

**Government of Rajasthan
Finance Department
(Rules Division)**

No. F3(1)FD/Rules/2025
F.3(1)FD/Rules/2025

Jaipur, dated: 01 SEP 2025

Circular

Subject:- Regarding fixation of pay of employees of State PSUs/Autonomous Bodies/Local Bodies/Panchayati Raj Institutions etc. appointed in Government Service through direct recruitment.

It has come to notice of the Government that against advertisement for various services in the State Government for direct recruitment, the employees of State PSUs Autonomous Bodies/Local Bodies/Panchayati Raj Institutions etc. apply for recruitment. In case they are selected for appointment in the service of the State Government after appointment they claim for protection of pay last drawn and for counting of service rendered in the State PSUs/Autonomous Bodies/Local Bodies/Panchayati Raj Institutions etc.

The protection of pay on new appointment is permissible under rule 24 and 26 of RSR only to Government Servants who were already in service of the Government after regular selection as per the provisions of the relevant service rules. These provisions are not applicable to the employees of State PSUs/Autonomous Bodies/Local Bodies/Panchayati Raj Institutions etc. i.e. other than Government Servants.

Under the Rajasthan Civil Services (Conduct) Rules, 1971 also the "Government Servant" means any person appointed by the Government to any civil service or post in connection with the affairs of the State.


It is pointed out that the expression "the Rajasthan Government Servant" means all persons whose conditions of service are regulated by the rules promulgated under the proviso to article 309 of the Constitution and their salary is charged to consolidated fund of the State.

Similar is the provision in the case of reverse position i.e. State Government Employees are appointed in State PSUs/Autonomous Bodies/Local Bodies/Panchayati Raj Institutions etc. In this regard the relevant provision as contained in Section (I) of Appendix-IX of RCS (Pension) Rules, 1996, the relevant provision is reproduced below:-

Pay Fixation:- A Government Servant selected for a post in State PSUs Autonomous Bodies will be free to negotiate his emoluments with the

enterprise/body. On appointment to a post in a Public Sector enterprise/ autonomous body on immediate absorption basis, a Government servant will be at par with other employees of the enterprise/body and will be governed by the rules of the enterprise/body in all respects.

In view of the above provisions for appointment in Government Service no protection of pay shall be granted to the pay last drawn in the State PSUs/ Autonomous Bodies/Local Bodies/Panchayati Raj Institutions etc.



(Naveen Jain)

Secretary, Finance (Budget)

(RSR - 22 / 2025)