

**Frequently asked questions / queries and clarification thereon: -**

<b>Question 1</b>	<b>Clarification 2</b>
<b>1. Grant of increment. -</b>	
(i) If an employee opts R.C.S. (Revised Pay) Rules, 2008 w.e.f. 03.01.2007 what would be his next date of increment ?	Rule 14 of R.C.S. (Revised Pay) Rules, 2008 stipulates that there will be a uniform date of annual increment viz. 1 <sup>st</sup> July of every year. Employee completing 6 months and above in the running pay band as on 1st July will be eligible for grant of increment. In the instant case, the employee has opted pay scale from 03.01.2007, as such he is not completing six months on 01.07.2007. He is entitled to next increment on 01.07.2008.
(ii) If an employee has opted R.C.S. (Revised Pay) Rules, 2008 from 08.12.2006 what would be his next date of increment?	In this case, he will be completing six months on 1 <sup>st</sup> July 2007. Hence, he will get his next increment on 01.07.2007.
(iii) What will be the next date of increment, if an employee opts R.C.S. (Revised Pay) Rules, 2008 w.e.f. 02.07.2007 ?	In this case, his next date of increment would be 1 <sup>st</sup> July 2008.
(iv) What will be the next date of increment, if an employee opts R.C.S. (Revised Pay) Rules, 2008 w.e.f. 01.09.2006 ?	In this case, his next date of increment would be 1 <sup>st</sup> July 2007.
(v) What will be the next date of increment, if an employee opts R.C.S. (Revised Pay) Rules, 2008 w.e.f. 01.01.2007 ?	In this case, his next date of increment would be 1 <sup>st</sup> July 2007.
(vi) What will be the next date of increment, if an employee opts R.C.S. (Revised Pay) Rules, 2008 w.e.f. 01.09.2006 and he is promoted on next post on 31.03.2007 ?	In this case, his next date of increment would stand unchanged and he will get next increment on 1 <sup>st</sup> July 2007.
2. Authority competent to sanction Assured Career Progression.	Assured Career Progression (ACP) shall be granted by the authority competent to make appointment on that post.
3. Whether selection grade can be availed in the existing pay scales even after promulgation of R.C.S. (Revised Pay) Rules, 2008.	An existing Government servant at his option can avail only next selection grade in the existing pay scale after promulgation of R.C.S. (Revised Pay) Rules, 2008. Under new proviso inserted vide FD Notification No. F.11(7)FD(Rules)/2008 Pt.-I dated 13.02.2009 below the existing proviso to sub-rule (1) of Rule 10 of these rules, a Government servant

	can draw pay in the existing pay scale till the date of his next promotion / selection grade, as the case may be. In such a case from the date of promotion / grant of selection grade, first, his pay shall be fixed on the promotion post / selection grade under pre-revised rules and thereafter from the same date his pay shall be fixed under R.C.S. (R.P.) Rules, 2008.																																																																																
4. Guidance has been sought by various employees in regard to exercise of option without furnishing full details.	This is not a query, the facility is not for advisory work, it is clarificatory. In such matters it is advised that employees may consult accounts staff of the department for proper guidance with full facts.																																																																																
5. Regarding arrears of HRA.	No arrear of House Rent Allowance at the rates revised w.e.f. 01.09.2008 shall be admissible for the period from 01.09.2006 to 31.08.2008 whether the Government servant has opted for revised pay or existing pay scale.																																																																																
6. Whether table of fixation of pay appended as Schedule-III will be operative subsequent to fixation of pay in the R.C.S. (Revised Pay) Rules, 2008 or not ?	The tables given in Schedule - III of the rules are applicable only for fixation of initial pay of the existing Government servants in R.C.S. (Revised Pay) Rules, 2008.																																																																																
7. Whether the First ACP for a Government servant drawing pay in the pay scale of 3050-4590 will be in the next grade pay or grade pay of the next promotion post ?	A Government servant drawing pay in the existing pay scale of 3050-4590 on completion of 10 years service will be eligible for first ACP in the next grade pay of Rs.2000/- and not in the grade pay of promotion post.																																																																																
8. Whether an employee promoted on or after 01.09.2006 can opt for fixation of pay on lower post or higher post under R.C.S. (Revised Pay) Rules, 2008 ?	Pay of an employee promoted on or after 01.09.2006 can be fixed in R.C.S. (Revised Pay) Rules, 2008 as per his option either on lower post or higher post. In case he opts for fixation of pay on lower post, his pay shall be fixed on higher post from the date of promotion as per provisions of Rule 24 of R.C.S. (Revised Pay) Rules, 2008.																																																																																
9. A Jr. Accountant who was appointed on 25.05.1990, and was drawing pay as on 01.09.2006 in the existing pay scale of 5500-9000 (First Selection Grade) as Rs.7250/- with next date of increment as 1 <sup>st</sup> September 2007. On completion of 18 years service on 25.05.2008, second Selection Grade was sanctioned in the existing pay scale of	<table border="1"> <thead> <tr> <th colspan="4">On option from 01.09.2006</th> <th colspan="4">Option after availing Second Selection Grade i.e. on 25.05.2008</th> </tr> <tr> <th colspan="4">Pay as on 01.09.2006 Rs.7250/- (5500-9000)</th> <th colspan="4">Pay as on 25.05.2008 Rs.7700/- (6500-10500)</th> </tr> <tr> <th>Date</th> <th>Pay in RPB</th> <th>Grade Pay</th> <th>Total (2+3)</th> <th>Date</th> <th>Pay in RPB</th> <th>Grade Pay</th> <th>Total (6+7)</th> </tr> <tr> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> <th>6</th> <th>7</th> <th>8</th> </tr> </thead> <tbody> <tr> <td>1.9.06</td> <td>13490</td> <td>3600</td> <td>17090</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>1.7.07</td> <td>14010</td> <td>3600</td> <td>17610</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>25.5.08</td> <td>14540</td> <td>4200</td> <td>18740</td> <td>25.5.08</td> <td>14330</td> <td>4200</td> <td>18530</td> </tr> <tr> <td>1.7.08</td> <td>15110</td> <td>4200</td> <td>19310</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>1.7.09</td> <td>15690</td> <td>4200</td> <td>19890</td> <td>1.7.09</td> <td>14890</td> <td>4200</td> <td>19090</td> </tr> <tr> <td>1.7.10</td> <td>16290</td> <td>4200</td> <td>20490</td> <td>1.7.10</td> <td>15470</td> <td>4200</td> <td>19670</td> </tr> </tbody> </table> <p>Keeping in view the above position, the concerned employee has to take decision for date of option.</p>	On option from 01.09.2006				Option after availing Second Selection Grade i.e. on 25.05.2008				Pay as on 01.09.2006 Rs.7250/- (5500-9000)				Pay as on 25.05.2008 Rs.7700/- (6500-10500)				Date	Pay in RPB	Grade Pay	Total (2+3)	Date	Pay in RPB	Grade Pay	Total (6+7)	1	2	3	4	5	6	7	8	1.9.06	13490	3600	17090					1.7.07	14010	3600	17610					25.5.08	14540	4200	18740	25.5.08	14330	4200	18530	1.7.08	15110	4200	19310					1.7.09	15690	4200	19890	1.7.09	14890	4200	19090	1.7.10	16290	4200	20490	1.7.10	15470	4200	19670
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<p>6500-10500 and his pay was fixed as Rs.7700/- with next date of increment as 1<sup>st</sup> September, 2008. In such a situation, comparative position of pay for determination of date of option may please be given.</p>	
<p>10. How the revised pay of the posts in the existing pay scale No. 1 and 2 shall be fixed, if the posts have not been shown under specific department in Section 'B' of Schedule-I of Rajasthan Civil Services (Revised Pay) Rules, 2008 ?</p>	<p>Common posts in various departments have been shown in Section 'C' and 'D' of Schedule - I of the Rajasthan Civil Services (Revised Pay) Rules, 2008. The fixation of pay of holders all posts in existing pay scales No. 1 and 2 shall be made in the corresponding running pay band and grade pay as indicated in item No. 1 and 2 of Section 'C' by treating these posts as common irrespective of their designation.</p>