

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**ORDER**

No. F.14(5)FD(Rules)/2008

Jaipur, Dated: 12<sup>th</sup> September, 2008

**Sub.: - The Rajasthan Work-charged Employees (Revised Pay) Rules, 2008.**

The Governor of Rajasthan has been pleased to prescribe with effect from 1<sup>st</sup> September 2006, the Running Pay Bands and Grade Pays under the Rajasthan Work-charged Employees (Revised Pay) Rules, 2008 for the work-charged employees of all branches of PWD including Garden, Irrigation, Land Development (Programme), CAD Chambal Department, Kota, PHED, Ayurvedic, Forest Department and Projects viz. IGNP, Chambal, RPS & JS, and Mahi - whose existing emoluments have separate elements of Pay and D.A.

2. The details of the various posts to which the Rajasthan Work-charged Employees (Revised Pay) Rules, 2008 shall apply are given in Col. 2 of Appendix - II.

3. No separate Project Allowance will be admissible with these scales.

4. These Running Pay Bands and Grade Pays will not form any precedent for similar posts in other departments.

5. **Relaxation of Rules** : Where the Government is satisfied that the operation of any of the clauses of this order causes undue hardship in any particular case, may by order relax the requirements of that rule to such extent and subject to such conditions, as may be considered necessary, for dealing with the case in a just and equitable manner.

6. **Power of Interpretation** : If any question arises relating to the interpretation of this order, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

7. **Definitions** : In this order unless there is anything repugnant in the subject or context :

(i) **"Existing Pay Scale"** means scale of pay applicable to a work-charged employee, but for the coming into effect of this order in respect of a post held by him immediately before 1<sup>st</sup> September, 2006 on permanent basis.

**Explanation** : In case of a work-charged employee drawing pay on 31.08.2006 in a scale other than the Revised Pay Scales Rules, 1998 as amended from time to time, his fixation of pay in the Rajasthan Work-charged Employees (Revised Pay) Rules, 2008

shall be made only after his pay has first been fixed in the Revised Pay Scales Rules, 1998 as amended from time to time in respect of post held by him on 31.08.2006.

- (ii) **"Existing work-charged employee"** means a work-charged employee who is in work-charged employment on permanent basis, on 1<sup>st</sup> September, 2006 and drawing pay in an existing pay scale.
- (iii) **"Existing Basic Pay"** means pay as defined in Rule 7(24)(i) of the Rajasthan Service Rules.
- (iv) **"Pre-revised emoluments"** means and includes: -
  - (a) Basic Pay as on 1<sup>st</sup> day of September, 2006 in the existing pay scale.
  - (b) Personal pay, if any.
  - (c) 50% Dearness Pay of Basic Pay at the rates in force on 01.09.2006 sanctioned vide Order No. F.1(4)FD(Exp.-III)/94 dated 28.06.2004.
  - (d) 24% Dearness Allowance on Basic Pay plus Dearness Pay.

**Note:** Where normal date of increment in existing pay scale falls on 01.09.2006, the pay in the running pay bands and grade pay shall be fixed on the basis of pay admissible in the existing pay scale on 01.09.2006 including increment.

- (v) **"Running Pay Band"** means the pay band specified in Col. 4 of Appendix - I.
  - (vi) **"Grade Pay"** means the grade pay specified in Col. 6 of Appendix - I.
  - (vii) **"Revised Pay in the Running Pay Band"** means and includes, the total of pre-revised emoluments as defined in sub-rule (iv) rounded off to next multiple of 10.
  - (viii) **"Basic Pay"** means sum of pay in the running pay band and grade pay.
8. (i) **Running Pay Band and Grade Pay. –**  
As from the commencement of these rules, the Running Pay Band and Grade Pay of every post shall be as indicated in Col. 5 and 7 respectively of Part A, B, C, D and E of Appendix - II.
- (ii) Running Pay Band and Grade Pay for the existing work-charged employees drawing pay in Selection Grades granted under Finance Department Order No. F.1(3)FD(Exp.-III)/98 dated 04.03.1998 and 30.09.1998 as amended from time to time, shall be the corresponding Running Pay Band and Grade Pay, as indicated in Col. 4 and 6 respectively against the existing pay scale in Col. 2 of Appendix - I appended to these rules.

**9. Drawal of Pay in the Running Pay Bands and Grade Pays.** – Save as otherwise provided in this order, a work-charged employee shall draw pay in the Running Pay Band and Grade Pay applicable to the post which he is holding as on 01.09.2006.

**10. Option to elect the Existing Pay Scale.** –

- (i) The revised pay scales shown in the Appendix - I shall apply to every work charged employee provided that the existing work-charged employee may elect to continue to draw pay in the existing pay scale till the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale of pay.
- (ii) The option under this order shall be exercised by the aforesaid employee in writing so as to reach the specified authority (Head of Office) within 3 months from the date of issue of this order. The option shall be in the prescribed form as appended to the Rajasthan Civil Services (Revised Pay) Rules, 2008.
- (iii) Where a work-charged employee expires before exercising option within the prescribed period or had expired before issue of this order, he may be deemed to have exercised option in favour of the existing pay scale or running pay band and grade pay under this order, whichever is advantageous to him and his pay will be fixed accordingly.
- (iv) A work-charged employee who is under suspension or on leave on the date of issue of these rules may exercise the option within three months from the date he takes over charge of the post.
- (v) In case the intimation regarding option is not received within the time specified in sub-rule (ii) the work-charged employee shall be deemed to have elected to draw pay under these rules with effect from 1<sup>st</sup> September 2006.
- (vi) The option once exercised shall be final.

**11. Fixation of Initial Pay of existing work-charged employees.** – The initial pay of a work-charged employee, who elects or is deemed to have elected under Rule 10(ii) be fixed in the following manner: -

- (i) the pay in the running pay band will be determined by multiplying the existing basic pay as on 01.09.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) if the minimum of the running pay band is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the running pay band.
- (iii) Stage-wise fixation of existing work-charged employee in the Running Pay Bands shall be made as indicated in Schedule – III appended to these rules subject to the provisions of Rule 10 above.

- (iv) Fixation of pay under these rules shall not be made in cases of work-charged employees -
- (a) who have been appointed on or after 28.02.1994, the date from which such appointments have been banned.
  - (b) who have been given promotion or have been posted on higher posts without specific order issued with concurrence of Finance Department, since work-charged cadre has been declared as dying cadre vide Finance Department order No. F.1(3)FD/Exp.-III/93 dated 20.09.1995.

**12. Date of next increment in the running pay band.** – There will be a uniform date of annual increment, viz. 1<sup>st</sup> July of every year. Employees completing 6 months and above in the running pay band as on 1<sup>st</sup> of July will be eligible to be granted the increment. The first increment after fixation of pay on 01.09.2006 or thereafter as per option in the running pay band will be granted to the employees, who have completed 6 months and above as on 01.07.2007.

**13. Rate of increment in the running pay band.** – The rate of increment in the running pay band will be 3% of the sum of the pay in the running pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the running pay band.

**14. Scheme of Assured Career Progression.** – In lieu of selection grades, the scheme of Assured Career Progression (ACP) with three financial upgradations shall be allowed as under: -

- (1) The scheme will be available to all posts.
- (2) Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme. Thus, an increase of 3% of sum of pay in the running pay band and grade pay shall be available as financial upgradation under the scheme.
- (3) The grade pay shall change at the time of financial upgradation under this scheme. The grade pay given at the time of financial upgradation under ACPs will be the immediate next higher grade pay in the hierarchy of Running Pay Bands and grade pay being prescribed. Thus, grade pay at the time of financial upgradation under ACPs can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre / organisation will be given only at the time of regular promotion.
- (4) Financial upgradation under the scheme will be available whenever a person has spent 10 years continuous regular service in the

same grade pay. However, not more than three financial upgradations shall be given in the entire career.

**15.** Existing work-charged employee who have already availed benefit of three selection grades will not be eligible for the grant of ACP. Those work-charged employees who have availed benefit of one selection grade / one promotion will be eligible for second and third ACP on completion of 20 and 30 years of service, respectively. Similarly those work-charged employees who have availed benefit of two selection grades / two promotions will be eligible for third ACP on completion of 30 years of service.

**16.** The pay of work-charged employee shall be fixed by Head of Office in the proforma enclosed to the Rajasthan Civil Services (Revised Pay) Rules, 2008. The pay fixation statement shall be pre-checked by the A.O./ A.A.O. of the department.

**17. Non-accrual of arrear.**— Notwithstanding anything contained in these rules, no arrear of pay and allowances thereon on any account, shall accrue to a work-charged employee for the period from 01.09.2006 to 31.12.2006 (both days inclusive).

**18. Payment of arrear. –**

- (a) Arrear for the period from 01.01.2007 to 31.12.2007 shall be payable in cash during the current financial year 2008-2009; and
- (b) Arrear for the period from 01.01.2008 to 31.08.2008 shall be payable during the next financial year 2009-2010.

Provided that in the case of death of a Work-charged employee while in service, the entire amount of arrears shall be paid in cash during the current financial year 2008-09.

By Order of the Governor,



(Subhash Garg)

Principal Secretary to the Government

## Appendix - I

### General pay Scale for work charged Employees

Existing pay scale No.	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay
1	2	3	4	5	6
1	2550-55-2660-60-3200	-1S	4750-7440	1	1300
2	2610-60-3150-65-3540	-1S	4750-7440	2	1400
3	2650-65-3300-70-4000	-1S	4750-7440	3	1650
4	2750-70-3800-75-4400	PB-1	5200-20200	4	1800
5	2950-75-4075-80-4475	PB-1	5200-20200	5	1850
6	3050-75-3950-80-4590	PB-1	5200-20200	6	1900
7	3200-85-4900	PB-1	5200-20200	7	2000
8	3400-90-5200	PB-1	5200-20200	8	2100
9	4000-100-6000	PB-1	5200-20200	9	2400
10	5000-150-8000	PB-2	9300-34800	11	3200
11	5500-175-9000	PB-2	9300-34800	12	3600
12	6500-200-10500	PB-2	9300-34800	13	4200

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विशेषाधिकारी  
शिक्षण (विद्यार्थ) विभाग  
जयपुर, राजस्थान, जयपुर

**Appendix - II**

**Part -A**

**General pay Scale for work charged Employees**

S.No.	Name of the post	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay	Remarks
1	2	3	4	5	6	7	8
1	Beldars	2550-3200	-1S	4750-7440	1	1300	
2	Mazdoors	2550-3200	-1S	4750-7440	1	1300	
3	Halies	2550-3200	-1S	4750-7440	1	1300	
4	Chowkidars	2550-3200	-1S	4750-7440	1	1300	
5	Ward-Keepers	2550-3200	-1S	4750-7440	1	1300	
6	Farrashes	2550-3200	-1S	4750-7440	1	1300	
7	Sweepers	2550-3200	-1S	4750-7440	1	1300	
8	Dhobi	2550-3200	-1S	4750-7440	1	1300	
9	Waterman	2550-3200	-1S	4750-7440	1	1300	
10	Khalasies	2550-3200	-1S	4750-7440	1	1300	
11	Bhisti	2550-3200	-1S	4750-7440	1	1300	
12	Mali	2550-3200	-1S	4750-7440	1	1300	
13	Mates	2610-3540	-1S	4750-7440	2	1400	
14	Head Beldars	2610-3540	-1S	4750-7440	2	1400	
15	Store Attendants	2610-3540	-1S	4750-7440	2	1400	
16	Store Assistants	2610-3540	-1S	4750-7440	2	1400	
17	Head Gardner	2610-3540	-1S	4750-7440	2	1400	
18	Jamadar	2610-3540	-1S	4750-7440	2	1400	
19	Helper Grade II	2610-3540	-1S	4750-7440	2	1400	
20	Fireman Grade II	2610-3540	-1S	4750-7440	2	1400	
21	Road Mistries	2650-4000	-1S	4750-7440	3	1650	
22	Moharrirs	2650-4000	-1S	4750-7440	3	1650	
23	Amin	2650-4000	-1S	4750-7440	3	1650	
24	Munshie	2650-4000	-1S	4750-7440	3	1650	
25	Godami	2650-4000	-1S	4750-7440	3	1650	
26	Helper Grade I	2650-4000	-1S	4750-7440	3	1650	
27	Fireman Grade II	2650-4000	-1S	4750-7440	3	1650	
28	Junior Upholster	2650-4000	-1S	4750-7440	3	1650	
29	Junior Caneman	2650-4000	-1S	4750-7440	3	1650	
30	Mistry (Civil works) Gr-III	3050-4590	PB-1	5200-20200	6	1900	
31	Stone cutter or Dresser	2950-4475	PB-1	5200-20200	5	1850	
32	Mason	2950-4475	PB-1	5200-20200	5	1850	
33	Carpenter	3050-4590	PB-1	5200-20200	6	1900	
34	Blacksmith Gr-II	3050-4590	PB-1	5200-20200	6	1900	
35	Tailor	3050-4590	PB-1	5200-20200	6	1900	
36	Mechanic Grade-II	3050-4590	PB-1	5200-20200	6	1900	
37	Fitter Gr-II	3050-4590	PB-1	5200-20200	6	1900	
38	Lineman	2950-4475	PB-1	5200-20200	5	1850	
39	Painter Gr-II	3050-4590	PB-1	5200-20200	6	1900	

S.No.	Name of the post	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay	Remarks
1	2	3	4	5	6	7	8
40	Plumber Gr-II	3050-4590	PB-1	5200-20200	6	1900	
41	Turner Grade-II	3050-4590	PB-1	5200-20200	6	1900	
42	Moulder Grade- II	2950-4475	PB-1	5200-20200	5	1850	
43	Electrician Grade- II	3050-4590	PB-1	5200-20200	6	1900	
44	Pump & Machine Driver	3050-4590	PB-1	5200-20200	6	1900	
45	Welder Grade- II	3050-4590	PB-1	5200-20200	6	1900	
46	Wireman Grade- II	3050-4590	PB-1	5200-20200	6	1900	
47	Borer, PWD, PHED	2950-4475	PB-1	5200-20200	5	1850	
48	Senior Upholster	2950-4475	PB-1	5200-20200	5	1850	
49	Senior Caneman	2950-4475	PB-1	5200-20200	5	1850	
50	Store Munshi	3050-4590	PB-1	5200-20200	6	1900	
51	Munshi	3050-4590	PB-1	5200-20200	6	1900	
52	Time Keeper	3050-4590	PB-1	5200-20200	6	1900	
53	Laboratory Asstt.	4000-6000	PB-1	5200-20200	9	2400	
54	Tracer	3050-4590	PB-1	5200-20200	6	1900	
55	Driver of Motor vehicles other than Drivers of heavy earth moving machinery	3050-4590	PB-1	5200-20200	6	1900	
56	Mechanic Grade-I	4000-6000	PB-1	5200-20200	9	2400	
57	Electrician Grade- I	4000-6000	PB-1	5200-20200	9	2400	
58	Wireman Grade- I	4000-6000	PB-1	5200-20200	9	2400	
59	Foremen	3200-4900	PB-1	5200-20200	7	2000	
60	Welder Grade- I	4000-6000	PB-1	5200-20200	9	2400	
61	Turner Grade-I	4000-6000	PB-1	5200-20200	9	2400	
62	Moulder Grade- I	3200-4900	PB-1	5200-20200	7	2000	
63	Miller Grade- I PWD & PHED	3200-4900	PB-1	5200-20200	7	2000	
64	Motor Winder PWD & PHED	3200-4900	PB-1	5200-20200	7	2000	
65	Senior Carpenter	4000-6000	PB-1	5200-20200	9	2400	
66	Blacksmith Gr-I	4000-6000	PB-1	5200-20200	9	2400	
67	Senior Mason	3200-4900	PB-1	5200-20200	7	2000	
68	Plumber Gr- I	4000-6000	PB-1	5200-20200	9	2400	
69	Painter Gr-I	4000-6000	PB-1	5200-20200	9	2400	
70	Mistry Gr- II	4000-6000	PB-1	5200-20200	9	2400	

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S.No.	Name of the post	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay	Remarks
1	2	3	4	5	6	7	8
71	Driver of heavy earth moving machinery viz. buldozar, bucket scrapper roter, road grader and other similar machinery with chain type crawler tractor	3400-5200	PB-1	5200-20200	8	2100	
72	Supervisors	5000-8000	PB-2	9300-34800	11	3200	
73	Surveyors	5000-8000	PB-2	9300-34800	11	3200	
74	Senior Foreman	5000-8000	PB-2	9300-34800	11	3200	
75	Drillers	5000-8000	PB-2	9300-34800	11	3200	
76	Boring Operator	5000-8000	PB-2	9300-34800	11	3200	
77	Modellers	5000-8000	PB-2	9300-34800	11	3200	
78	Laboratory Attendant	2610-3540	-1S	4750-7440	2	1400	
79	Gauge Reader	2610-3540	-1S	4750-7440	2	1400	
80	Survey Amin	3050-4590	PB-1	5200-20200	6	1900	
81	Tabulator	2650-4000	-1S	4750-7440	3	1650	
82	Senior Laboratory Assistant For PWD	5000-8000	PB-2	9300-34800	11	3200	
83	Site Engineer (Electric) For PHED	6500-10500	PB-2	9300-34800	13	4200	
84	Supervisor (Store)	4000-6000	PB-1	5200-20200	9	2400	

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**Part -B**

**Non-Mechanical and Non-Electrical post in IGNP Only**

S.No.	Name of the post	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay	Remarks
1	2	3	4	5	6	7	8
1	Time Keeper	3050-4590	PB-1	5200-20200	6	1900	
2	Store Keeper	3050-4590	PB-1	5200-20200	6	1900	
3	Store Supervisor	3050-4590	PB-1	5200-20200	6	1900	
4	Work Supervisor/ Work Mistries						
	Grade - I	3050-4590	PB-1	5200-20200	6	1900	
	Grade - II	2650-4000	-1S	4750-7440	3	1650	
5	Kilin Munshi Gr-I	3050-4590	PB-1	5200-20200	6	1900	
6	Kilin Munshi Gr-II	2650-4000	-1S	4750-7440	3	1650	
7	Pump Operator Gr-I	4000-6000	PB-1	5200-20200	9	2400	
8	Pump Operator Gr-II	3050-4590	PB-1	5200-20200	6	1900	
9	Dresser	2950-4475	PB-1	5200-20200	5	1850	
10	Carpenter	3050-4590	PB-1	5200-20200	6	1900	
11	Carpenter Gr- II	2650-4000	-1S	4750-7440	3	1650	
12	Mason	2950-4475	PB-1	5200-20200	5	1850	
13	Painter Gr-I	3050-4590	PB-1	5200-20200	6	1900	
14	Painter Gr-II	2650-4000	-1S	4750-7440	3	1650	
15	Garden Supervisor	2950-4475	PB-1	5200-20200	5	1850	
16	Driver Car	3050-4590	PB-1	5200-20200	6	1900	
17	Driver Road Roller	3050-4590	PB-1	5200-20200	6	1900	
18	Driver Light Motorised Vehicles	3050-4590	PB-1	5200-20200	6	1900	
19	Driver Truck	3050-4590	PB-1	5200-20200	6	1900	
20	Driver Tractor	3050-4590	PB-1	5200-20200	6	1900	
21	Driver Jeep	3050-4590	PB-1	5200-20200	6	1900	
22	Daroga	2650-4000	-1S	4750-7440	3	1650	
23	Mate	2650-4000	-1S	4750-7440	3	1650	
24	Guard	2650-4000	-1S	4750-7440	3	1650	
25	Electric Pump Driver	2650-4000	-1S	4750-7440	3	1650	
26	Chowkidar	2550-3200	-1S	4750-7440	1	1300	
27	Beidar	2550-3200	-1S	4750-7440	1	1300	
28	Mazdoor	2550-3200	-1S	4750-7440	1	1300	
29	Khalasi	2550-3200	-1S	4750-7440	1	1300	
30	Waterman	2550-3200	-1S	4750-7440	1	1300	
31	Dak Runner	2550-3200	-1S	4750-7440	1	1300	
32	Gangman	2550-3200	-1S	4750-7440	1	1300	
33	Store Chowkidar	2550-3200	-1S	4750-7440	1	1300	
34	Telephone Operator	3050-4590	PB-1	5200-20200	6	1900	

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**Part - C**

**Pay Scale of Work-charged Employees engaged on mechanical and electrical posts in Rajasthan Canal project, Chambal project, Ranapratap Sagar, Jawahar Sagar and Mahi Project**

S.No.	Name of the post	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay	Remarks
1	2	3	4	5	6	7	8
1	Foreman	6500-10500	PB-2	9300-34800	13	4200	
2	Asstt. Foreman & Chargeman	5000-8000	PB-2	9300-34800	11	3200	
3	Supervisor	5000-8000	PB-2	9300-34800	11	3200	
4	Operator of chain type Craveler tractor Dragline Cranes, Lathes and machines etc.	5000-8000	PB-2	9300-34800	11	3200	
	(a) Grade - I	5000-8000	PB-2	9300-34800	11	3200	
	(b) Grade - II	3400-5200	PB-1	5200-20200	8	2100	
5	Mechanics, Electricians, Welders & Moulders						
	(a) Grade - I	5000-8000	PB-2	9300-34800	11	3200	
	(b) Grade - II	3400-5200	PB-1	5200-20200	8	2100	
	(C) Grade - III	3200-4900	PB-1	5200-20200	7	2000	
6	Blacksmith, Copper Smith Tinsmith & Electric Supervisor						
	(a) Grade - I	3400-5200	PB-1	5200-20200	8	2100	
	(b) Grade - II	3200-4900	PB-1	5200-20200	7	2000	
7	Cable Jointer	3200-4900	PB-1	5200-20200	7	2000	
8	Fitter and Lineman	2950-4475	PB-1	5200-20200	5	1850	
9	Skilled workman	2650-4000	-1S	4750-7440	3	1650	
10	Helpers	2650-4000	-1S	4750-7440	3	1650	
11	Assistants	2650-4000	-1S	4750-7440	3	1650	
12	Greacers	2650-4000	-1S	4750-7440	3	1650	
13	Hammerman	2650-4000	-1S	4750-7440	3	1650	
14	Other Semi-skilled workers	2650-4000	-1S	4750-7440	3	1650	
15	Pump Operator Grade - I	4000-6000	PB-1	5200-20200	9	2400	
16	Pump Operator Grade - II	3050-4590	PB-1	5200-20200	6	1900	

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**Part -D**

**Pay Scale of Work-charged Employees engaged on Specialised jobs in the Construction of power Houses and grid sub-station in Ranapratap Sagar, Jawahar Sagar and Mahi Project**

S.No.	Name of the post	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay	Remarks
1	2	3	4	5	6	7	8
1	Specialist Electrician	6500-10500	PB-2	9300-34800	13	4200	
2	Specialist Foreman	6500-10500	PB-2	9300-34800	13	4200	
3	Specialist Weldar	6500-10500	PB-2	9300-34800	13	4200	
4	Form Maker	5000-8000	PB-2	9300-34800	11	3200	
5	Specialist Cable Jointer	5500-9000	PB-2	9300-34800	12	3600	
6	Asstt. Form Maker	5000-8000	PB-2	9300-34800	11	3200	
7	Supervisor (Sarang)						
	(a) Grade - I	5000-8000	PB-2	9300-34800	11	3200	
	(b) Grade - II	3200-4900	PB-1	5200-20200	7	2000	
8	Revert Heaters	3200-4900	PB-1	5200-20200	7	2000	
9	Mechanic-Cum-Project Operators	3200-4900	PB-1	5200-20200	7	2000	
10	Fire Fighters	3200-4900	PB-1	5200-20200	7	2000	
11	Work Superintendent						
	(a) Grade - I	6500-10500	PB-2	9300-34800	13	4200	
	(b) Grade - II	5500-9000	PB-2	9300-34800	12	3600	
12	Crech Incharge	2650-4000	-1S	4750-7440	3	1650	
13	Crech Attendent (Male & Female)	2550-3200	-1S	4750-7440	1	1300	
14	Crech Receptionist	2610-3540	-1S	4750-7440	2	1400	
15	Telephone Attendent	2550-3200	-1S	4750-7440	1	1300	
16	Telephone Operator	3050-4590	PB-1	5200-20200	6	1900	
17	Chawalia	2950-4475	PB-1	5200-20200	5	1850	
18	Switch Board Attendent	2650-4000	-1S	4750-7440	3	1650	

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**Part -E**

**Pay Scale for the Work-charged Employees of Forest Department**

S.No.	Name of the post	Existing pay scale	Pay Band	Running pay Band	Grade pay No.	Grade pay	Remarks
1	2	3	4	5	6	7	8
1	Chowkidar	2550-3200	-1S	4750-7440	1	1300	
2	Cattle Guard	2550-3200	-1S	4750-7440	1	1300	
3	Khalasi	2550-3200	-1S	4750-7440	1	1300	
4	Rest House Keeper	2550-3200	-1S	4750-7440	1	1300	
5	Cage Cleaner	2550-3200	-1S	4750-7440	1	1300	
6	Wild Life Tracker	2550-3200	-1S	4750-7440	1	1300	
7	Water Man (Bhisti)	2550-3200	-1S	4750-7440	1	1300	
8	Teacher	2550-3200	-1S	4750-7440	1	1300	
9	Sweeper	2550-3200	-1S	4750-7440	1	1300	
10	Beldar/Coolie	2550-3200	-1S	4750-7440	1	1300	
11	Chainman	2550-3200	-1S	4750-7440	1	1300	
12	Gate Keeper	2610-3540	-1S	4750-7440	2	1400	
13	Water man cum Fire Watcher	2610-3540	-1S	4750-7440	2	1400	
14	Cook	2610-3540	-1S	4750-7440	2	1400	
15	Wireless Attendant	2610-3540	-1S	4750-7440	2	1400	
16	Mali	2610-3540	-1S	4750-7440	2	1400	
17	Pump Attendant	2610-3540	-1S	4750-7440	2	1400	
18	Hilara	2650-4000	-1S	4750-7440	3	1650	
19	Asstt. Betchman	2650-4000	-1S	4750-7440	3	1650	
20	Sakular saw Driver	2650-4000	-1S	4750-7440	3	1650	
21	Saw Doctor	2650-4000	-1S	4750-7440	3	1650	
22	Head Mali	2650-4000	-1S	4750-7440	3	1650	
23	Berburder	2650-4000	-1S	4750-7440	3	1650	
24	Turner	2650-4000	-1S	4750-7440	3	1650	
25	Labour Met	2650-4000	-1S	4750-7440	3	1650	
26	Betchman - II	2650-4000	-1S	4750-7440	3	1650	
27	Depot Mohrir	2650-4000	-1S	4750-7440	3	1650	
28	Sizeman - I	2650-4000	-1S	4750-7440	3	1650	
29	Electrician	2650-4000	-1S	4750-7440	3	1650	
30	Store Assistant	2950-4475	PB-1	5200-20200	5	1850	
31	Munshi	2950-4475	PB-1	5200-20200	5	1850	
32	Engine Driver	3050-4590	PB-1	5200-20200	6	1900	
33	Mechanic	3050-4590	PB-1	5200-20200	6	1900	
34	Truck Driver	3050-4590	PB-1	5200-20200	6	1900	
35	Betchman	3050-4590	PB-1	5200-20200	6	1900	
36	Laboratory Asstt.	2950-4475	PB-1	5200-20200	5	1850	

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**APPENDIX - III**

**Fixation of Pay in the running Pay band and grade pay  
For Work Charge Employees**

**Table No. 1**

**Existing Pay Scale (No.1)**

Rs.2550-55-2660-60-3200

**Running Pay Band -1S + Grade Pay (No.1)**

Rs.4750-7440 + Rs.1300

Basic Pay in the existing pay scale	Revised Pay in the running pay Band	Grade Pay	Total Pay (2+3)
1	2	3	4
2,550	4750	1,300	6,050
2,605	4850	1,300	6,150
2,660	4950	1,300	6,250
2,720	5060	1,300	6,360
2,780	5180	1,300	6,480
2,840	5290	1,300	6,590
2,900	5400	1,300	6,700
2,960	5510	1,300	6,810
3,020	5620	1,300	6,920
3,080	5730	1,300	7,030
3,140	5840	1,300	7,140
3,200	5960	1,300	7,260

**Table No. 2**

**Existing Pay Scale (No.2)**

Rs.2610-60-3150-65-3540

**Running Pay Band -1S + Grade Pay (No.2)**

Rs.4750-7440 + Rs.1400

Basic Pay in the existing pay scale	Revised Pay in the running pay Band	Grade Pay	Total Pay (2+3)
1	2	3	4
2,610	4860	1,400	6,260
2,670	4970	1,400	6,370
2,730	5080	1,400	6,480
2,790	5190	1,400	6,590
2,850	5310	1,400	6,710
2,910	5420	1,400	6,820
2,970	5530	1,400	6,930
3,030	5640	1,400	7,040
3,090	5750	1,400	7,150
3,150	5860	1,400	7,260
3,215	5980	1,400	7,380
3,280	6110	1,400	7,510
3,345	6230	1,400	7,630
3,410	6350	1,400	7,750
3,475	6470	1,400	7,870
3,540	6590	1,400	7,990

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Table No. 3

Existing Pay Scale (No.3)

Rs.2650-65-3300-70-4000

Running Pay Band -1S + Grade Pay (No.3)

Rs.4750-7440 + Rs.1650

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
2,650	4930	1,650	6,580
2,715	5050	1,650	6,700
2,780	5180	1,650	6,830
2,845	5300	1,650	6,950
2,910	5420	1,650	7,070
2,975	5540	1,650	7,190
3,040	5660	1,650	7,310
3,105	5780	1,650	7,430
3,170	5900	1,650	7,550
3,235	6020	1,650	7,670
3,300	6140	1,650	7,790
3,370	6270	1,650	7,920
3,440	6400	1,650	8,050
3,510	6530	1,650	8,180
3,580	6660	1,650	8,310
3,650	6790	1,650	8,440
3,720	6920	1,650	8,570
3,790	7050	1,650	8,700
3,860	7180	1,650	8,830
3,930	7310	1,650	8,960
4,000	7440	1,650	9,090

Table No. 4

Existing Pay Scale (No.4)

Rs.2750-70-3800-75-4400

Running Pay Band PB-1 + Grade Pay (No.4)

Rs.5200-20200 + Rs.1800

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
2,750	5200	1,800	7,000
2,820	5250	1,800	7,050
2,890	5380	1,800	7,180
2,960	5510	1,800	7,310
3,030	5640	1,800	7,440
3,100	5770	1,800	7,570
3,170	5900	1,800	7,700
3,240	6030	1,800	7,830
3,310	6160	1,800	7,960
3,380	6290	1,800	8,090
3,450	6420	1,800	8,220
3,520	6550	1,800	8,350
3,590	6680	1,800	8,480
3,660	6810	1,800	8,610
3,730	6940	1,800	8,740
3,800	7070	1,800	8,870
3,875	7210	1,800	9,010
3,950	7350	1,800	9,150
4,025	7490	1,800	9,290
4,100	7630	1,800	9,430
4,175	7770	1,800	9,570
4,250	7910	1,800	9,710
4,325	8050	1,800	9,850
4,400	8190	1,800	9,990

Table No. 5

Existing Pay Scale (No.5)

Running Pay Band PB-1 + Grade Pay (No. 5)

Rs.2950-75-4075-80-4475

Rs.5200-20200 + Rs.1850

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
2950	5490	1,850	7,340
3025	5630	1,850	7,480
3100	5770	1,850	7,620
3175	5910	1,850	7,760
3250	6050	1,850	7,900
3325	6190	1,850	8,040
3400	6330	1,850	8,180
3475	6470	1,850	8,320
3550	6610	1,850	8,460
3625	6750	1,850	8,600
3700	6890	1,850	8,740
3775	7030	1,850	8,880
3850	7170	1,850	9,020
3925	7310	1,850	9,160
4000	7440	1,850	9,290
4075	7580	1,850	9,430
4155	7730	1,850	9,580
4235	7880	1,850	9,730
4315	8030	1,850	9,880
4395	8180	1,850	10,030
4475	8330	1,850	10,180

Table No. 6

Existing Pay Scale (No.6)

Running Pay Band PB-1 + Grade Pay (No. 6)

Rs.3050-75-3950-80-4590

Rs.5200-20200 + Rs.1900

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
3,050	5680	1,900	7,580
3,125	5820	1,900	7,720
3,200	5960	1,900	7,860
3,275	6100	1,900	8,000
3,350	6240	1,900	8,140
3,425	6380	1,900	8,280
3,500	6510	1,900	8,410
3,575	6650	1,900	8,550
3,650	6790	1,900	8,690
3,725	6930	1,900	8,830
3,800	7070	1,900	8,970
3,875	7210	1,900	9,110
3,950	7350	1,900	9,250
4,030	7500	1,900	9,400
4,110	7650	1,900	9,550
4,190	7800	1,900	9,700
4,270	7950	1,900	9,850
4,350	8100	1,900	10,000
4,430	8240	1,900	10,140
4,510	8390	1,900	10,290
4,590	8540	1,900	10,440



Table No. 7

Existing Pay Scale (No.7)

Rs.3200-85-4900

Running Pay Band PB-1 + Grade Pay (No. 7)

Rs.5200-20200 + Rs.2000

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
3,200	5960	2,000	7,960
3,285	6110	2,000	8,110
3,370	6270	2,000	8,270
3,455	6430	2,000	8,430
3,540	6590	2,000	8,590
3,625	6750	2,000	8,750
3,710	6910	2,000	8,910
3,795	7060	2,000	9,060
3,880	7220	2,000	9,220
3,965	7380	2,000	9,380
4,050	7540	2,000	9,540
4,135	7700	2,000	9,700
4,220	7850	2,000	9,850
4,305	8010	2,000	10,010
4,390	8170	2,000	10,170
4,475	8330	2,000	10,330
4,560	8490	2,000	10,490
4,645	8640	2,000	10,640
4,730	8800	2,000	10,800
4,815	8960	2,000	10,960
4,900	9120	2,000	11,120

Table No. 8

Existing Pay Scale (No.8)

Rs.3400-90-5200

Running Pay Band PB-1 + Grade Pay (No.8)

Rs.5200-20200 + Rs.2100

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
3400	6330	2,100	8,430
3490	6500	2,100	8,600
3580	6660	2,100	8,760
3670	6830	2,100	8,930
3760	7000	2,100	9,100
3850	7170	2,100	9,270
3940	7330	2,100	9,430
4030	7500	2,100	9,600
4120	7670	2,100	9,770
4210	7840	2,100	9,940
4300	8000	2,100	10,100
4390	8170	2,100	10,270
4480	8340	2,100	10,440
4570	8500	2,100	10,600
4660	8670	2,100	10,770
4750	8840	2,100	10,940
4840	9010	2,100	11,110
4930	9170	2,100	11,270
5020	9340	2,100	11,440
5110	9510	2,100	11,610
5200	9680	2,100	11,780

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Table No. 9

Existing Pay Scale (No.9)

Running Pay Band PB-1 + Grade Pay (No. 9)

Rs.4000-100-6000

Rs.5200-20200 + Rs.2400

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
4,000	7440	2,400	9,840
4,100	7630	2,400	10,030
4,200	7820	2,400	10,220
4,300	8000	2,400	10,400
4,400	8190	2,400	10,590
4,500	8370	2,400	10,770
4,600	8560	2,400	10,960
4,700	8750	2,400	11,150
4,800	8930	2,400	11,330
4,900	9120	2,400	11,520
5,000	9300	2,400	11,700
5,100	9490	2,400	11,890
5,200	9680	2,400	12,080
5,300	9860	2,400	12,260
5,400	10050	2,400	12,450
5,500	10230	2,400	12,630
5,600	10420	2,400	12,820
5,700	10610	2,400	13,010
5,800	10790	2,400	13,190
5,900	10980	2,400	13,380
6,000	11160	2,400	13,560

Table No. 10

Existing Pay Scale (No.10)

Running Pay Band PB-2 + Grade Pay (No. 11)

Rs.5000-150-8000

Rs.9300-34800 + Rs.3200

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
5,000	9300	3,200	12,500
5,150	9580	3,200	12,780
5,300	9860	3,200	13,060
5,450	10140	3,200	13,340
5,600	10420	3,200	13,620
5,750	10700	3,200	13,900
5,900	10980	3,200	14,180
6,050	11260	3,200	14,460
6,200	11540	3,200	14,740
6,350	11820	3,200	15,020
6,500	12090	3,200	15,290
6,650	12370	3,200	15,570
6,800	12650	3,200	15,850
6,950	12930	3,200	16,130
7,100	13210	3,200	16,410
7,250	13490	3,200	16,690
7,400	13770	3,200	16,970
7,550	14050	3,200	17,250
7,700	14330	3,200	17,530
7,850	14610	3,200	17,810
8,000	14880	3,200	18,080

Table No. 11

Existing Pay Scale (No.11)

Rs.5500-175-9000

Running Pay Band PB-2 + Grade Pay (No. 12)

Rs.9300-34800 + Rs.3600

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
5,500	10230	3,600	13,830
5,675	10560	3,600	14,160
5,850	10890	3,600	14,490
6,025	11210	3,600	14,810
6,200	11540	3,600	15,140
6,375	11860	3,600	15,460
6,550	12190	3,600	15,790
6,725	12510	3,600	16,110
6,900	12840	3,600	16,440
7,075	13160	3,600	16,760
7,250	13490	3,600	17,090
7,425	13820	3,600	17,420
7,600	14140	3,600	17,740
7,775	14470	3,600	18,070
7,950	14790	3,600	18,390
8,125	15120	3,600	18,720
8,300	15440	3,600	19,040
8,475	15770	3,600	19,370
8,650	16090	3,600	19,690
8,825	16420	3,600	20,020
9,000	16740	3,600	20,340

Table No. 12

Existing Pay Scale (No.12)

Rs.6500-200-10500

Running Pay Band PB-2 + Grade Pay (No. 13)

Rs.9300-34800 + Rs.4200

Basic Pay in the	Revised Pay in the running	Grade Pay	Total Pay (2+3)
1	2	3	4
6,500	12090	4,200	16,290
6,700	12470	4,200	16,670
6,900	12840	4,200	17,040
7,100	13210	4,200	17,410
7,300	13580	4,200	17,780
7,500	13950	4,200	18,150
7,700	14330	4,200	18,530
7,900	14700	4,200	18,900
8,100	15070	4,200	19,270
8,300	15440	4,200	19,640
8,500	15810	4,200	20,010
8,700	16190	4,200	20,390
8,900	16560	4,200	20,760
9,100	16930	4,200	21,130
9,300	17300	4,200	21,500
9,500	17670	4,200	21,870
9,700	18050	4,200	22,250
9,900	18420	4,200	22,620
10,100	18790	4,200	22,990
10,300	19160	4,200	23,360
10,500	19530	4,200	23,730

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

No.F.14(14)FD/(Rules)/2006

Jaipur, dated : 12<sup>th</sup> September, 2008

**ORDER**

**Sub:- Grant of Dearness Allowance to Work-charged Employees.**

Consequent upon promulgation of the Rajasthan Work-charged Employees (Revised Pay) Rules, 2008 w.e.f. 01.09.2006, the Governor is pleased to order that the work-charged employees governed under the Rajasthan Public Works Department (B&R) including Gardens, Irrigation, Land Development (Programme), PHED, CAD Chambal Department, Kota, Ayurved and Forest Department Work charged Employees Service Rules, 1964 or under corresponding provisions of standing orders, where such employees are governed by specific standing orders and are drawing pay in the running pay bands and grade pays prescribed under the aforesaid order may be allowed Dearness Allowance from the dates mentioned below at the following rates:-

<b>Date from which Payable</b>	<b>Rate of Dearness Allowance per mensem</b>
From 01.01.2007	6%
From 01.07.2007	9%
From 01.01.2008	12%
From 01.07.2008	16%

2. The payment of Dearness Allowance under this order from the dates 01.01.2007, 01.07.2007 and 01.01.2008 indicated above shall be made after adjusting the amount of Dearness Allowance already paid from time to time under existing orders.

3. The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the basic pay i.e. sum of pay in running pay band and grade pay drawn.

4. The payment on account of Dearness Allowance involving a fraction of 50 paise and above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

By Order of the Governor,

  
(Subhash Garg)

Principal Secretary to the Government

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**ORDER**

**No. F.14(5)FD(Rules)/2008**

**Jaipur, dated: 12<sup>th</sup> September, 2008**

**Subject: Grant of House Rent Allowance to Work-charged Employee having permanent status.**

In supersession of this department order No. F.1(1)FD(Exp.-III)/87 dated 18.03.1998, the Governor is pleased to order that the existing rates of House Rent Allowance admissible to the Work-charged Employees having Permanent Status in terms of the Rajasthan Public Works Department (B & R) including Gardens, Irrigation, Land Development (Programme) CAD Chambal Department, Kota, PHED, Ayurvedic and Forest Department Work-Charged Employees Service Rules, 1964 or under corresponding provisions of standing orders, shall be revised where such employees are governed by specific standing orders at the rates at which it is admissible to the Government servants with effect from 01.09.2008, in accordance with the provisions contained in the House Rent Allowance Rules, as amended vide FD Order No. F.6(4)FD(Rules)/2007 dated 12.09.2008.

**By Order of the Governor,**

  
**(Subhash Garg)**

**Principal Secretary to the Government**

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**ORDER**

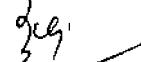
No. F.14(5)FD(Rules)/2008

Jaipur, dated: 12<sup>th</sup> September, 2008

**Subject : Grant of City Compensatory Allowance to Work-charged Employee.**

In supersession of this department order No. F.1(3)FD(Exp.-III)/87 dated 18.03.1998, the Governor is pleased to order that the existing rates of City Compensatory Allowance admissible to the Work-charged Employees who are governed under the Rajasthan Public Works Department (B & R) including Gardens, Irrigation, Land Development (Programme) CAD Chambal Department, Kota, PHED, Ayurvedic and Forest Department Work-Charged Employees Service Rules, 1964 or under corresponding provisions of standing orders, where such employees are governed by specific standing orders and are drawing pay under the Rajasthan Work-Charged Employees (Revised Pay) Rules, 2008, and are posted within the Urban agglomeration limits of Jaipur city and municipal limits of Ajmer, Bikaner, Jodhpur and Kota City, shall be revised at the rates at which it is admissible to the Government Servants with effect from 01.09.2008 in accordance with the provisions contained in the City Compensatory Allowance Rules, 1970 as amended vide FD Order No. F.6(2)FD(Rules)/08 dated 12.09.2008.

By Order of the Governor,



(Subhash Garg)

Principal Secretary to the Government