

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**



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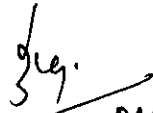
**RAJASTHAN CIVIL SERVICES
(REVISED PAY)
RULES, 2008**

PREFACE

The State Government has considered the recommendations of the VI Central Pay Commission and has taken decision for revising the pay scales of the State Government employees with effect from 01.09.2006. Accordingly, the Rajasthan Civil Services (Revised Pay) Rules, 2008 are being promulgated. Various allowances, deductions and charges have also been revised.

Present compendium comprises rules, Schedules indicating running pay bands and grade pays, Schedule of Running Pay Band and Grade Pay for each post, Schedule of Special Allowance, Tables showing fixation of pay, Schedule indicating amount of fixed remuneration to probationer-trainees, Schedule indicating amount of initial pay on fresh recruitment, Orders laying down procedure for fixation of pay in revised pay with some illustrative examples, Orders relating to different Allowances and Amendments made in different Rules and Orders required as a result of revision of pay.

It is requested that errors and omissions, if any, may be brought to the notice of the Finance Department.


(Subhash Garg)
Principal Secretary to the Government

JAIPUR

Dated : September 12, 2008

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**GOVERNMENT OF RAJASTHAN
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NOTIFICATION

No. F.11(7)FD(Rules)/2008

Jaipur, Dated : 12th September, 2008

In exercise of the powers conferred by the proviso to Article 309 of Constitution, the Governor is pleased to make the following rules, prescribing revised pay scales and principles governing fixation of pay in the revised pay scales, namely: -

Rajasthan Civil Services (Revised Pay) Rules, 2008

1. **Short title, extent and commencement. –**
 - (i) These rules may be called the Rajasthan Civil Services (Revised Pay) Rules, 2008.
 - (ii) They shall come into force on the 1st day of September 2006 excepting where otherwise specifically provided.

2.
 - (i) **Categories of Government servants to whom the rules apply.-**

These rules shall apply to persons other than members of All India services appointed to Civil Services and posts in connection with the affairs of the State and whose pay is debitable to the Consolidated Fund of the State.
 - (ii) These rules shall not apply to.-
 - (a) persons not in whole time employment of the Government;
 - (b) persons paid out of contingencies;
 - (c) persons employed on contract;
 - (d) Government servants who after their retirement, whether on attaining the age of superannuation or otherwise were re-employed by the Government and were in service on 01.09.2006;
 - (e) persons employed on work-charged basis including those who are governed by the Rajasthan Public Works Department (Building & Roads) including Gardens, Irrigation, Water Works and Ayurvedic Department Work Charged Employees Service Rules, 1964;
 - (f) teachers including Librarian and PTI of Government Colleges drawing pay in a scale prescribed under the Rajasthan Civil Services (Revised Pay Scales for Government College Teachers) Rules, 1998;
 - (g) RJS and RHJS Officers drawing pay in the pay scale prescribed on the recommendations of the Shetty Commission.

- (h) teachers of Polytechnic Colleges drawing pay in the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers) Rules, 2001.
- (i) librarian and Physical Training Instructor of Government Polytechnic Colleges drawing pay in the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Librarian and Physical Training Instructor) Rules, 2003.
- (j) teachers of Diploma in Pharmacy course drawing pay under the Rajasthan Civil Services (Revised Pay Scales for Diploma in Pharmacy Course Teachers) Rules, 2001;
- (k) persons who may be specifically excluded wholly or in part by the Governor from the operation of these rules.

3. Relaxation of Rules. – Where the Governor is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, by order, relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

4. Power of Interpretation. – If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

5. Definitions. – In these rules, unless there is anything repugnant in the subject or context,-

- (1) **“Existing Pay Scale”** means scale of pay applicable to a Government servant but for coming into effect of these rules, in respect of a post held by him immediately before 1st September 2006 substantively or in officiating capacity while retaining lien on a permanent post or in a temporary capacity.

Explanation: -

- (i) In the case of a Government servant on deputation out of India or on leave or on foreign service or one who would have officiated in one or more lower posts but for his officiating in a higher post, “Existing Pay Scale” includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or officiation in a higher post.
- (ii) In case of a Government servant drawing pay on 31.08.2006 in a scale other than the Rajasthan Civil Services (Revised Pay Scale) Rules, 1998, as amended from time to time, his fixation of pay in the Rajasthan Civil Services (Revised Pay) Rules, 2008 shall be made only after his pay has first been fixed in the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time, in respect of post held by him on 31.08.2006.

- (2) **“Existing Government Servant”** means a Government servant who is in service on 1st September 2006 and drawing pay in an existing pay scale.

Explanation – Government servants, who were appointed on or after 01.09.2006 in the pay scale under the Rajasthan Civil Services (Revised Pay) Rules, 2008 are not ‘existing Government servants’. They will draw pay in the Running pay band and Grade pay applicable to their posts under the Rajasthan Civil Services (Revised Pay) Rules, 2008 as a result of retrospective operation of these rules. Accordingly the fixation tables given in Schedule-III appended to these rules shall not apply to them. In other words, pay of such employees in respect of posts held by them on 01.09.2006 or on the date of appointment subsequent to 01.09.2006, whichever is later, shall be fixed at the minimum of the Running Pay Band plus grade pay only after successful completion of the probation period as per provisions of relevant service rules.

- (3) **“Existing Basic Pay”** means pay drawn in the existing pay scale but does not include any other type of pay like Special Pay, etc.
- (4) **“Pre-revised emoluments”** means and includes: -
- (i) Basic Pay as on 1st day of September, 2006 in the existing pay scale.
 - (ii) Personal pay, if any but excluding personal pay granted under Rule 26B of Rajasthan Service Rules where a Government servant is in receipt of such personal pay on 01.09.2006 with existing pay scale.
 - (iii) 50% Dearness Pay of Basic Pay at the rates in force on 01.09.2006 sanctioned vide Order No. F.6(3)FD(Rules)/2004 dated 24.05.2004.
 - (iv) 24% Dearness Allowance on Basic Pay plus Dearness Pay.

Note: Where normal date of increment in existing pay scale falls on 01.09.2006, the pay in the running pay bands and grade pay shall be fixed on the basis of pay admissible in the existing pay scale on 01.09.2006 including increment.

- (5) **“Running Pay Band”** means the pay band specified in Col. 4 of Section ‘A’ of Schedule-I.
- (6) **“Grade Pay”** means the grade pay specified in Col. 6 of Section ‘A’ of Schedule – I.
- (7) **“Pay in the Running Pay Band”** means and includes, the pre-revised emoluments as defined in sub-rule (4) rounded off to next multiple of 10.
- (8) **“Revised Emoluments”** means the pay in the pay band plus grade pay of a Government servant.
- (9) **“Basic Pay”** means sum of pay in the running pay band and grade pay but does not include any other type of pay like special pay, etc.

- (10) **“Schedule”** means the schedules appended to these rules.
- (11) **“Regular Service”** means and includes service rendered by a Government servant on his appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis / urgent temporary basis shall not be counted as the regular service. In other words the period of service which is countable for seniority shall only be counted as regular service.

6. Scale of pay of Post. –

- (1) As from the commencement of these rules, the Running Pay Bands and Grade Pay for every post, service / cadre shall be as indicated in Col. 5 and 7 respectively of Section 'B', 'C' and 'D' of Schedule- I.
- (2) Running Pay Band and Grade Pay for the existing Government servants drawing pay in Selection Grades granted under Finance Department Order No. F.16(2)FD(Rules)/98 dated 17.02.1998 as amended from time to time, employees of Education Department (including Sanskrit Education Department) drawing pay in senior and selection scales under FD Notification No. F.16(5)FD(Rules)/98 dated 07.08.1998 and for the Government servants drawing pay in the personal pay scales, shall be the corresponding Running Pay Band and Grade Pays, as indicated in Col. 4 and 6 respectively against the existing pay scale in Col. 2 of Section 'A' of the Schedule – I appended to these rules.

Provided that the pay of existing Government servants drawing pay in the existing pay scale of 8000-13500, as selection grade, senior scale or selection scale, as the case may be, shall be fixed in the running pay band PB-2 '9300-34800' and Grade Pay of Rs.5400/-.

7. Drawal of Pay in the Running Pay Bands and Grade Pays. –

- (1) Save as otherwise provided in these rules, a Government servant shall draw pay in the Running Pay Band and Grade Pay applicable to the post which he is holding as on 01.09.2006 or to which he is appointed on or after 01.09.2006.
- (2) In respect of any service/ cadre or class of posts for which no rules regulating recruitment and conditions of service have been framed under proviso to Article 309 of the Constitution or where a post/ posts have not been included in the Schedule appended to the rules regulating recruitment and conditions of service, the academic qualifications and experience as prescribed by or with the concurrence of the Finance Department from time to time shall continue to be operative and shall be deemed to have been made applicable to such service / cadre or class of posts in Running Pay Band and Grade Pay w.e.f. 01.09.2006.

8. **Special Pay.** – Special Pay, as admissible in Schedule – II of Rajasthan Civil Services (Revised Pay Scale) Rules, 1998, has been converted into Special Allowance and as such it shall not be admissible with the pay in the Running Pay Bands and Grade Pay for any post.

9. **Special Allowance.** – Rates of Special Allowance, which shall be drawn with the Running Pay Bands and Grade Pay, are given in **Schedule – II** appended to these rules.

10. **Option to elect the Existing Pay Scale.** –

(1) The Running Pay Band and Grade Pay given in the **Schedule - I** shall apply to every existing Government servant provided that a Government servant may elect to continue to draw pay in the existing pay scale until the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that scale.

Provided further that in cases where a Government servant has been placed in a higher pay scale between 01.09.2006 and the date of notification of these Rules on account of promotion, upgradation of pay, selection grade etc., the Government servant may elect to switch over to the Running Pay Band and Grade Pay from the date of such promotion, upgradation, selection grade etc.

(2) An existing Government servant may exercise option to retain existing pay scale under provisos to sub-rule (1) in any of the following circumstances: -

- (a) while holding a permanent post in substantive capacity, but not officiating on a higher post;
- (b) while holding a permanent or temporary post in a temporary capacity without having any lien on any post;
- (c) while officiating on a higher post, whether permanent or temporary, retaining lien on a permanent post or where he would have officiated in one or more posts but for his being on leave or on foreign service, provided that -

(i) the option in such cases shall be admissible in respect of existing pay scale attached either to the post held by him in officiating capacity or to his substantive post and not for both the existing pay scales; and if such a Government servant exercises option to retain existing pay scale in respect of the post held by him in officiating capacity, his pay, in the event of his reversion to the lower post held in substantive capacity shall be fixed under these rules only; and

(ii) the option to retain existing pay scale in respect of the post held in officiating capacity shall not be allowed to a Government servant who was not qualified to hold the higher post; or who was fortuitously appointed on

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purely temporary basis, for example against leave vacancy or against a short term vacancy caused by deputation of the senior person for training within India or abroad or deputation to foreign service etc.

Explanation - The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of September, 2006, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the running pay band and grade pay.

11. Exercise of Option. –

- (1) The option under Rule 10 shall be exercised in writing in the form appended to these rules, so as to reach the authority mentioned in sub-rule (2) of this rule within three months of the date of publication of these rules, provided that -
 - (i) in case of a Government servant who is, on the date of such publication or, as the case may be, date of such order, out of India on leave or deputation or foreign service or in case of Rajasthan Armed Constabulary Personal posted in the border areas or a Civilian Government servant permitted to take up Military Service, the said option shall be exercised within three months from the date these rules are brought to the knowledge of the Government servant by his superior authority; and
 - (ii) where a Government servant is under suspension or on leave or on training or on foreign service within India on the date of publication of these rules, the option may be exercised within three months of the date he takes over the charge of the post.
- (2) The option shall be intimated by the Government servant in the prescribed form appended to these rules in the following manner: -
 - (i) if he is a non-gazetted Government servant or a gazetted Government servant whose pay and allowances are drawn by the head of office to the head of office concerned;
 - (ii) if he is himself a head of office / head of department to the Accounts Officer or Assistant Accounts Officer, as the case may be, of the department in which he is posted;
 - (iii) if he is a retired Government servant on the date of publication of these rules but was in Government service on 01.09.2006 to head of office of the office where from he had retired.
- (3) (i) In case the intimation regarding option is not received within the time specified in sub-rule (1) the Government servant shall be deemed to have elected to draw pay under these rules w.e.f. 01.09.2006.

- (ii) where a Government servant expires before exercising option within the prescribed period or had expired before publication of these rules, he may be deemed to have exercised option in favour of the existing pay scale or the running pay band and grade pay under these rules, whichever is advantageous to him, and his pay shall be fixed accordingly.
- (4) Government servant holding post on 01.09.2006 for which no pay scale has been prescribed for any reason, whatsoever or where the pay scale or conditions attached to the drawal of pay under these rules are subsequently changed, amended or revised, shall exercise option / re-option under this rule within a period of three months of the date of notification of the running pay band and grade pay or any other change related to the running pay band and grade pay.
- (5) The option once exercised shall be final.

12. Fixation of Initial Pay of existing Government servants in the running pay band and grade pay. –

- (1) The initial pay of a Government servant who elects or is deemed to have elected under sub-rule (3) of Rule 11 to be governed by the running pay band and grade pay on and from the 1st day of September 2006 shall, unless in any case the Governor by special order otherwise directs be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it has not been suspended, and in respect of officiating post held by him in the following manner, namely: -

(A) in the case of all employees -

- (i) the pay in the running pay band will be determined by multiplying the existing basic pay as on 01.09.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) if the minimum of the running pay band is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the running pay band;

Provided further that -

Where, in the fixation of pay, the pay of Government servant drawing pay at two or more consecutive stages in an existing pay scale gets bunched, that is to say, gets fixed at the same stage in the running pay band, then, for every two stages so bunched, benefit of one increment @ 3% of the pay in the Running Pay Band alone shall be given so as to avoid bunching of more than two stages in the running pay bands. For this purpose, the increment will be calculated on the pay in the running pay band only. Grade Pay would not be taken into account for

the purpose of granting increments to alleviate bunching.

If by stepping up of pay as above, the pay of a Government servant gets fixed at a stage in the running pay band which is higher than the stage in the running pay band at which the pay of a Government servant who was drawing pay at the next higher stage or stages in the same existing pay scale is fixed, the pay of the latter shall also be stepped up only the extent by which it falls short of that of the former.

- (iii) the pay in the running pay band will be determined in the above manner. In addition to the pay in the running pay band, grade pay corresponding to the existing pay scale will be payable. *Illustration - 1 on the above is provided in the Explanatory Memorandum of these Rules.*
 - (iv) Stage-wise fixation of existing Government servants in the Running Pay Bands shall be made as indicated in Schedule – III appended to these rules subject to the provisions of Rule 10 above.
- (B) In the case of employees who are in receipt of special pay/ allowance in addition to pay in the existing pay scale which has been replaced by a running pay band and grade pay without any special pay / allowance, pay shall be fixed in the running pay band in accordance with the provisions of clause (A) above.

Note - 1 Where the post has been upgraded the fixation of pay in the applicable running pay band will be done in the manner prescribed in accordance with Clause (A) (i) and (ii) of Rule 12 by multiplying the existing basic pay as on 01.09.2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the upgraded scale as indicated in Col. 7 of Section 'B', 'C' and 'D' of Schedule - I will be payable in addition. *Illustration - 2 in this regard is in the Explanatory Memorandum of these Rules.*

Note - 2 In the case of merger of pay scales, pay in the running pay band will be fixed in the manner prescribed in accordance with Clause (A) (i) and (ii) of Rule 12 by multiplying the existing basic pay as on 01.09.2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the merged scale as indicated in Col. 7 of Section 'B', 'C' and 'D' of Schedule - I will be payable in addition. *Illustration - 3 in*

this regard is in the Explanatory Memorandum of these Rules.

Note - 3 A Government servant who is on leave on the 1st day of September 2006 and is entitled to leave salary shall become entitled to pay in the running pay band from 01.09.2006 or the date of option for the running pay band.

Note - 4 A Government servant under suspension as on 01.09.2006, shall continue to draw subsistence allowance based on existing pay scale and his pay in the running pay band will be subject to the final order on the pending disciplinary proceedings.

Note - 5 Where a Government servant is holding a permanent post and is officiating in a higher post on a regular basis and the scales applicable to these two posts are merged into one scale, the pay shall be fixed under sub-rule (1) with reference to the officiating post only, and the pay so fixed shall be treated as substantive pay.

The provisions of this Note shall apply mutatis mutandis, to Government servants holding in an officiating capacity, posts on different existing pay scales which have been replaced by the running pay bands.

Note - 6 Where the 'pre-revised emoluments' exceed the Basic Pay in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

Note - 7 Where in the fixation of pay under sub-rule (1), the pay of a Government servant, who, in the existing pay scale was drawing immediately before the 1st day of September 2006 more pay than another Government servant junior to him in the same cadre, gets fixed in the running pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the running pay band as that of the junior.

Note - 8 Where a Government servant is in receipt of personal pay on the 1st day of September 2006, which together with his pre-revised emoluments exceeds the Basic Pay, then, the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increases in pay.

(2) Subject to the provisions of Rule 7, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

13. Rate of increment in the running pay band. – The rate of increment in the running pay band will be 3% of the sum of the pay in the running pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the running pay band. **Illustration 4** in this regard is in the Explanatory Memorandum to these Rules.

14. Date of next increment in the running pay band. – There will be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the running pay band as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 01.09.2006 or thereafter as per option in the running pay band will be granted to the employees, who have completed 6 months and above as on 01.07.2007.

Provided that in the case of persons who had been drawing maximum of the existing pay scale for more than a year as on the 1st day of September, 2006, the next increment in the running pay band shall be allowed on the 1st day of September, 2006. Thereafter, the provision of Rule 14 would apply.

Note - In cases where two existing scales, one being a promotional scale for the other, are merged, and the junior Government servant, now drawing his pay at equal or lower stage in the lower scale of pay, happens to draw more pay in the running pay band than the pay of the senior Government servant in the existing higher scale, the pay in the running pay band of the senior Government servant shall be stepped up to that of his junior from the same date and he shall draw next increment in accordance with Rule 14.

15. Fixation of Pay in case of stagnation at maximum of running pay band for more than a period of one year. – In case a Government servant reaches the maximum of his running pay band, shall be placed in the next higher running pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment will be provided. Thereafter, he will continue to move in the higher pay band till his pay in the running pay band reaches the maximum of PB-4, after which no further increments will be granted.

16. Removal of anomalies. – In case where a senior Government servant promoted to a higher post before the 1st day of September 2006 draws less pay in the running pay band than his junior who is promoted to the higher post on or after the 1st day of September, 2006, the pay in the running pay band of the senior Government servant should be stepped up to an amount equal to the pay in the running pay band as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government servant subject to the fulfillment of the following conditions, namely: -

- (a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.

- (b) the existing pay scale of pay and the grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) the senior Government servants at the time of promotion should have been drawing equal or more pay than the junior.
- (d) the anomaly should be directly as a result of the application of the provisions of Rule 24 of these rules regulating pay fixations on such promotion in the running pay band. If even in the lower post, the junior officer was drawing more pay in the existing pay scale than the senior by virtue of any advance increments granted to him, provision of this Note need not be invoked to step up the pay of the senior officer.

17. Dearness Allowance, House Rent Allowance and all allowances, facilities, pension etc. shall be payable on the sum of pay in the running pay band and grade pay i.e. on 'basic pay'.

18. Facilities like Government housing, etc., will be governed by the grade pay. An employee in the higher grade pay will be senior to an employee in a lower grade pay.

19. Scheme of Assured Career Progression. – In lieu of selection grades, the scheme of Assured Career Progression (ACP) with three financial upgradations shall be allowed as under: -

- (1) The scheme will be available to all posts including State services.
- (2) Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme. Thus, an increase of 3% of sum of pay in the running pay band and grade pay shall be available as financial upgradation under the scheme.
- (3) The grade pay shall change at the time of financial upgradation under this scheme. The grade pay given at the time of financial upgradation under ACPs will be the immediate next higher grade pay in the hierarchy of Running Pay Bands and grade pay being prescribed. Thus, grade pay at the time of financial upgradation under ACPs can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre / organisation will be given only at the time of regular promotion.
- (4) Financial upgradation under the scheme will be available whenever a person has spent 10 years continuous regular service in the same grade pay. However, not more than three financial upgradations shall be given in the entire career.

- (5) In the case of Government servants who become eligible for ACP on completion of requisite period of service while drawing pay in the Grade Pay of Rs.4800/- in the running pay band PB-2 '9300-34800' shall be granted ACP in the grade pay of Rs.5400/- in the running pay band PB-2 '9300-34800'.

20. Existing Government servants who have already availed benefit of three selection grades will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one selection grade / one promotion will be eligible for second and third ACP on completion of 20 and 30 years of service, respectively. Similarly those Government servants who have availed benefit of two selection grades / two promotions will be eligible for third ACP on completion of 30 years of service.

21. Amount of fixed remuneration for a Probationer-trainee. – A probationer trainee shall draw fixed remuneration during the period of probation training. Only on successful completion of period of probation training, he will be allowed pay in the Running Pay Band and Grade Pay. These provisions will be applicable to the existing probationer trainees as well as new recruits. The fixed remuneration shall be as indicated in Schedule – IV appended to these rules.

22. Fixation of pay in the running pay band of a probationer-trainee completing probation period successfully on or after 01.09.2006. – A probationer trainee on successful completion of probation period will be allowed pay in the running pay band and grade pay, as indicated in Schedule - V appended to these rules.

Provided that a Government servant who is already in regular service of the State Government, if appointed on another post as a probationer-trainee and has opted to draw pay in the pay scale of the previous post, on successful completion of probation period his pay will be fixed in the running pay band of the new post at the equal stage with reference to the pay of the previous post and grade pay.

23. Fixation of pay in the running pay band subsequent to the 1st day of September, 2006. – Where a Government servant continues to draw his pay in the existing pay scale and is brought over to the running pay band from a date later than the 1st day of September, 2006, his pay from the later date in the running pay band shall be fixed in the following manner: -

- (i) Pay in the running pay band will be fixed by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates in force w.e.f. 01.01.2006 and applicable as on 01.09.2006. This figure will be rounded off to the next multiple of 10 and will then become the pay in the applicable running pay band. In addition to this, the grade pay corresponding to the existing pay scale will be payable. Where the Government servant is in receipt of special pay or non-practising allowance, the methodology followed will be as

prescribed in Rule 12 (1) (B) or (C) as applicable, except that the basic pay and dearness pay to be taken into account will be the basic pay and dearness pay applicable as on that date but dearness allowance will be calculated as per rates applicable on 01.01.2006.

24. Fixation of pay on promotion on or after 01.09.2006. – In the case of promotion from one grade pay to another in the running pay band, the fixation will be done as follows: -

- (i) One increment equal to 3% of the sum of the pay in the running pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the running pay band. The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the running pay band. In cases where promotion involves change in the running pay band also, the same methodology will be followed. However, if the pay in the running pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the running pay band will be stepped to such minimum.

25. Overriding effects of Rules. – The provisions of Rajasthan Service Rules, the Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 and FD Order No. F.16(2)FD(Rules)/98 dated 17.02.1998 as amended from time to time, regarding grant of selection grades shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

26. Non-accrual of arrears. – Notwithstanding anything contained in these rules, no arrear of pay and allowances thereon, on any account, shall accrue to a Government servant, whether existing or appointed between 01.09.2006 to 31.12.2006 (both days inclusive), for the period upto 31.12.2006.

By Order of the Governor,


(Subhash Garg)

Principal Secretary to the Government

**FORM OF OPTION
(See Rule 10 & 11)**

* (i) I, hereby elect the Running Pay Band and Grade Pay with effect from 01.09.2006.

* (ii) I, hereby elect to continue in the existing scale of pay of my substantive / officiating post mentioned below until : -

* the date of my next increment falling on

* the date of my subsequent increment raising my pay to Rs.

* I vacate or cease to draw pay in the Existing Pay Scale.

Existing Pay Scale for the post

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature

Name

Designation

Office in which employed

Signed before me.

Signature
(Head of the Office)

Date
Station

Date

Received the above declaration

Station

Signature
(Head of the Office)

* To be scored out, if not applicable.

Handwritten signature

Schedule – I
(Rule No. 6)
Section 'A'

Running Pay Bands and Grade Pays

Existing Pay Scale	Existing Pay Scale	Pay Band	Running Pay Band	Grade Pay No.	Grade Pay
1	2	3	4	5	6
1	2550-55-2660-60-3200	-1S	4750-7440	1	1300
2	2610-60-3150-65-3540	-1S	4750-7440	2	1400
3	2650-65-3300-70-4000	-1S	4750-7440	3	1650
4	2750-70-3800-75-4400	PB-1	5200-20200	4	1800
5	2950-75-4075-80-4475	PB-1	5200-20200	5	1850
6	3050-75-3950-80-4590	PB-1	5200-20200	6	1900
7	3200-85-4900	PB-1	5200-20200	7	2000
8	3400-90-5200	PB-1	5200-20200	8	2100
9	4000-100-6000	PB-1	5200-20200	9	2400
9A	4500-125-7000	PB-1	5200-20200	10	2800
10	5000-150-8000	PB-2	9300-34800	11	3200
11	5500-175-9000	PB-2	9300-34800	12	3600
12	6500-200-10500	PB-2	9300-34800	13	4200
12A	7500-250-12000	PB-2	9300-34800	14	4800
13	8000-275-13500	PB-2	9300-34800	15	5400
13 NEW	8000-275-13500	PB-3	15600-39100	15	5400
14	9000-300-14400	PB-3	15600-39100	16	6000
15	10000-325-15200	PB-3	15600-39100	17	6600
16	10650-325-15850	PB-3	15600-39100	18	6800
17	11300-350-16200	PB-3	15600-39100	19	7200
18	12000-375-16500	PB-3	15600-39100	20	7600
19	13500-400-17500	PB-3	15600-39100	21	8200
20	14300-400-18300	PB-4	37400-67000	22	8700
21	16400-450-20000	PB-4	37400-67000	23	8900
22	18400-500-22400	PB-4	37400-67000	24	10000

27-2-12
विशेषाधिकारी
बि.स. (वि.स.) विभाग
रायपुर