

GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

No. F. 14(88)FD/Rules/2008

Jaipur Dated : 28 MAY 2021

ORDER

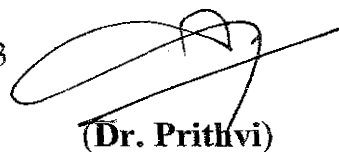
Subject : Removal of anomaly in pay between directly recruited senior and junior Government servant due to further revision of pay scale of the post.

It has been brought to the notice of the Government that pay anomaly has been arisen between senior and junior employees of the holders of some posts. A senior Government servant was appointed before the further revision of the pay scale of the post and junior Government was appointed in the further revision of pay scale of the post. In some cases further revision of pay scale was made w.e.f. 01.07.2013.

The pay of junior Government servant on completion of period of probation has been made in accordance with the entry pay prescribed in the revised Schedule-V appended to the RCS(Revised pay) Rules, 2008 and pay of senior Government servant has been fixed at an equal stage in the running pay band plus revised grade pay of the post as per provisions of rule, 28 of RCS(RP) Rules, 2008. The pay of senior Government servant remains lower than the entry pay allowed to the junior Government servant. This has resulted anomaly in pay from the date junior has been allowed entry pay of the post of further revised pay scale.

Accordingly, the matter has been considered and the Governor is pleased to order that in the cases of direct recruitment, due to further revision of pay scale from the date subsequent to 01.01.2006, the pay of senior becomes lower than his junior, in such cases the pay of senior Government servant may be allowed to be stepped up equal to the pay of his junior from the date junior began to draw higher pay. In such cases the date of next increment of senior Government servant will be the date of next increment admissible to the junior Government servant.

This order will be effective from 01.07.2013



(Dr. Prithvi)

Secretary to the Government
Finance Department

Copy forwarded to -

1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Special Secretaries to the Government.
5. Sr. D.S. to Chief Secretary
6. Accountant General Rajasthan, Jaipur.
7. All Heads of the Departments:
8. Director, Treasuries & Accounts, Rajasthan, Jaipur
9. Director, Pension and Pension Welfare Departments, Rajasthan, Jaipur
10. Deputy Director (Statistics), Chief Ministers Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghathan, for Hindi translation.
15. Technical Director, Finance Department(Computer Cell)
16. Guard File

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.


28/5/21

(Suresh Kumar Verma)
Joint Secretary to the Government

(RCS(RP),2008 - 01/2021)