

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

No F. 1(10)FD/Rules/2026

Jaipur, dated :

11 MAY 2026

ORDER

Subject: Regarding protection and adjustment of Higher Initial Pay/Advance Increments granted to Government servants for possessing or acquiring higher qualifications, upon join another service / post through fresh appointment.

State Government has allowed Higher Initial Pay / Advance Increments under various rules from time to time as under:-

1. As per Schedule-IV of Rajasthan Civil Services (Revised Pay Scales) Rules, 1998.
2. As per provision of Rule 11 of Rajasthan Civil Services (Revised Pay Scales for Government College Teachers including Librarians and PTIs) Rules, 1999.
3. As per provision of Rule 13 of Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers) Rules, 2001.
2. The above provisions of grant of Higher Initial Pay/Advance Increments have been deleted w.e.f. 06.05.2002 vide Notifications no. F.16(56)FD/Rules/98, F. 13(2)FD/Rules/98 and F. 16(68)FD/Rules/98 respectively.
3. State Government again allowed advance increments to Senior Demonstrator (non-clinical) of Rajasthan Medical Service (Collegiate Branch) and Medical Officer of Rajasthan Medical & Health Service (General Branch) for post graduate or equivalent diploma in any branch of Medicine or Surgery vide Notification no. F. 14(1)FD/Rules/2013-III dated 28.06.2013 w.e.f. 01.07.2013 under Rajasthan Civil Services (Revised Pay) Rules, 2008.
4. The pay scale of the State Government employees has been revised w.e.f. 01.01.2016 in accordance with the provision of Schedule-V. Advance Increments have been allowed under Rajasthan Civil Services (Revised Pay) Rules, 2017. Under these rules, the Advance Increment has also been extended to officers holding higher post in Rajasthan Medical & Health Service (General Branch) in pay level L-16, L-19 and L-21 vide Notification no. F. 15(57)FD/Rules/2017 dated 26.07.2023 w.e.f. 01.01.2018. Similarly Advance Increment has also been allowed to Officers of Ayurved holding higher post in pay level L-15, L-16 and L-19 vide Notification no. F. 15(1)FD/Rules/2017 dated 24.10.2024 w.e.f. 01.01.2018.



5. On the recommendation of Shetty Commission and judgment of Hon'ble Supreme Court, the Ministerial Employees of Subordinate Courts have been allowed one Advance Increment w.e.f. 01.04.2003 vide Law and Legal Affairs Department Order no. F. 26(13)Jud./2002 Pt. dated 24.02.2011.
6. On the analogy of above provision, one Advance Increment has also been allowed to the Ministerial Employees of High Courts equated with the post of Subordinate Courts w.e.f. 01.07.2013 vide Law and Legal Affairs Department Order no. F. 11(17)Jud./02 dated 01.06.2017.
7. In compliance of judgment dated 09.02.2023 in D.B. Civil Writ Petition no. 101/2021 Chauffeur (Driver), Usher (Jamadar) and Class-IV employees have been allowed one Advance Increment w.e.f. 01.05.2013.
8. One Advance Increment to the employees of Subordinate Courts and High Courts has been allowed due to their duties have been considered by the Shetty Commission as arduous.
9. Advance Increment to the employees of Education, Medical & Health, Medical Education and Ayush Department has been allowed for possessing / acquiring higher qualification.
10. Accordingly, the matter has been considered and the Governor is pleased to order that Government servants, who have availed the benefit of Advance Increment(s) in accordance with the above provisions of the Rules/ Orders, if appointed to another Departments / posts in which such higher qualifications are not required and to the post on which their duties are normal and not of arduous in nature, hence, the continuity of payment of Advance Increments on such newly appointed post is not justified and deserves to be reduced before protecting the last pay drawn in fixation of pay on the new post under Rule 26 of Rajasthan Service Rules.
11. Cases that have already been decided otherwise before issuance of this order shall not be reopened.
12. This order shall come into force with immediate effect.

By order of the Governor,


(Shivangi Swarnkar)
Special Secretary, Finance (Budget)

Copy forwarded to –

1. Secretary to Hon'ble Governor.
2. Additional Chief Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. Sr. D.S. to Chief Secretary.
6. Accountant General, Rajasthan, Jaipur.
7. All Heads of the Departments.
8. Director cum Joint Secretary, Treasuries & Accounts, Rajasthan, Jaipur
9. Director, Pension and Pensioners Welfare Department, Rajasthan, Jaipur
10. Deputy Director (Statistics), Chief Ministers Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghthan, for Hindi translation.
15. Technical Director, Finance Department (Computer Cell)
16. Guard File

Copy also to the -

1. Principal Secretary, Rajasthan Legislative Assembly, Jaipur
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.



(Harish Kumar Lalwani)

Joint Secretary to the Government

(RSR -07/2026)