

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

Clarification

21 NOV 2022

No. F. 1(1) FD/Rules/2005

Jaipur, dated: 21 NOV 2022

Subject:- Clarification regarding next date of annual increment of new recruits who completed period of probation trainee on 30th June of the year.

References are being received from various Departments for clarification regarding applicability of provision of Rule 13(2) read with Rule 17 of Rajasthan Civil Services (Revised Pay) Rules, 2017 for grant of first annual increment to those new recruits who complete two years period of probation trainee on 30th June of the year. In such cases whether next increment will be admissible on 1st July immediately following 30th June in which the period of probation training has been completed or first annual increment will be admissible in the subsequent year, because on 1st July immediately following the completion of period of probation trainee, concerned incumbent is entitled to pay at minimum of the level (first cell) in the Pay Matrix under Rule 17 of Rajasthan Civil Services (Revised Pay) Rules, 2017.

The provision of rule 13(2) of RCS (RP) Rules, 2017 is reproduced below:

"13(2) Every new recruit on completion of probation period successfully shall be allowed first annual increment on 1 July, which immediately follows the date of completion of probation period."

The purpose of above rule is to ensure that no one gets increment later than one year but not to allow advance increment to probationer trainee who completes probation trainee period on 30th June and gets pay fixation at minimum of Level (first Cell) in the Pay Matrix of the post on 1st July. Hence, rule 13(2) should be read with substantial part of rule 17 of Rajasthan Civil Service (Revised Pay) Rules, 2017 which reads as under :-

17. Fixation of pay in the revised pay structure of a Probationer trainee completing probation training period successfully on or after 01.01.2016.-
A Probationer-trainee on successful completion of probation training period

Subit

will be allowed pay in the revised pay structure as per Schedule-I Part 'B' applicable to the post to which such employee is appointed **at minimum of Level (first Cell) in the Pay Matrix.**

In light of above rules it is clarified that employee who completes probationer training period on 30th June of the year shall be fixed on 1st July at minimum of level (first cell) in the Pay Matrix and 1st increment shall be allowed after completion of one year i.e. in next July.



(Rohit Gupta)

Secretary Finance, (Budget)

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5. Sr. D.S. to Chief Secretary.
6. Accountant General Rajasthan, Jaipur.
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur
9. Director, Pension and Pension Welfare Departments, Rajasthan, Jaipur
10. Deputy Director (Statistics), Chief Ministers Office.
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3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.


21/11/22

(Suresh Kumar Verma)
Joint Secretary to the Government

(RSR – 41/2022)