scale (N0.19) : 13500-400-17500

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
4100	5180	100	410	1640	1,430	13500
4250	5180	100	425	1700	11655	13500
4400	5180	100	440	1760	11880	13500
4550	5180	100	455	1820	12105	13900
4700	5217	100	470	1880	12367	13900
4850	5384	100	485	1940	12759	13900
5000	5550	100	500	2000	13150	14300
5150	5717	100	515	2060	13542	14300
5300	5883	100	530	2120	13933	14300

TABLE NO.: 23

Existing Pay Scale (N0.25) : 4500-150-5700

Revised Pay Scale (N0.20) : 14300-400-18300

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
4500	5180	100	450	1800	12030	14300
4650	5180	100	465	1860	12255	14300
4800	5328	100	480	1920	12628	14300
4950	5495	100	495	1980	13020	14700
5100	5661	100	510	2040	13411	14700
5250	5828	100	525	2100	13803	14700
5400	5994	100	540	2160	14194	15100
5550	6161	100	555	2220	14586	15100
5700	6327	100	570	2280	14977	15100

TABLE NO.: 24

Existing Pay Scale (N0.26) : 5100-150-5700-200-6300

Revised Pay Scale (N0.21) : 16400-450-20000

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
5100	5661	100	510	2040	13411	16400
5250	5828	100	525	2100	13803	16400
5400	5994	100	540	2160	14194	16400
5550	6161	100	555	2220	14586	16850
5700	6327	100	570	2280	14977	16850
5900	6549	100	590	2360	15499	16850
6100	6660	100	610	2440	15910	17300
6300	6660	100	630	2520	16210	17300

TABLE NO.: 25

Existing Pay Scale (N0.27) : 5900-200-6700

Revised Pay Scale (N0.22) : 18400-500-22400

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R.-I	I.R.-II @10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
5900	6549	100	590	2360	15499	18400
6100	6660	100	610	2440	15910	18400
6300	6660	100	630	2520	16210	18400
6500	6660	100	650	2600	16510	18900
6700	6660	100	670	2680	16810	18900

SCHEDULE IV
(Rule 13)
HIGHER INITIAL PAY/ ADVANCE INCREMENTS

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
1.	Posts Common in Various Departments		
	Junior Engineer	5000-8000 (10)	Persons possessing degree in Engineering shall be given higher initial pay of Rs. 6500/- in this scale. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 6500/- if the pay drawn is less than Rs. 6500/-.
2.	Agriculture Department		
(a)	Agriculture Supervisor	3050-4590 (6)	Persons possessing degree in Agriculture shall be given higher initial pay of Rs. 3800/- in this scale. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 3800/- if the pay drawn is less than Rs. 3800/-
(b)	Assistant Agriculture Engineer	8000-13500 (13)	(i) Higher initial pay of Rs. 8550/- shall be allowed to M.E. degree holders. (ii) Those who acquire M.E. degree while in service shall be allowed two advance increments.
3.	Animal Husbandry Department		
(i)	<i>Rajasthan Animal Husbandry Service</i>		
	Veterinary Assistant Surgeon	6500-10500 (12)	(i) Higher initial pay of Rs. 7300/- shall be allowed to M.V.Sc. degree holders (ii) Those who acquire M.V. Sc. degree while in service shall be allowed two advance increments or higher initial pay whichever is advantageous to them.

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
(ii)	<i>Rajasthan Animal Husbandry Subordinate Service</i>		
(a)	Feed & Fodder Development Demonstrator/ Dairy Extension Assistant/ Fodder Development Assistant	5000-8000 (10)	Higher initial pay of Rs. 5300/- shall be allowed to graduates in Veterinary Science. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 5300/- if the pay drawn is less than Rs. 5300/-.
(b)	Veterinary Assistant & equivalent posts	4000-6000 (9)	Higher initial pay of Rs. 4400/- shall be allowed to graduates in Veterinary Science. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 4400/- if the pay drawn is less than Rs. 4400/-.
4.	Ayurvedic Department		
(i)	<i>Rajasthan Ayurvedic Service</i> Ayurved/ Unani/ Homeopath/ Natureopath Chikitsak	6500-10500 (12)	(i) Higher initial pay of Rs. 7300/- shall be allowed to P.G. degree holders in relevant subject. (ii) Those who acquire P.G. degree in relevant subject while in service shall be allowed two advance increments or higher initial pay whichever is beneficial to them.
(ii)	<i>Other posts</i> Demonstrator	6500-10500 (12)	(i) Higher initial pay of Rs. 7300/- shall be allowed to P.G. degree holders in relevant subject. (ii) Those who acquire P.G. degree in relevant subject while in service shall be allowed two advance increments or higher initial pay whichever is beneficial to them.

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
5.	Education Department		
	<i>(i) Rajasthan Education Subordinate Service (General Branch)</i>		
(a)	Lecturer School including other equivalent posts in schools like School Councillors etc.	6500-10500 (12)	(i) Higher initial pay of Rs. 6700/- shall be allowed to M.Ed. degree holders. (ii) Those who acquire M.Ed. degree while in service shall be allowed one advance increment.
(b)	Senior Teacher and equivalent posts	5000-8000 (10)	(i) Higher initial pay of Rs. 5150/- shall be allowed to M.Ed. degree holders. (ii) Those who acquire M.Ed. degree while in service shall be allowed one advance increment. (iii) Those who acquire M.Ed. degree while in service and drawing pay in Selection Grade shall also be allowed one advance increment.
(c)	Teacher	4000-6000 (9)	(i) Higher initial pay of Rs. 4200/- shall be allowed to B.Ed./ Shiksha Shastri (B.Ed.) degree holders. (ii) Those who acquire B.Ed./ Shiksha Shastri (B.Ed.) degree while in service shall be allowed one advance increment.
(d)	Physical Training Instructor Gr. III	4000-6000 (9)	(i) Higher initial pay of Rs. 4100/- shall be allowed to D.P.Ed. degree holders. (ii) Those who acquire D.P.Ed. degree while in service shall be allowed one advance increment.

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
(ii)	<i>Rajasthan Education Service (General Branch)</i> Head Master, Secondary School/ Assistant Head Master, Senior Higher Secondary School/Head Master, Deaf, Dumb & Blind School/ Head Mistress Secondary School of Girls/Head Mistress of Children School/ Assistant Head Mistress of Senior Higher Secondary School.	6500-10500 (12)	(i) Higher initial pay of Rs. 6700/- shall be allowed to M.Ed. degree holders. (ii) Those who acquire M.Ed. degree while in service shall be allowed one advance increment.
6.	Sanskrit Education Department <i>Rajasthan Sanskrit Education Subordinate Service.</i> Teacher Gr. III	4000-6000 (9)	(i) Higher initial pay of Rs. 4200/- shall be allowed to Shiksha Shastri (B.Ed.)/ B.Ed. degree holders. (ii) Those who acquire Shiksha Shastri (B.Ed.)/ B.Ed. degree while in service shall be allowed one advance increment.
7.	Electrical Inspectorate Inspection Assistant	5000-8000 (10)	Persons possessing degree in Electrical Engineering shall be allowed higher initial pay of Rs. 6500/-. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 6500/- if the pay drawn is less than Rs. 6500/-.
8.	Engineering Department (i) <i>Public Works (Buildings and Roads)/ Irrigation/ Public Health Engineering/ Ground Water Departments.</i> Assistant Engineer	8000-13500 (13)	(i) Higher initial pay of Rs. 8550/- shall be allowed to M.E. degree holders. (ii) Those who acquire M.E. degree while in service shall be allowed two advance increments.

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
(ii)	<i>Public Works Department (Buildings and Roads)</i> Senior Architectural Draftsman/ Estimator/ Computer/ Heavy Machinery Operator	5000-8000 (10)	Higher initial pay of Rs. 6500/- shall be admissible to the graduates in Engineering. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 6500/- if the pay drawn is less than Rs. 6500/-.
(iii)	<i>Irrigation Department</i> Computer Gr.II	5000-8000 (10)	Higher initial pay of Rs. 6500/- shall be admissible to the graduates in Engineering. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 6500/- if the pay drawn is less than Rs. 6500/-.
9.	Forest Department Soil Conservation Assistant (Junior Engineer)	5000-8000 (10)	Persons possessing degree in Civil Engineering or Agriculture Engineering shall be designated as Junior Engineer and shall be given higher initial pay of Rs. 6500/- in this scale. Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 6500/- if the pay drawn is less than Rs. 6500/-.
10.	Medical & Health Department (i) <i>Rajasthan Medical Service (Collegiate Branch)</i> Senior Demonstrator (Non-Clinical)	8000-13500 (13)	(i) For Post Graduate Degree or equivalent Diploma in any branch of Medicine or surgery :- (a) Fresh recruits shall be allowed higher initial pay of Rs. 9100/-. (b) Those who acquire these qualifications while in service shall be allowed two advance increments or higher initial pay whichever is advantageous to them.

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
(ii)	<i>Rajasthan Medical & Health Service (General Branch)</i> Medical Officer	8000-13500 (13)	(ii) For Post Graduate Diploma in any branch of medicine or surgery which is not equivalent to Post Graduate Degrees - (a) Fresh recruits shall be allowed higher initial pay of Rs. 8275/- (b) Those who acquire this qualification while in service shall be allowed one advance increment.
(iii)	<i>Rajasthan Medical & Health Subordinate Service</i>		
(a)	Nurse Gr.I/ Nursing Tutor	5500-9000 (11)	(i) Higher initial pay of Rs. 5850/- shall be allowed to B.Sc (Nursing). (ii) Those who acquire B.Sc. (Nursing) while in service shall be allowed two advance increments.
(b)	Nurse Gr. II	5000-8000 (10)	(i) Higher initial pay of Rs. 5300/- shall be allowed to B.Sc. (Nursing). (ii) Those who acquire B.Sc. (Nursing) while in service shall be allowed two advance increments.
(c)	Public Health Nurse/ Public Health Nurse Instructor	5000-8000 (10)	(i) Higher initial pay of Rs. 5300/- shall be allowed to B.Sc. (Nursing). (ii) Those who acquire B.Sc. (Nursing) while in service shall be allowed two advance increments.
11.	Sheep and Wool Department <i>Rajasthan Sheep and Wool Service</i>		
	Sheep & Wool Extension Officer and other posts in Group 'E'	6500-10500 (12)	(i) Higher initial pay of Rs. 7300/- shall be allowed to M.V.Sc. degree holders. (ii) Those who acquire M.V.Sc. degree while in service shall be allowed two advance increments or higher initial pay whichever is advantageous to them. (iii) No advance increment shall be admissible for posts whose minimum qualification is M.V.Sc.

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
12.	Technical Education.		
(a)	Lecturer (Technical)	8000-13500	With minimum pay of Rs. 8550/-.
(b)	Workshop Superintendent	(13)	
(c)	Junior Instructor	5000-8000 (10)	Higher initial pay of Rs. 5300/- shall be allowed to Diploma holders in the concerned branch of Engineering in this scale.
13.	Town Planning Deptt.		
	<i>Rajasthan Town Planning Subordinate Service</i>		
(a)	Town Planning Assistant	5500-9000 (11)	Candidates possessing a Bachelor's Degree in Architecture (5 years full time course or equivalent) from a recognised Institution as well as one year's practical experience in the Town Planning Office in preparing House Schemes, Road, Inter Section Details, Sub- Division Plans etc.
			OR
			Polytechnic Diploma in Civil Draftsman ship (3 years full time course) from a recognised Institution and three years practical experience in a Town Planning Office in preparing House Schemes, Road, Inter Section Details, Sub-Division Plans etc. would be eligible for a higher initial pay of Rs. 6200/- in this scale.
(b)	Land surveyor (Junior Engineer)	5000-8000 (10)	Persons possessing degree in Civil Engineering shall be designated as Junior Engineer and shall be given higher initial pay of Rs. 6500/- in this scale.
			Those who acquire this degree while in service shall also be entitled to higher initial pay of Rs. 6500/- if the pay drawn is less than Rs.6500/-.
(c)	Architectural Assistant	5500-9000 (11)	Persons possessing a Bachelor's Degree in Architecture (5 years full time course or equivalent) from a recognised Institution without practical experience would be

S. No.	Name of the post	Pay Scale	Higher initial pay/ advance increments
1	2	3	4
			eligible for a higher initial pay of Rs. 6200/- in this scale.
14.	Government Secretariat, Governor's Secretariat, Rajasthan High Court, Lokayukta Sachivalaya, Rajasthan Public Service Commission and all Government Departments.		
(a)	Stenographer	5000-8000 (10)	(i) Higher initial pay of Rs. 5300/- shall be allowed to those Stenographers who are appointed on passing qualifying tests both in Hindi and English Stenography and Typing conducted by the Rajasthan Public Service Commission for the purpose of recruitment to the post of Stenographer. (ii) Persons holding the post of Stenographer/ Personal Asstt./ Senior Personal Assistant/ Private Secretary or who may be appointed to these posts on passing qualifying test either in Hindi or English Stenography and typing conducted by Rajasthan Public Service Commission shall be granted two advance increments with effect from the date they pass qualifying test of Stenography and typing test in the second language (Hindi or English only) conducted by the Rajasthan Public Service Commission.
(b)	Personal Assistant	5500-9000 (11)	
(c)	Sr. Personal Asstt.	6500-10500 (12)	
(d)	Private Secretary	9000-14400 (14)	
			Note :- Advance increments as above shall be granted only once in the entire service.

GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

MEMORANDUM

No. F.16(1)FD(Rules)/98

Jaipur, dated February 17,1998

Sub :- Fixation of Pay of Government servants in the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998.

The undersigned is directed to invite attention to this Department Notification No.F.16(1)FD(Rules)/98, dated 17/2/98, under which the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 have been promulgated. The tables of fixation of pay have been appended to the aforesaid rules with a view to facilitating and expediting fixation of pay in the Revised Pay Scales.

2. The rules provide that Government servants should exercise option within three months from the date of publication of these rules indicating whether they desire to come over to the Revised Pay Scales or to retain their existing pay scales. In the case of a Government servant who does not exercise option to retain the existing scale of pay within the prescribed time, he will be deemed to have opted for the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 and thereupon his pay shall be fixed in the Revised Pay Scale. The option given by the Government servant may be pasted in his Service Book and a true copy of it be placed in his personal file. The fixation of pay in the Revised Pay Scale of the individual Government servant may, therefore, be done as and when option is received. The Heads of Departments/ Offices should not wait or postpone action in this respect until options from all Government servants serving under them are received.

3. (i) The pay of Government servants may be drawn in the Revised Pay Scales after pay fixation statements have been checked by the Accounts Officer(s) / Assistant Accounts Officer(s) of the Department or the officer(s) specially authorised in this connection. A proforma for the purpose of fixation of pay in the Revised Pay Scales is enclosed.
- (ii) The Heads of Offices/ Departments shall prepare pay fixation statements of each Government servant in the prescribed proforma in triplicate and send the same to the authorities as specified in para 5 of this Memorandum. The original and duplicate copy of the fixation statement, after checking by Accounts Officer / Assistant Accounts Officer or Treasury Officer/ Assistant Treasury Officer, as the case may be, shall be returned to the concerned Head of Office/ Department of

the employee. The triplicate copy shall be retained by the checking authority for record of his office. The Head of Office shall attach original copy of the pay fixation statement with the arrear bill and retain duplicate copy in his office in the personal file of the respective employee.

4. In the absence of pre-audit, there is a possibility of fixation of pay being done wrongly resulting in over-payments which shall have to be recovered subsequently. To safeguard against such a contingency, the disbursing officers shall obtain undertaking from each Government servant that in the event of overpayment as a result of incorrect fixation of pay, recovery may be made from his pay.

5. The Accounts Officer(s) of the Department(s) in respect of gazetted Government servants and the Accounts Officer(s)/ Assistant Accounts Officer(s) in respect of non-gazetted Government servants are hereby authorised to check the pay fixation statements of employees serving in their respective Departments. Where there is no Accounts Officer/Assistant Accounts Officer in a Department the fixation statement for checking will be sent by the Head of Office to the Treasury Officer who passes salary claims of that office. The Treasury Officer(s) and Assistant Treasury Officer(s) of such Treasuries are authorised to check such fixation statements in respect of gazetted and non-gazetted both and non-gazetted employees respectively.

6. The fixation of pay of Government servants on deputation to various undertakings, autonomous bodies etc. in the Revised Pay Scales under the Rajasthan Civil Services(Revised Pay Scales) Rules, 1998 shall be done by the Accounts Officer/ Assistants Officer of their parent departments to which they belong. In case of members of Rajasthan Administrative Service and Rajasthan Accounts Service and Rajasthan Subordinate Accounts Service, fixation of pay of deputationists in the Revised Pay Scales, shall be done by the Department of Personnel, Government of Rajasthan and Director, Treasuries & Accounts, Rajasthan, Jaipur respectively.

7. (i) Fixation of pay in the Revised Pay Scales, 1998 in respect of left out posts which do not find place in the departmentwise Schedule I appended to the Rajasthan Civil Services (Revised Pay Scales) Rules, 1989 may not be done until the posts have been included in Schedule I of the rules.

(ii) No payment of Special Pay be made in any case where the entry of Special Pay has not been included in Schedule II regardless of drawal of pay in the existing pay scale or the revised pay scale.

8. The Heads of Offices/Departments will ensure that entries with respect to fixation of pay in the Revised Pay Scales are made on the basis of fixation statements approved by the Accounts Officer/ Treasury Officer/ Assistant Accounts Officer/Assistant Treasury Officer in the Service Books of the employees under his attestation.

9. The fixation statements checked and approved by the authorities specified in para 5 above will be subject to check by the audit parties of the Accountant General's Office when they visit Offices/ Departments for conducting normal audit.

10. Some illustrations indicating the manner in which pay of Government servants should be fixed are enclosed.

2022/1/17/17.2.98

(Dr. Adarsh Kishore)

Principal Secretary to the Government

STATEMENT OF FIXATION OF PAY IN THE REVISED PAY SCALES, 1998

Name of the Department/ Office

1. Name and designation of Government servant
2. For substantive / officiating post
3. (i) Existing Pay Scale
(ii) Date of last increment in the existing pay scale
4. Revised Pay Scale
5. Date from which Revised Pay Scale opted or deemed to have opted
6. Details of Pre-fixation emoluments as defined in Rule 5(5):
 - (A) Basic pay as defined in Rule 5(3):
 - (B) Personal Pay, if any.
 - (C) (i) Amount of dearness allowance on basic pay at the rates in force as on 1.1.1996.
(ii) Amount of I & II instalment of Interim Relief on basic pay.
 - (D) Fixation benefit @40% of basic pay :

Total of Pre-fixation emoluments (A+B+C+D)
7. Pay fixed under Rule 11(1) :
 - (A) Stage in the revised scale of pay at which pay is to be fixed in terms of Rule 11(1)(a), excluding the benefit of one increment for every three increments as envisaged in the proviso given below Rule 11(1)(a)(ii).
 - (B) Stage in the revised scale of pay at which pay is to be fixed so as to ensure atleast one increment in the revised scale for every three increments in the existing pay scale (proviso given below Rule 11(1)(a)(ii)).
8. Pay fixed in the revised scale of pay (stage of pay at Sr. No. 7(A) or 7(B) whichever is higher.)
9. Personal pay, if any, (under Rule 11(1)(a)(iii))

10. Date of next increment under Rule 12.

11. Remarks :

Certified that (i) Pay in the revised pay scale has been fixed as above in accordance with Rajasthan Civil Services (Revised Pay Scales) Rules, 1998.

(ii) An undertaking has been obtained from the employee to refund overpayments, if any, which may subsequently be detected.

Place : **Head of Office/ Head of Deptt.**

Date : **(Designation)**

Checked and approved.

Date : **Accounts Officer/ Asstt.**

Accounts Officer

No. **Date**

Copy to :-

1. Head of Office/ Department.

2. **Accounts Officer/ Asstt. Accounts Officer**

Accounts Officer/ Asstt. Accounts Officer

Illustration of fixation of pay in the revised pay scale

Illustration No. 1

1.	Existing Pay Scale	750-12-798-13-850-15-940
2.	Revised Pay Scale	2550-55-2650-60-3200
3.	Pre-fixation emoluments	
	(i) Basic pay as on 1-9-1996	Rs. 798
	(ii) D.A. at the rates as on 1-1-1996	Rs. 1181
	(iii) 1st Instalment of I.R.	Rs. 100
	(iv) 2nd Instalment of I.R. @10% of basic pay subject to a minimum of Rs. 100/-	Rs. 100
	(v) Fixation benefit @40% of basic pay	Rs. 319
	Total of (i) to (v)	Rs. 2498
4.	Fixation of pay in the revised pay scale at the stage next above the prefixation emoluments.	Rs. 2550
5.	If one increment is ensured in the revised pay scale for every 3 increments in the existing pay scale, the stage of pay in the revised pay scale.	Rs. 2605
6.	Pay to be fixed in the revised pay scale (stage of pay at Sl.No. 4 or 5 which ever is higher)	Rs. 2605
7.	Next date of increment	1-9-1997

Illustration No. 2

1.	Existing Pay Scale	950-20-1150-25-1400-30-1640-40-1680
2.	Revised Pay Scale	3050-75-3950-80-4590
3.	Pre-fixation emoluments	
	(i) Basic pay as on 1-9-1996	Rs. 1680
	(ii) Personal Pay as on 1-9-1996	Rs. 40
	(iii) D.A. at the rates as on 1-1-1996	Rs. 2486
	(iv) Ist Instalment of I.R.	Rs. 100
	(v) 2nd Instalment of I.R. @10% of basic pay subject to a minimum of Rs. 100/-	Rs. 168
	(vi) Fixation benefit @40% of basic pay	Rs. 672
	<i>Total of (i) to (vi)</i>	Rs. 5146
4. (i)	Fixation of pay in the revised pay scale at the stage next above the prefixation emoluments.	Rs. 4590 (Max. of the pay scale)
	(ii) P.P. under Rule 11(1) (a) (iii)	Rs. 556
5.	If one increment is ensured in the revised pay scale for every 3 increments in the existing pay scale, the stage of pay in the revised pay scale.	Rs. 3725
6.	Pay to be fixed in the revised pay scale (stage of pay at Sl.No. 4 or 5 which ever is higher)	Rs. 4590 + 556 P.P
7.	Next date of increment	Unchanged

Illustration No. 3

1.	Existing Pay Scale	1400-40-1600-50-2300-60-2600
2.	Revised Pay Scale	5000-150-8000
3.	Pre-fixation emoluments	
	(i) Basic pay as on 1-9-1996	Rs. 1650
	(ii) D.A. at the rates as on 1-1-1996	Rs. 2442
	(iii) Ist Instalment of I.R.	Rs. 100
	(iv) 2nd Instalment of I.R. @10% of basic pay subject to a minimum of Rs. 100/-	Rs. 165
	(v) Fixation benefit @ 40% of basic pay	<u>Rs. 660</u>
	Total of (i) to (v)	<u>Rs. 5017</u>
4.	Fixation of pay in the revised pay scale at the stage next above the pre-fixation emoluments.	Rs. 5150
5.	If one increment is ensured in the revised pay scale for every 3 increments in the existing pay scale, the stage of pay in the revised pay scale.	Rs. 5300 (two increments for 6 increments in the existing scale)
6.	Pay to be fixed in the revised pay scale (stage of pay at Sl.No. 4 or 5 which ever is higher)	Rs. 5300
7.	Next date of increment	1-9-1997

Illustration No. 4

1.	Existing Pay Scale	2200-75-2800-100-4000	
2.	Revised Pay Scale	8000-275-13500	
3.	Pre-fixation emoluments		
	(i) Basic pay as on 1-9-1996	Rs. 2900	
	(ii) D.A. at the rates as on 1-1-1996	Rs. 4292	
	(iii) 1st Instalment of I.R.	Rs. 100	
	(iv) 2nd Instalment of I.R. @10% of basic pay subject to a minimum of Rs. 100/-	Rs. 290	
	(v) Fixation benefit @ 40% of basic pay	Rs. 1160	
	Total of (i) to (v)	Rs. 8742	
4.	Fixation of pay in the revised pay scale at the stage next above the prefixation emoluments.	Rs. 8825	
5.	If one increment is ensured in the revised pay scale for every 3 increments in the existing pay scale, the stage of pay in the revised pay scale.	Rs. 8825	(three increments for 9 increments in the existing scale)
6.	Pay to be fixed in the revised pay scale (stage of pay at Sl.No. 4 or 5 which ever is higher)	Rs. 8825	
7.	Next date of increment	Unchaged	

Illustration No. 5

(See Note below Rules 5(1))

1. Lower Pay Scale in which pay drawn before 1.9.1996 800-15-950-20-1250
2. Higher Pay Scale treated as Existing Pay Scale under Note below Rule 5(1) 950-20-1150-25-1400-30-1640-40-1680
3. Basic pay as on 1.9.1996 in the lower pay scale of 800-1250 Rs. 1170/-
4. Determination of pay in the higher pay scale of 950-1680 under Note below Rule 5(1)

Pay	Rs. 1150/-
Personal Pay	Rs. 20/-
5. Revised Pay Scale 3050-75-3950-80-4590
6. Pre-fixation emoluments
 - (i) Basic pay as on 1.9.1996 Rs. 1150/-
 - (ii) Personal pay as on 1.9.1996 Rs. 20/-
 - (iii) Dearness Allowance at the rates as on 1.1.1996 Rs. 1702/-
 - (iv) 1st Instalment of I.R. Rs. 100/-
 - (v) 2nd Instalment of I.R. @ 10% of basic pay subject to a minimum of Rs. 100/- Rs. 115/-
 - (vi) Fixation benefit @ 40% of basic pay Rs. 460/-

Total of (i) to (vi) : Rs. 3547/-
7. Fixation of pay in the revised pay scale at the stage next above the pre-fixation emoluments. Rs. 3575/-
8. If one increments is ensured in the revised pay scale for every 3 increments in the existing pay scale, the stage of pay in the revised pay scale. Rs. 3275/- (Three increments for 10 increments in the existing pay scale)
9. Pay to be fixed in the revised pay scale (stage of pay at Sl.No.7 or 8 whichever is higher) Rs. 3575/-
10. Next date of increment Unchanged

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

ORDER

No.F.16(2)FD(Rules)/98

Jaipur, dated February 17,1998

Subject : Prescription of selection grades for employees in Class-IV, Ministerial and Subordinate Services and those holding isolated posts and fixation of pay in Selection Grades consequent upon revision of pay scales of State employees from 1.9.1996.

With a view to providing relief to the employees in Class-IV, Ministerial and Subordinate Services and those holding isolated posts, three selection grades on completion of service of nine, eighteen and twenty seven years were prescribed vide this Department order No. F.20 (1)FD(Gr.2)/92 dated 25.1.1992. This order was amended from time to time. Consequent upon revision of pay scale of the State Government employees from 1.9.1996 under Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, the matter has been considered and in supersession of all orders issued in this regard in the past, the Governor is pleased to order that the Government servants of the categories mentioned hereunder and who are drawing pay in the pay scale prescribed under the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 may be granted Selection Grades as indicated below -

1. This order shall be applicable to all Government servants in Class-IV, Ministerial and Subordinate Services and those holding isolated posts and drawing pay in Revised Pay Scales, 1998 the maximum of which does not exceed Rs. 10,500/-. This order shall not apply to Government servants in the State Services as defined in the Rajasthan Civil Services (Classification, Control & Appeal) Rules, 1958 and to those who have got selection grades equivalent to the pay scales of the lowest post of State Service to which they are eligible for promotion or selection grade of 8000-13500 whichever is lower in terms of this order.
2. (i) The first selection grade shall be granted from the day following the day on which one completes service of nine years provided that the employees has not got one promotion earlier as is available in his existing cadre.

- (ii) The second selection grade shall be granted from the day following the day on which one completes service of eighteen years, provided that the employee has not got two promotions earlier as might be available in his existing cadre and the first selection grade granted to him was lower than the pay scale of the lowest post of State Service to which he is eligible for promotion or selection grade of 8000-13500 whichever is lower.
- (iii) The third selection grade shall be granted from the day following the day on which one completes service of twenty seven years, provided that the employee has not got three promotions earlier as might be available in his existing cadre and the first or the second selection grade granted to him, as the case may be, was lower than the pay scale of the lowest post of State Service to which he is eligible for promotion or selection grade of 8000-13500 whichever is lower.

3. The service of nine, eighteen or twenty seven years, as the case may be, shall be counted from the date of first regular appointment in the existing cadre/ service in accordance with the provisions contained in the relevant recruitment rules. The period during which a Government servant remained/remains on extra ordinary leave with or without medical certificate shall also be counted for reckoning the period of service for grant of selection grade;

Provided that if an employee subsequent to his first appointment to a post in a cadre / service, as a result of direct recruitment, is appointed to some other post in the same cadre or other cadre, service from the date of later appointment shall be taken into consideration for the purpose of grant of selection grade;

Provided further that if an employee subsequent to his first appointment to a post in a cadre/service, in accordance with provisions contained in the relevant recruitment rules, is promoted to a post in some other cadre, then in such a case service from the date of promotion shall be taken into consideration for the purpose of grant of selection grade;

Provided also that in case of an employee who has been/ is declared surplus and absorbed against a new post either in the same or another department excluding absorption on higher post, the service of nine, eighteen or twenty seven years, as the case may be, shall be counted for the purpose of grant of Selection Grade from the date of initial regular appointment in the Government service in accordance with the

provisions contained in the relevant recruitment rules. As a result of counting of service rendered prior to absorption for grant of selection grade, if the pay of a junior Government servant happens to be more than the pay of his senior, no stepping up of pay of senior Government servant shall be permissible;

Provided further also that in case of an employee who has been transferred from one department to another department or from one Appointing Authority to another Appointing Authority within the same Department in public interest or at his own request or while serving in one department of the State Government is recruited directly in other department on the same post, the service of nine, eighteen or twenty seven years, as the case may be, shall be counted for the purpose of grant of Selection Grade from the date of initial regular appointment on the same post in accordance with the provisions contained in the relevant recruitment rules. The term ' same post ' for this purpose shall mean post carrying the same designation and pay scale. As a result of counting of service rendered in previous department / under previous appointing authority for grant of Selection Grade, if the pay of a junior Government servant becomes more than the pay of his senior, no stepping up of pay of senior Government servant shall be permissible.

4. (i) The first selection grade, wherever admissible in terms of this order shall be the pay scale of the next promotion post in the same service/cadre i.e. Class-IV/Miniserial/Subordinate Service; provided that in case there is no next promotion post in the same service/cadre or the employee does not possess academic qualifications prescribed for promotion and in respect of the isolated posts, the first selection grade shall be the pay scale corresponding to his existing pay scale (pay scale of the post held) as specified in paragraph 5.
- (ii) The second selection grade, wherever admissible, in terms of this order, shall be the pay scale of the second promotion post available to that employee in the same service/cadre provided that in case the second promotion post available in the same service/cadre carries a pay scale higher than the pay scale of 8000-13500(13) or there is no second promotion post in the same service/cadre or the employee does not possess academic qualifications, prescribed for promotion and in respect of the isolated posts, the second selection grade shall be the pay scale

corresponding to his existing pay scale (pay scale of the post held or the selection grade), as specified in the paragraph 5.

- (iii) The third selection grade wherever admissible in terms of this order, shall be the pay scale of the third promotion post available to that employee in the same service/cadre, provided that in case the third promotion post available in the same service/cadre carries a pay scale higher than the pay scale of 8000-13500 (13) or there is no third promotion post in the same service / cadre or the employees does not possess academic qualifications prescribed for promotion and in respect of the isolated posts, the third selection grade shall be the pay scale corresponding to his existing pay scale (pay scale of the post held or the selection grade), as specified in paragraph 5.

5. In case there is no post for first, second or third promotion, as the case may be, in the same service/cadre or the employee does not possess academic qualifications prescribed for promotion and in respect of the isolated posts, the selection grades shall be as specified below -

Sl.No.	Existing Pay Scale		Selection Grade	
1.	2550-3200	(1)	2610-3540	(2)
2.	2610-3540	(2)	2650-4000	(3)
3.	2650-4000	(3)	2750-4400	(4)
4.	2750-4400	(4)	3050-4590	(6)
5.	2950-4475	(5)	3200-4900	(7)
6.	3050-4590	(6)	4000-6000	(9)
7.	3200-4900	(7)	4000-6000	(9)
8.	3400-5200	(8)	5000-8000	(10)
9.	4000-6000	(9)	5000-8000	(10)
10.	5000-8000	(10)	(i)6500-10500	(12)
			(ii) 5500-9000	(11)
11.	5500-9000	(11)	6500-10500	(12)
12.	6500-10500	(12)	8000-13500	(13)

In those cases where next promotion post is in a State Service In other cases.

6. The appointing authority for the post held by the employee shall be competent to grant Selection Grade. In respect of categories of posts where seniority is maintained by an authority senior to the appointing

authority, such senior authority shall be competent to grant Selection Grade.

7. Selection Grades in terms of this order shall be granted only to those employees whose record of service is satisfactory. The record of service which makes one eligible for promotion on the basis of seniority shall be considered to be satisfactory for the purpose of grant of the Selection Grade.
8. Notwithstanding anything contained in the foregoing paragraphs, if an employee has forgone/ forgoes promotion or seeks reversion, he shall not be granted second or third Selection Grade under this order.
In cases where a Government servant who is drawing pay in second or third selection grade if on his actual promotion to second/third promotion post forgoes the promotion, the benefit of second and third selection grades, as the case may be, shall be withdrawn from the date he forgoes the promotion. The pay of such an employee shall be refixed either in pay scale of the first promotion post or in the first selection grade or in pay scale of second promotion post, at the stage he would have drawn had he not been granted second and/third selection grade (s), as the case may be.
9. Grant of Selection Grade shall not affect the seniority in the cadre nor the sanctioned strength of each category of posts in the cadre.
10. When a Government servant is granted first, second or third Selection Grade, as the case may be, his initial pay in the Selection Grade shall be fixed at the stage next above the pay notionally arrived at by increasing the pay being drawn by him in the existing pay scale (pay scale of the post held or the Selection Grade) by one increment. In cases where an employee is drawing pay at the maximum of the pay scale of the post or the selection grade his pay shall be fixed at the stage next above the pay notionally arrived at by adding an amount equivalent to the last increment. If Selection Grade is granted to an employee with effect from the date on which he earns increment, pay in the Selection Grade will be fixed with reference to the pay admissible in the existing pay scale including the increment.
11. The next increment in the Selection Grade shall be granted to an employee on the date he would have drawn his increment had he not been granted the Selection Grade, provided that where the pay is fixed at the minimum of the Selection Grade and the pay so fixed is more than the

pay drawn in the existing pay scale by an amount equal to the amount of the next increment in the existing pay scale plus the amount of first increment in the Selection Grade, the next increment shall be admissible after completion of service for the full incremental period of one year under Rule 31 of the Rajasthan Service Rules.

12. In case of an employee who gets his regular promotion after getting the Selection Grade (identical to or lower than the pay scale of the promotion post), his pay shall be fixed in accordance with the provisions contained in Note 4 of Rule 26A of Rajasthan Service Rules.
13. In case of Government servants drawing pay in selection grades of pay granted under FD order No.F20(1)FD(Gr.2)/92 dated 25.1.1992 as amended from time to time, the revised selection grades under Rule 6(ii) of Revised Pay Scales, 1998 are the corresponding pay scale as indicated in Section 'A' of Schedule -I appended to Revised Pay Scales, 1998. If the existing selection grade revised as above is lower than the selection grade admissible under this order, the selection grade admissible under this order shall be applicable. In such a case pay shall be refixed with effect from 1.9.1996 in the selection grade as per this order at the equal stage and if there is no equal stage than at the next above stage. In other cases where the existing selection grade revised under Rule 6(ii) of Revised Pay Scales, 1998 is higher than the selection grade admissible under this order then that selection grade shall be applicable as personal to the existing incumbent however, the next selection grade shall be admissible as per the provisions of this order.

This order shall come into force with effect from 1.9.1996. No arrear shall accrue to Government servants who have been granted selection grades under these orders between 1.9.1996 to 31.12.1996 (both days inclusive) for the period upto 31.12.1996.

By Order of the Governor,

 17.2.98

(Dr. Adarsh Kishore)

Principal Secretary to the Government.

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

ORDER

No. F. 7(1)FD(Rules)/ 98

Jaipur, dated February 17, 1998

Subject : Grant of Dearness Allowance to State Government employees.

Consequent upon promulgation of the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 with effect from 1.9.1996, the Governor is pleased to order that the State Government employees may be allowed D.A. with the aforesaid revised pay scales from the dates mentioned below at the following rates :-

Date from which Payable	Rate of Dearness Allowance per mensem
From 1.1.1997	8% of Pay
From 1.7.1997	13% of Pay

2. The payment of Dearness Allowance under this order from the dates indicated above shall be made after adjusting the amount of Dearness Allowance paid under Finance Department Order No. F.13(1) FD(Rules)/94 dated 1.5.1997 and 30.12.1997 respectively.

3. The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the pay as defined in Rule 7(24)(i) of Rajasthan Service Rules drawn in the prescribed revised scale of pay and shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who opt to retain the existing scale of pay, it will include, in addition to pay in the pre-revised scale, dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 1.1.1996.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

By Order of the Governor,



(Dr. Adarsh Kishore)

Principal Secretary to the Government.

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

ORDER

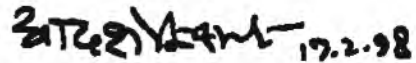
No. F. 1(38)FD(Rules)/ 93

Jaipur, dated February 17, 1998

Subject : Withdrawal of order of Third Interim Relief.

The Governor has been pleased to order that the order of Third Instalment of Interim Relief issued vide Finance Department Order of even number dated 24.9.1996 is withdrawn with effect from 1.1.1997. The payment made during the period from 1.4.1996 to 31.12.1996 will not be recoverable. Payment made from 1.1.1997 and onwards shall be adjusted against the arrears payable on account of revision of pay scales.

By Order of the Governor,



(Dr. Adarsh Kishore)

Principal Secretary to the Government.

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

ORDER

No. F. 2 (1)FD(Rules)/ 97

Jaipur, dated February 17, 1998

Subject : Crediting the amount of arrear accruing as a result of promulgation of the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 to General Provident Fund Accounts of employees.

The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 have come into force with effect from 1.9.1996 with non-accrual period from 1.9.1996 to 31.12.1996. The Governor is pleased to order that the amount of arrear for the period from 1.1.1997 to 31.12.1997 accruing as a result of promulgation of the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 shall be credited to the respective General Provident Fund Accounts of the employees. No final withdrawal/ loan shall be permissible against the amount of arrear so credited in General Provident Fund Account of the respective employee upto 31.3.2003 except in case of retirement/ death or termination of service.

Pay and Allowances at the revised rates for the month of January, 1998 and onwards will be paid in cash. However, this payment shall be subject to such other deductions as may be necessary as per orders in force or as may be amended from time to time.

By Order of the Governor,



(Dr. Adarsh Kishore)

Principal Secretary to the Government.

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

ORDER

No. F.16(1)FD(Rules)/98

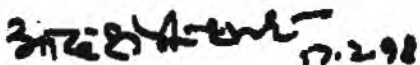
Jaipur, dated February 17,1998

*Subject: Revision of Pay scales - Admissibility of Allowances like
House Rent Allowance, Compensatory (City) Allowance,
Travelling Allowance etc.*

Consequent upon revision of Pay Scale of State employees w.e.f. 1-9-1996, the Governor has been pleased to order that the Government servants shall continue to draw the following allowances and avail themselves of facilities etc. as per the existing order on the basis of notional pay in the pre-revised scale till further orders :-

1. House Rent Allowance
2. Compensatory (City) Allowance
3. Travelling Allowance
4. Project allowance and Desert Allowance
5. Medical facility
6. Beas Project Allowance
7. Deputation Allowance
8. Dual Charge Allowance
9. Honorarium
10. House Building Advance
11. Conveyance Advance

By Order of the Governor.


(Dr. Adarsh Kishore)

Principal Secretary to the Government.

GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)
NOTIFICATION

No. F. 2(1)FD(Rules)/ 97

Jaipur, dated February 17,1998

Subject : Amendment in the Rajasthan Government Servants' General Provident Fund Rules, 1997.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and Rule 21 of Rajasthan Service Rules, 1951, the Governor hereby makes the following rules further to amend the Rajasthan Government Servants General Provident Fund Rules, 1997 namely -

1. These rules may be called the Rajasthan Government Servants' General Provident Fund (Amendment) Rules, 1998.
2. They shall come into force with effect from 1.1.1998.
3. In the aforesaid rules the existing clause (i) of sub-rule (1) of Rule 11 shall be substituted by the following namely :-
" (i) Monthly deposit depending upon the pay of the subscriber at the rates prescribed below :

Pay slabs	Rate of deduction (in rupees)
Upto Rs. 4000	260.00
Rs. 4001 to Rs. 5000	360.00
Rs. 5001 to Rs. 6500	500.00
Rs. 6501 to Rs. 8500	700.00
Rs. 8501 to Rs. 10500	1000.00
Rs. 10501 to Rs. 12000	1500.00
Rs. 12001 to Rs. 14000	2000.00
Above Rs. 14000	2500.00"

By Order of the Governor.


(Dr. Adarsh Kishore)

Principal Secretary to the Government.

GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

ORDER

No. F. 1(29)FD(Rules)/ 94

Jaipur, dated February 17,1998

Subject : Scheme for grant of Medical Concession to State Government Pensioners.

The Governor has been pleased to make the following amendment in the Rajasthan State Pensioners Medical Concession Scheme, namely -

In the said Scheme- the existing para 5 shall be substituted by the following , namely -

"5. Rate of subscription to the Fund -

- (i) With a view to providing free supply of medicines to the State pensioners who are treated as outdoor and indoor patients at a Government Hospital / Clinic / Dispensary / Sanitorium etc., the 'Rajasthan Pensioners Medical Fund ' has been constituted into which subscriptions shall be paid by the serving Government servants at the following rates -

	Category of Government Servants	Contribution per month (Rs.)
(i)	Employees drawing pay upto Rs. 3000	15.00
(ii)	Employees drawing pay above Rs. 3000 but upto Rs. 6000.	25.00
(iii)	Employees drawing pay above Rs. 6000 but upto Rs. 9000.	40.00
(iv)	Employees drawing pay above Rs. 9000	75.00

- (ii) In the case of Government servants drawing salary under the Revised Pay Scale Rules, 1989 and in the U.G.C. Pay Scale, 1988, the pay for the aforesaid purpose shall include basic pay, dearness allowance at the rates in force as on 1.1.1996 plus amount of first and second instalments of Interim Relief. "

This order shall come into force with effect from 1.1.1998.

By Order of the Governor,


(Dr. Adarsh Kishore)

Principal Secretary to the Government.

**GOVERNMENT OF RAJASTHAN
FINANCE (EXCISE & REVENUE) DEPARTMENT**

NOTIFICATION

No. F. 4(105)FD/R&AI/ 92

Jaipur, dated February 17, 1998

In pursuance of Rule 21 of the Rajasthan Service Rules, 1951 the Government of Rajasthan hereby makes the following amendment in the Rajasthan Government servants Insurance Rules, 1953, namely :-

AMENDMENT

1. (i) These rules may be called the Rajasthan Government Servants Insurance (Amendment) Rules, 1998.
(ii) They shall be deemed to have come into force with effect from the 1st of April, 1998.
2. The Appendix X of the said rules shall be substituted by the following, namely :-

"TABLE OF SLAB RATES OF PREMIUM

S.No.	Pay Slab	Rate of Premium (Rs.)
1.	Rs. 2550 to 3700	150
2.	Rs. 3701 to 5000	200
3.	Rs. 5001 to 8000	300
4.	Rs. 8001 to 12,000	450
5.	Above Rs. 12,000	600

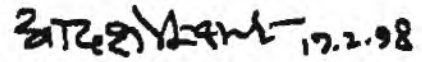
Explanation :-

- (i) The assured official is not required to fill in the declaration for further assurance in relaxation of provision of Rule 16.
- (ii) The new slab rates would be applicable to salaries of March paid in April, 1998."

3. In rule 13 the existing clause (i) of Sub-rule (2) shall be substituted as below :-

"(2)(i) An insured person may at his option, contribute premium of either of the rates specified in the next two slabs over the premium rate applicable to him under sub-rule (i) provided that an insured person paying normal premium at the rate of Rs. 450 per month or Rs. 600 per month may contribute either Rs. 600 per month or Rs. 800 per month. "

By Order of the Governor,

 17.2.98

(Dr. Adarsh Kishore)

Principal Secretary to the Government.

राजस्थान सरकार
वित्त विभाग
(राजस्व डिवीजन)

क्रमांक प. 4(72) वित्त/ राले-1/94

जयपुर, दिनांक फरवरी 17, 1998

1. समस्त विभागाध्यक्ष ।
2. समस्त जिला कलेक्टर ।
3. समस्त जिला एवं सत्र न्यायाधीश ।
4. समस्त कोषाधिकारी/ उप कोषाधिकारी ।
5. समस्त आहरण एवं वितरण अधिकारी ।

आदेश

राज्य सरकार द्वारा प्रसारित समसंख्यक आदेश दिनांक 19.4.1997 एवं 20.4.1997 के क्रम में राज्य सरकार के समस्त कर्मचारियों पर 1 मई, 1995 से लागू की गई समूह व्यक्तिगत दुर्घटना बीमा योजना का नवीनीकरण 1 मई, 1998 से किया जाना है । इस संबंध में निम्नलिखित निर्देश जारी किये जाते हैं :-

- (1) राज्य सरकार के समस्त कर्मचारियों के माह अप्रैल देय मई, 1998 के वेतन बिलों से प्रति कर्मचारी प्रति वर्ष 120 रूपये एक मुश्त प्रीमियम राशि काटी जायेगी ।
- (2) वेतन बिलों के माध्यम से प्रीमियम कटौती हेतु समस्त प्रक्रिया गत वर्ष की भांति रहेगी । समस्त आहरण एवं वितरण अधिकारी यह सुनिश्चित करें कि उनके अधीन समस्त कर्मचारियों के वेतन से नवीनीकृत योजना के अन्तर्गत कटौती कर कटौती-पत्र वेतन बिलों के साथ संलग्न कर कोष कार्यालय को प्रस्तुत करें । प्रस्ताव पत्र केवल प्रथम बार योजना के अन्तर्गत कटौती होने पर अथवा गत वर्ष प्रस्ताव पत्र भरने के उपरान्त स्थानान्तरण होने की स्थिति में ही भरा जाये अन्यथा गत वर्ष का प्रस्ताव पत्र ही इस वर्ष के लिये मान्य होगा । यदि कर्मचारी अपने मनोनीत व्यक्ति में परिवर्तन करना चाहता है तो निर्देश पुस्तिका के अन्त में दिये गये प्रपत्र में संशोधित नाम का प्रस्ताव कर सकता है ।

- (3) समस्त आहरण एवं वितरण अधिकारी यह सुनिश्चित करें कि किसी भी राज्य कर्मचारी के माह अप्रैल देय मई, 1998 के वेतन बिल को तैयार करते समय यह अवश्य सुनिश्चित कर लिया जावे कि इस नवीनीकृत योजना में संबंधित कर्मचारी की प्रविष्टि हेतु आवश्यक प्रीमियम कटौती कर ली गई है । इन निर्देशों का कडाई से पालन किया जाये ।
- (4) पुलिस विभाग के वर्दीधारी अधिकारी / कर्मचारी जिनके प्रीमियम का भुगतान राज्य सरकार द्वारा किया जाता है उन पर यह योजना लागू नहीं होगी ।

राज्यपाल की आज्ञा से,
आदर्श किशोर, 17.2.98
(डा. आदर्श किशोर)
प्रमुख शासन सचिव

**GOVERNMENT OF RAJASTHAN
GENERAL ADMINISTRATION (GR.II) DEPARTMENT**

ORDER

No. F. 1(21)GA/ II/85

Jaipur, dated February 17, 1998

Subject : Categorisation of Government Servants for allotment of Government Residential Accommodation in the context of Revised Pay Scales, 1998.

Consequent upon promulgation of the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, the Governor is pleased to order that the entitlement of officers/ officials who draw pay in scales of pay prescribed under the aforesaid Rules to Government residential accommodation under Rajasthan Civil Services (Allotment of Residential Accommodation) Rules, 1958 will be as under :-

S.No.	Type of Accommodation	Officers drawing pay
	(1) When posted at Jaipur	
1.	76 - I	Rs. 14,300 or above in Pay Scale No. 20 and above.
2.	76-II	Rs. 10,000 or above in Pay Scale Nos. 15 to 19.
3.	76-III	Rs. 8,000 or above in Pay Scale Nos. 12 to 14.
4.	76-IV	Rs. 5,500 or above in Pay Scale Nos. 8 to 11.
5.	76-V	In Pay Scale No. 7 or below.
	(2) Places other than Jaipur	
1.	76 - I	Rs. 12,000 or above in Pay Scale No. 17 and above.
2.	76-II	Rs. 10,000 or above in Pay Scale Nos. 13 to 16.
3.	76-III	Rs. 7,000 or above in Pay Scale Nos. 11 and 12.
4.	76-IV	Rs. 5,000 or above in Pay Scale Nos. 6 to 10.
5.	76-V	In Pay Scale No. 5 or below.

Note :-

- (i) Determination of the type of accommodation for Government College Teachers would be made on the basis of basic pay, dearness allowance at the rates as on 1.1.1996 plus amount of first and second instalments of Interim Relief and the pay scale No. would not be relevant in their cases.
- (ii) Those who draw pay in the scales of pay specified against each type of accommodation but below the stage (amount) indicated will be entitled to immediately lower type of accommodation.

This order shall come into force with effect from 1.1.1998.

By Order of the Governor,



(Ashok Jain)

Secretary to the Government.

**GOVERNMENT OF RAJASTHAN
GENERAL ADMINISTRATION (GR.II) DEPARTMENT**

ORDER

No. F. 1(21)GA/ II/85

Jaipur, dated February 17,1998

Subject : Categorisation of All India Service Officers for allotment of Government Residential accommodation in the context of Revised Pay Scales, 1996.

The Governor is pleased to order that the Officers of All India Services drawing pay in the Revised Pay Scales effective from 1.1.1996 will be entitled for Government Accommodation under Rajasthan Civil Services (Allotment of residential accommodation) Rules, 1958 as under :-

S.No.	Type of Accommodation	Officers drawing Pay
1.	Type -I	Rs. 12,000 and above
2.	Type -II	Rs. 10,000 and above
3.	Type -III	Below Rs. 10,000

By Order of the Governor,



**(Ashok Jain)
Secretary to the Government.**

**GOVERNMENT OF RAJASTHAN
GENERAL ADMINISTRATION (GR.II) DEPARTMENT**

NOTIFICATION

No. F. 1(55)GA/ II/77

Jaipur, dated February 17,1998

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Civil Services (Determination and Recovery of Rent of Residential Accommodation) Rules, 1958, namely :-

1. (i) These rules may be called the Rajasthan Civil Services (Determination and Recovery of Rent of Residential Accommodation) (Amendment) Rules, 1998.
- (ii) These rules shall be deemed to have come into force with effect from 1.1.1998.
2. For the existing sub-rule (2) of Rule 18 of the Rajasthan Civil Services (Determination and Recovery of Rent of Residential Accommodation) Rules,1958, the following shall be substituted, namely :-

" (2) (a) Unless otherwise expressly provided in these rules, the Government servants who draw pay under the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, shall pay monthly rent according to the following rates :-

	Pay Range	Rate of Rent
(i)	Below Rs. 3700 per month	1% of the pay.
(ii)	Rs. 3700 and above but below Rs. 5500 per month	1.5% of the pay
(iii)	Rs. 5500 and above but below Rs. 8300 per month.	2 % of the pay.
(iv)	Rs. 8300 and above but below Rs. 10,800 per month.	2.5 % of the pay
(v)	Rs. 10,800 per month and above.	3 % of the pay

- (b) The Officers of All India Services and Central Government employees on deputation drawing pay in the revised pay scales effective from 1.1.1996 shall pay monthly rent according to the rates applicable to the State Government servants who draw pay under the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998.

- (c) In the case of Government servants drawing salary under the Revised Pay Scale Rules, 1989 and in the U.G.C. Pay Scale, 1988, the pay for the aforesaid purpose shall include basic pay, dearness allowance at the rates in force as on 1.1.1996 plus amount of first and second instalments of Interim Relief.

Provided that Government servants residing in the category of accommodation lower than the one to which they are entitled to shall not be required to pay rent more than the maximum amount of rent payable by an employee who is entitled to that lower category of accommodation."

By Order of the Governor,



(Ashok Jain)

Secretary to the Government.