

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**ORDER**

No. F. 13(1)FD(Rules)/2017

Jaipur, dated : 30th October, 2017

**Sub.: The Rajasthan Work-charged Employees (Revised Pay) Rules, 2017.**

The Governor of Rajasthan has been pleased to prescribe with effect from 1<sup>st</sup> October, 2017, the revised pay structure under the Rajasthan Work-charged Employees (Revised Pay) Rules, 2017 for the Work-charged employees of all branches of the Rajasthan PWD(B & R) including Garden, Water Resources Department, Land Development (Programme), circle CAD Chambal Department, Kota, PHED, Ayurved and Forest Department Work-charged Employee Service Rules, 1964 and Projects viz. Indira Gandhi Nahar Project, Chambal, Rana Pratap Sagar and Jawahar Sagar, and Mahi - whose existing emoluments have separate elements of Pay and D.A.

2. The details of the various posts to which the Rajasthan Work-charged Employees (Revised Pay) Rules, 2017 shall apply are given in Col. 2 of Appendix - II.
3. The revised pay structure will not form any precedent for similar posts in other departments.
4. **Relaxation of Rules.** - Where the Government is satisfied that the operation of any provision of these rules causes undue hardship in any particular case, may by order in public interest dispense with or relax the requirements of that rule to such extent and subject to such conditions as may be considered necessary, for dealing with the case in a just and equitable manner.
5. **Power of Interpretation.** - If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.
6. **Definitions:** In this order unless there is anything repugnant in the subject or context:
  - (i) **"existing basic pay"** means pay drawn in the prescribed existing Running Pay Band and Grade Pay but does not include any other type of pay such as special pay, personal pay, if any, etc;
  - (ii) **"existing Running Pay Band and Grade Pay"** means the Running Pay Band and the Grade Pay applicable to the post held by the **Work-charged Employee** immediately before 1<sup>st</sup> October, 2017 on permanent basis.

Explanation:- In case of a Work-charged Employee drawing pay on 30.09.2017 in a scale other than the Rajasthan Work-charged Employees (Revised Pay) Rules, 2008 as amended from time to time, his fixation of pay in the Rajasthan Work-charged Employees (Revised Pay) Rules, 2017 shall be made only after his pay has first been fixed in the Rajasthan Work-charged Employees (Revised Pay) Rules, 2008 as amended from time to time in respect of post held by him on 30.09.2017.
  - (iii) **"existing pay structure"** means the present system of Running Pay Band and Grade Pay applicable to the post held by the existing Work-charged Employee as on 1<sup>st</sup> October, 2017 whether in a permanent or officiating capacity while retaining lien on a permanent post or in a temporary capacity.
  - (iv) **"existing emoluments"** means the sum of (i) existing basic pay (ii) personal pay, if any, and (iii) existing dearness allowance at index average as on 1<sup>st</sup> January, 2016 i.e. @125% ;



- (v) "Level" in the Pay Matrix shall mean the Level corresponding to the existing Running Pay Band and Grade Pay specified in Part A of the Appendix-I;
- (vi) "Pay Matrix" means Matrix specified in Part B of the Appendix-I, with Levels of pay arranged in vertical Cells as assigned to corresponding existing Running Pay Band and Grade Pay;
- (vii) "Pay in the Level" means pay drawn in the appropriate Cell of the Level as specified in Part B of the Appendix-I;
- (viii) "Revised pay structure" means the Pay Matrix and the Levels specified therein corresponding to the existing Running Pay Band and Grade Pay of the post unless a different revised Level is notified separately for that post;
- (ix) "Basic pay" in the revised pay structure means the pay drawn in the prescribed Levels in the Pay Matrix;
- (x) "Revised emoluments" means the pay in the Level of a Work-charged Employee in the revised pay structure and personal pay, if any. The personal pay shall be adjusted in future increases in basic pay.
- (xi) "Appendix" means Appendixs appended to these rules.
- (xii) "Existing Work-charged Employee" means a Work-charged employee who is in Work-charged employment on permanent basis, on 1<sup>st</sup> October, 2017 and drawing pay in an existing Running Pay Band and Grade Pay.

7. **Level of posts.**— As from commencement of these rules, the Level of posts shall be determined in accordance with the various Levels as assigned to the corresponding existing Running Pay Band and Grade Pay as specified in the Pay matrix and as indicated in column 7 of part 'A', 'B', 'C', 'D' and 'E' of Appendix-II.

8. **Drawal of pay in the revised pay structure.**— Save as otherwise provided in these rules, a Work-charged Employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is holding as on 01.10.2017.

9. **Option to elect the Existing Running Pay Band and Grade Pay.** — The Level of posts in the Pay Matrix shall apply to every existing Work-charged Employee provided that a Work-charged Employee may elect to continue to draw pay in the existing pay structure until the date on which he earns his next or any subsequent increments in the existing pay structure or until he vacates his post or ceases to draw pay in the existing pay structure:

Provided further that in cases where a Work-charged Employee has been placed in a higher grade pay between 1<sup>st</sup> October 2017 and the date of notification of these rules on account of grant of ACP, the Work-charged Employee may elect to switch over to the revised pay structure from the date of grant of ACP.

10. **Exercise of Option.**—

- (1) The option under Rule 9 shall be exercised in writing in the prescribed form as appended to the Rajasthan Civil Services (Revised Pay) Rules, 2017, so as to reach the specified authority (Head of Office) within three months from the date of issue of this order.
- (2) where a Work-charged Employee is under suspension or on leave on the date of publication of these rules, the option may be exercised within three months of the date he takes over the charge of the post.

- (3) In case the intimation regarding option is not received within the time specified in sub-rule (1), the Work-charged Employee shall be deemed to have elected to draw pay under these rules with effect from 1<sup>st</sup> October, 2017.
- (4) where a Work-charged Employee expires before exercising option within the prescribed period or had expired before publication of these rules, he may be deemed to have exercised option in favour of the existing Running Pay Band and Grade Pay or revised pay structure under these rules, whichever is advantageous to him, and his pay shall be fixed accordingly.
- (5) The option once exercised shall be final.

**11. Fixation of pay in the revised pay structure. –**

- (1) The pay of a Work-charged Employee who elects, or is deemed to have elected under rule 10 to be governed by the revised pay structure on and from the 1<sup>st</sup> October, 2017, shall, unless in any case the Government by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if such lien had not been suspended, in the following manner, namely:-

- (i) the pay in the applicable Level in the **Pay Matrix** shall be the pay obtained by multiplying the existing basic pay by a **factor of 2.57**, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

**Illustration:**

1	Existing Running Pay Band : PB-1	Pay Band	5200-20200					
2	Existing Grade Pay : 2400 (GP No.9B)	Grade Pay	1700	1750	2400	2400	2400	2800
3	Existing Pay in Running Pay Band : 8160	GP No.	2	3	9	9A	9B	10
4	Existing Basic Pay : 10560 (8160+2400)	Levels	L-1	L-2	L-5	L-6	L-7	L-8
5	Pay after multiplication by a fitment factor of 2.57 : 10560 x 2.57 = 27139.20 (rounded off to 27139)	Cells	17700	17900	20800	21500	22400	26300
6	Level corresponding to GP 2400(9B) : Level 7		18200	18400	21400	22100	23100	27100
7	Revised Pay in Pay Matrix (either equal to or next higher to 27139 in Level 7) : 27600.		18700	19000	22000	22800	23800	27900
			19300	19600	22700	23500	24500	28700
			19900	20200	23400	24200	25200	29600
			20500	20800	24100	24900	26000	30500
			21100	21400	24800	25600	26800	31400
			21700	22000	25500	26400	<b>27600</b>	32300
			22400	22700	26300	27200	28400	33300
			23100	23400	27100	28000	29300	34300
		23800	24100	27900	28800	30200	35300	

- (ii) if the minimum pay of the first Cell in the applicable Level is more than the amount arrived at as per sub-clause (i) above, the pay shall be fixed at minimum pay or the first Cell of that applicable Level.
- (2) A Work-charged Employee who is on leave on the 1<sup>st</sup> October, 2017 and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1<sup>st</sup> October, 2017 or the date of option for the revised pay structure.
- (3) A Work-charged Employee under suspension, shall continue to draw subsistence allowance based on existing pay structure and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

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(4) Fixation of pay under these rules shall not be made in case of Work-charged Employees :-

- (a) who have been appointed on or after 28.02.1994, the date from which such appointments have been banned.
- (b) who have been given promotion or have been posted on higher posts without specific order issued with concurrence of Finance Department, since Work-charged cadre has been declared as dying cadre vide Finance Department order No. F.1(3)FD/Exp.-III/93 dated 20.09.1995.

12. **Increments in the Pay Matrix.**—The increment shall be as specified in the vertical Cells of the applicable Level in the Pay Matrix.

**Illustration:**

An employee in the Basic Pay of 26400 in Level 6 will move vertically down the same Level in the Cells and on grant of increment, his basic pay will be 27200.	Pay Band	5200-20200					
	Grade Pay	1700	1750	2400	2400	2400	2800
	GP No.	2	3	9	9A	9B	10
	Levels	L-1	L-2	L-5	L-6	L-7	L-8
	Cells	17700	17900	20800	21500	22400	26300
		18200	18400	21400	22100	23100	27100
		18700	19000	22000	22800	23800	27900
		19300	19600	22700	23500	24500	28700
		19900	20200	23400	24200	25200	29600
		20500	20800	24100	24900	26000	30500
		21100	21400	24800	25600	26800	31400
		21700	22000	25500	<b>26400</b>	27600	32300
		22400	22700	26300	<b>27200</b>	28400	33300
23100		23400	27100	28000	29300	34300	
23800	24100	27900	28800	30200	35300		

13. **Date of next increment in revised pay structure.**— There will be a uniform date of annual increment viz 1st July of every year after grant of pay under these rules. Employees completing 6 months and above in any Level as on 1<sup>st</sup> of July will be eligible to be granted the increment.

14. **Scheme of Assured Career Progression (ACP).**— The scheme of Assured Career Progression (ACP) with three financial upgradations shall be as under: -

- (1) The scheme will be available to all posts.
- (2) Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the Scheme. Thus, one increment shall be given in the Level from which the employee is granted ACP and he shall be placed in the immediate next higher Level in the Cell equal to the figure so arrived at in the Level from which ACP is to be given and if no such Cell is available in the Level to which ACP granted, he shall be placed at the next higher Cell in the immediate higher Level.
- (3) For grant of financial upgradation under the Assured Career Progression (ACP) Scheme, the service shall be counted from the date of the direct entry in service and shall be admissible on completion of 9, 18 and 27 years regular service respectively.
- (4) Existing Work-charged Employee who have already availed three benefits of financial upgradation will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 18 and 27 years of regular service, respectively. Similarly those Government servants who have availed benefit of two ACP's / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 27 years of regular service.

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- (5) The authority competent to make appointment on the post held by the Government servant shall be competent to grant ACP
- (6) The detailed guidelines for grant of Assured Career Progressions (ACP) as given in Schedule-VI of the Rajasthan Civil Services (Revised Pay) Rules, 2017 shall apply.
15. The pay of Work-charged Employee shall be fixed by Head of Office in the proforma enclosed to the Rajasthan Civil Services (Revised Pay) Rules, 2017. The pay fixation statement shall be pre-checked by the Accounts Officer / Assistant Accounts Officer –I of the department.
16. **Method of fixation of pay in the Level further revised after 01.10.2017:-** The initial pay of a Work-charged Employee who elects or deemed to have elected Level of the post further revised after 01.10.2017 shall be fixed at an equal Cell of that post. If no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level in the Pay Matrix. In case the pay last drawn in the previous Level is less than the minimum of first Cell of the further revised Level of the that post, he shall be fixed at first Cell of further revised Level in the Pay Matrix.
17. **Overriding effects of Rules.** - The provisions of the Rajasthan Work-charged Employees (Revised Pay) Rules, 2008 and grant of Assured Career Progression, as amended from time to time, shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

**By order of the Governor,**

  
(Manju Rajpal)

**Secretary, Finance (Budget)**

**Appendix-I**  
**{Part 'A'}**  
**{Rule No. 6(v)}**  
**Corresponding Levels of existing Running Pay Band and Grade Pays**  
**for Work-charged Employees**

S. No.	Existing Running Pay Band	Existing Grade Pay	Existing Grade Pay No.	Level in Pay Matrix
1	2	3	4	5
1	PB-1 (5200-20200)	1700	2	L-1
2		1750	3	L-2
3		1900	4	L-3
4		2000	5	L-4
5		2400	9	L-5
6		2400	9A	L-6
7		2400	9B	L-7
8		2800	10	L-8
9		2800	10A	L-9
10	PB-2 (9300-34800)	3600	11	L-10
11		4200	12	L-11
12		4800	14	L-12
13		5400	15	L-13
14	PB-3 (15600-39100)	5400	15	L-14
15		6000	16	L-15

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**Appendix-I**  
(Part 'B')  
{Rule No. 6(vi) and (vii)}  
**Pay Matrix of Work-charged Employee**

Existing Running Pay Band	PB-1 (5200-20200)									PB-2 (9300-34800)				PB-3 (15600-39100)	
	1700	1750	1900	2000	2400	2400	2400	2800	2800	3600	4200	4800	5400	5400	6000
Existing Grade Pay	1700	1750	1900	2000	2400	2400	2400	2800	2800	3600	4200	4800	5400	5400	6000
Grade Pay No.	2	3	4	5	9	9A	9B	10	10A	11	12	14	15	15	16
Levels →	L-1	L-2	L-3	L-4	L-5	L-6	L-7	L-8	L-9	L-10	L-11	L-12	L-13	L-14	L-15
Cell No. ↓	Pay Matrix (Amount In Rs.)														
1	17700	17900	18200	19200	20800	21500	22400	26300	28700	33800	37800	44300	53100	56100	60700
2	18200	18400	18700	19800	21400	22100	23100	27100	29600	34800	38900	45600	54700	57800	62500
3	18700	19000	19300	20400	22000	22800	23800	27900	30500	35800	40100	47000	56300	59500	64400
4	19300	19600	19900	21000	22700	23500	24500	28700	31400	36900	41300	48400	58000	61300	66300
5	19900	20200	20500	21600	23400	24200	25200	29600	32300	38000	42500	49900	59700	63100	68300
6	20500	20800	21100	22200	24100	24900	26000	30500	33300	39100	43800	51400	61500	65000	70300
7	21100	21400	21700	22900	24800	25600	26800	31400	34300	40300	45100	52900	63300	67000	72400
8	21700	22000	22400	23600	25500	26400	27600	32300	35300	41500	46500	54500	65200	69000	74600
9	22400	22700	23100	24300	26300	27200	28400	33300	36400	42700	47900	56100	67200	71100	76800
10	23100	23400	23800	25000	27100	28000	29300	34300	37500	44000	49300	57800	69200	73200	79100
11	23800	24100	24500	25800	27900	28800	30200	35300	38600	45300	50800	59500	71300	75400	81500
12	24500	24800	25200	26600	28700	29700	31100	36400	39800	46700	52300	61300	73400	77700	83900
13	25200	25500	26000	27400	29600	30600	32000	37500	41000	48100	53900	63100	75600	80000	86400
14	26000	26300	26800	28200	30500	31500	33000	38600	42200	49500	55500	65000	77900	82400	89000
15	26800	27100	27600	29000	31400	32400	34000	39800	43500	51000	57200	67000	80200	84900	91700
16	27600	27900	28400	29900	32300	33400	35000	41000	44800	52500	58900	69000	82600	87400	94500
17	28400	28700	29300	30800	33300	34400	36100	42200	46100	54100	60700	71100	85100	90000	97300
18	29300	29600	30200	31700	34300	35400	37200	43500	47500	55700	62500	73200	87700	92700	100200
19	30200	30500	31100	32700	35300	36500	38300	44800	48900	57400	64400	75400	90300	95500	103200
20	31100	31400	32000	33700	36400	37600	39400	46100	50400	59100	66300	77700	93000	98400	106300
21	32000	32300	33000	34700	37500	38700	40600	47500	51900	60900	68300	80000	95800	101400	109500

Existing Running Pay Band	PB-1 (5200-20200)									PB-2 (9300-34800)				PB-3 (15600-39100)	
	1700	1750	1900	2000	2400	2400	2400	2800	2800	3600	4200	4800	5400	5400	6000
Existing Grade Pay	2	3	4	5	9	9A	9B	10	10A	11	12	14	15	15	16
Grade Pay No.	L-1	L-2	L-3	L-4	L-5	L-6	L-7	L-8	L-9	L-10	L-11	L-12	L-13	L-14	L-15
Levels →	Pay Matrix (Amount In Rs.)														
Cell No. ↓	33000	33300	34000	35700	38600	39900	41800	48900	53500	62700	70300	82400	98700	104400	112800
22	34000	34300	35000	36800	39800	41100	43100	50400	55100	64600	72400	84900	101700	107500	116200
23	35000	35300	36100	37900	41000	42300	44400	51900	56800	66500	74600	87400	104800	110700	119700
24	36100	36400	37200	39000	42200	43600	45700	53500	58500	68500	76800	90000	107900	114000	123300
25	37200	37500	38300	40200	43500	44900	47100	55100	60300	70600	79100	92700	111100	117400	127000
26	38300	38600	39400	41400	44800	46200	48500	56800	62100	72700	81500	95500	114400	120900	130800
27	39400	39800	40600	42600	46100	47600	50000	58500	64000	74900	83900	98400	117800	124500	134700
28	40600	41000	41800	43900	47500	49000	51500	60300	65900	77100	86400	101400	121300	128200	138700
29	41800	42200	43100	45200	48900	50500	53000	62100	67900	79400	89000	104400	124900	132000	142900
30	43100	43500	44400	46600	50400	52000	54600	64000	69900	81800	91700	107500	128600	136000	147200
31	44400	44800	45700	48000	51900	53600	56200	65900	72000	84300	94500	110700	132500	140100	151600
32	45700	46100	47100	49400	53500	55200	57900	67900	74200	86800	97300	114000	136500	144300	156100
33	47100	47500	48500	50900	55100	56900	59600	69900	76400	89400	100200	117400	140600	148600	160800
34	48500	48900	50000	52400	56800	58600	61400	72000	78700	92100	103200	120900	144800	153100	165600
35	50000	50400	51500	54000	58500	60400	63200	74200	81100	94900	106300	124500	149100	157700	170600
36	51500	51900	53000	55600	60300	62200	65100	76400	83500	97700	109500	128200	153600	162400	175700
37	53000	53500	54600	57300	62100	64100	67100	78700	86000	100600	112800	132000	158200	167300	181000
38	54600	55100	56200	59000	64000	66000	69100	81100	88600	103600	116200	136000	162900	172300	186400
39	56200	56800	57900	60800	65900	68000	71200	83500	91300	106700	119700	140100	167800	177500	192000
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Note: The Pay of existing Government servants drawing pay in Running Pay Band PB-2 ' 9300-34800' and Grade Pay of Rs. 5400/- (15) shall be fixed in the Level 13 in Pay Matrix.



**Appendix-II**  
**Part -'A'**  
{Rule No. 7}  
**Level for Work- charged Employees**

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY No.	GRADE PAY		
1	2	3	4	5	6	7	8
1	Beldars	PB-1	5200- 20200	2	1700	L-1	
2	Mazdoors	PB-1	5200- 20200	2	1700	L-1	
3	Haalles	PB-1	5200- 20200	2	1700	L-1	
4	Chowkidars	PB-1	5200- 20200	2	1700	L-1	
5	Ward-Keepers	PB-1	5200- 20200	2	1700	L-1	
6	Farrashes	PB-1	5200- 20200	2	1700	L-1	
7	Sweepers	PB-1	5200- 20200	2	1700	L-1	
8	Dhobi	PB-1	5200- 20200	2	1700	L-1	
9	Waterman	PB-1	5200- 20200	2	1700	L-1	
10	Khalasies	PB-1	5200- 20200	2	1700	L-1	
11	Bhisti	PB-1	5200- 20200	2	1700	L-1	
12	Mali	PB-1	5200- 20200	2	1700	L-1	
13	Mates	PB-1	5200- 20200	2	1700	L-1	
14	Head Beldars	PB-1	5200- 20200	2	1700	L-1	
15	Store Attendants	PB-1	5200- 20200	2	1700	L-1	
16	Store Assistants	PB-1	5200- 20200	2	1700	L-1	
17	Head Gardner	PB-1	5200- 20200	2	1700	L-1	
18	Jamadar	PB-1	5200- 20200	2	1700	L-1	
19	Helper Grade II	PB-1	5200- 20200	2	1700	L-1	
20	Fireman Grade II	PB-1	5200- 20200	2	1700	L-1	
21	Laboratory Attendant	PB-1	5200- 20200	2	1700	L-1	
22	Gauge Reader	PB-1	5200- 20200	2	1700	L-1	
23	Road Mistries	PB-1	5200- 20200	3	1750	L-2	
24	Moharrirs	PB-1	5200- 20200	3	1750	L-2	
25	Amin	PB-1	5200- 20200	3	1750	L-2	
26	Munshie	PB-1	5200- 20200	3	1750	L-2	
27	Godami	PB-1	5200- 20200	3	1750	L-2	
28	Helper Grade I	PB-1	5200- 20200	3	1750	L-2	
29	Fireman Grade II	PB-1	5200- 20200	3	1750	L-2	
30	Junior Upholster	PB-1	5200- 20200	3	1750	L-2	
31	Junior Caneman	PB-1	5200- 20200	3	1750	L-2	
32	Tabulator	PB-1	5200- 20200	3	1750	L-2	
33	Stone cutter or Dresser	PB-1	5200- 20200	5	2000	L-4	
34	Mason	PB-1	5200- 20200	5	2000	L-4	
35	Lineman	PB-1	5200- 20200	5	2000	L-4	
36	Moulder Grade- II	PB-1	5200- 20200	5	2000	L-4	
37	Borer, PWD, PHED	PB-1	5200- 20200	5	2000	L-4	
38	Senior Upholster	PB-1	5200- 20200	5	2000	L-4	
39	Senior Caneman	PB-1	5200- 20200	5	2000	L-4	
40	Mistry (Civil works) Grade -III	PB-1	5200- 20200	9	2400	L-5	
41	Carpenter	PB-1	5200- 20200	9	2400	L-5	
42	Blacksmith Grade -II	PB-1	5200- 20200	9	2400	L-5	
43	Tailor	PB-1	5200- 20200	9	2400	L-5	
44	Mechanic Grade-II	PB-1	5200- 20200	9	2400	L-5	
45	Fitter Grade -II	PB-1	5200- 20200	9	2400	L-5	
46	Painter Grade -II	PB-1	5200- 20200	9	2400	L-5	
47	Plumber Grade -II	PB-1	5200- 20200	9	2400	L-5	
48	Turner Grade-II	PB-1	5200- 20200	9	2400	L-5	
49	Electrician Grade- II	PB-1	5200- 20200	9	2400	L-5	
50	Pump & Machine Driver	PB-1	5200- 20200	9	2400	L-5	
51	Welder Grade-II	PB-1	5200- 20200	9	2400	L-5	
52	Wireman Grade- II	PB-1	5200- 20200	9	2400	L-5	
53	Store Munshi	PB-1	5200- 20200	9	2400	L-5	
54	Munshi	PB-1	5200- 20200	9	2400	L-5	
55	Time Keeper	PB-1	5200- 20200	9	2400	L-5	
56	Tracer	PB-1	5200- 20200	9	2400	L-5	
57	Driver of Motor vehicles other than Drivers of heavy earth moving machinery	PB-1	5200- 20200	9	2400	L-5	
58	Survey Amin	PB-1	5200- 20200	9	2400	L-5	

*BB*

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY No.	GRADE PAY		
1	2	3	4	5	6	7	8
59	Foremen	PB-1	5200- 20200	9A	2400	L-6	
60	Moulder Grade-I	PB-1	5200- 20200	9A	2400	L-6	
61	Miller Grade-I PWD&PHED	PB-1	5200- 20200	9A	2400	L-6	
62	Motor Winder PWD&PHED	PB-1	5200- 20200	9A	2400	L-6	
63	Senior Mason	PB-1	5200- 20200	9A	2400	L-6	
64	Driver of heavy earth moving machinery viz. buidozar, bucket scrapper rooter, road grader and other similar machinery with chain type crawler tractor	PB-1	5200- 20200	9B	2400	L-7	
65	Laboratory Asstt.	PB-1	5200- 20200	10	2800	L-8	
66	Mechanic Grade-I	PB-1	5200- 20200	10	2800	L-8	
67	Electrician Grade-I	PB-1	5200- 20200	10	2800	L-8	
68	Wireman Grade-I	PB-1	5200- 20200	10	2800	L-8	
69	Welder Grade-I	PB-1	5200- 20200	10	2800	L-8	
70	Turner Grade-I	PB-1	5200- 20200	10	2800	L-8	
71	Senior Carpenter	PB-1	5200- 20200	10	2800	L-8	
72	Blacksmith Grade -I	PB-1	5200- 20200	10	2800	L-8	
73	Plumber Grade -I	PB-1	5200- 20200	10	2800	L-8	
74	Painter Grade -I	PB-1	5200- 20200	10	2800	L-8	
75	Mistry Grade - II	PB-1	5200- 20200	10	2800	L-8	
76	Supervisor (Store)	PB-1	5200- 20200	10	2800	L-8	
77	Supervisors	PB-2	9300-34800	11	3600	L-10	
78	Surveyors	PB-2	9300-34800	11	3600	L-10	
79	Senior Foreman	PB-2	9300-34800	11	3600	L-10	
80	Drillers	PB-2	9300-34800	11	3600	L-10	
81	Boring Operator	PB-2	9300-34800	11	3600	L-10	
82	Modellers	PB-2	9300-34800	11	3600	L-10	
83	Senior Laboratory Assistant for PWD	PB-2	9300-34800	11	3600	L-10	
84	Computer Operator (6 isolated posts) of PHED	PB-2	9300-34800	11	3600	L-10	
85	Site Engineer (Electric) for PHED	PB-2	9300-34800	14	4800	L-12	

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**Part – 'B'**  
**Level of Non-Mechanical and Non-Electrical post in IGNP Only**

S. No	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY No.	GRADE PAY		
1	2	3	4	5	6	7	8
1	Chowkidar	PB-1	5200- 20200	2	1700	L-1	
2	Beldar	PB-1	5200- 20200	2	1700	L-1	
3	Mazdoor	PB-1	5200- 20200	2	1700	L-1	
4	Khalasi	PB-1	5200- 20200	2	1700	L-1	
5	Waterman	PB-1	5200- 20200	2	1700	L-1	
6	Dak Runner	PB-1	5200- 20200	2	1700	L-1	
7	Gangman	PB-1	5200- 20200	2	1700	L-1	
8	Store Chowkidar	PB-1	5200- 20200	2	1700	L-1	
9	Kilin Munshi Grade -II	PB-1	5200- 20200	3	1750	L-2	
10	Carpenter Grade -II	PB-1	5200- 20200	3	1750	L-2	
11	Painter Grade -II	PB-1	5200- 20200	3	1750	L-2	
12	Daroga	PB-1	5200- 20200	3	1750	L-2	
13	Mate	PB-1	5200- 20200	3	1750	L-2	
14	Guard	PB-1	5200- 20200	3	1750	L-2	
15	Electric Pump Driver	PB-1	5200- 20200	3	1750	L-2	
16	Dresser	PB-1	5200- 20200	5	2000	L-4	
17	Mason	PB-1	5200- 20200	5	2000	L-4	
18	Garden Supervisor	PB-1	5200- 20200	5	2000	L-4	
19	Time Keeper	PB-1	5200- 20200	9	2400	L-5	
20	Store Keeper	PB-1	5200- 20200	9	2400	L-5	
21	Store Supervisor	PB-1	5200- 20200	9	2400	L-5	
22	Work Supervisor/ Work Mistries – (a) Grade-I	PB-1	5200- 20200	9	2400	L-5	
	(b) Grade-II	PB-1	5200- 20200	3	1750	L-2	
23	Kilin Munshi Grade -I	PB-1	5200- 20200	9	2400	L-5	
24	Pump Operator Grade -II	PB-1	5200- 20200	9	2400	L-5	
25	Carpenter	PB-1	5200- 20200	9	2400	L-5	
26	Painter Grade -I	PB-1	5200- 20200	9	2400	L-5	
27	Driver Car	PB-1	5200- 20200	9	2400	L-5	
28	Driver Road Roller	PB-1	5200- 20200	9	2400	L-5	
29	Driver Light Motorised Vehicles	PB-1	5200- 20200	9	2400	L-5	
30	Driver Truck	PB-1	5200- 20200	9	2400	L-5	
31	Driver Tractor	PB-1	5200- 20200	9	2400	L-5	
32	Driver Jeep	PB-1	5200- 20200	9	2400	L-5	
33	Telephone Operator	PB-1	5200- 20200	9	2400	L-5	
34	Pump Operator Grade -I	PB-1	5200- 20200	10	2800	L-8	

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**Part- 'C'**  
**Level of Work-charged Employees engaged on mechanical and electrical posts in  
Rajasthan Canal Project, Chambal Project, Rana Pratap Sagar, Jawahar Sagar and  
Mahi Project**

S. No	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY No	GRADE PAY		
1	2	3	4	5	6	7	8
1	Skilled workman	PB-1	5200- 20200	3	1750	L-2	
2	Helpers	PB-1	5200- 20200	3	1750	L-2	
3	Assistants	PB-1	5200- 20200	3	1750	L-2	
4	Greacers	PB-1	5200- 20200	3	1750	L-2	
5	Hammerman	PB-1	5200- 20200	3	1750	L-2	
6	Other Semi-skilled workers	PB-1	5200- 20200	3	1750	L-2	
7	Fitter and Lineman	PB-1	5200- 20200	5	2000	L-4	
8	Pump Operator Grade-II	PB-1	5200- 20200	9	2400	L-5	
9	Cable Jointer	PB-1	5200- 20200	9A	2400	L-6	
10	Blacksmith, Coppersmith Tinsmith & Electric Supervisor: (a) Grade- I (b) Grade-II	PB-1	5200- 20200	9B	2400	L-7	
		PB-1	5200- 20200	9A	2400	L-6	
11	Pump Operator Grade-I	PB-1	5200- 20200	10	2800	L-8	
12	Asstt. Foreman & Chargeman	PB-2	9300-34800	11	3600	L-10	
13	Supervisor	PB-2	9300-34800	11	3600	L-10	
14	Operator of chain type Crawler tractor Dragline Cranes, Lathes and machines etc: (a) Grade -I (b) Grade - II	PB-2	9300-34800	11	3600	L-10	
		PB-1	5200-20200	9B	2400	L-7	
15	Mechanics, Electricians, Welders & Moulders: (a) Grade -I (b) Grade-II (C) Grade - III	PB-2	9300-34800	11	3600	L-10	
		PB-1	5200- 20200	9B	2400	L-7	
		PB-1	5200- 20200	9A	2400	L-6	
16	Foreman	PB-2	9300-34800	14	4800	L-12	

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**Part- 'D'**  
**Level of Work-charged Employees engaged on specialised jobs in the construction of  
Power Houses and Grid Sub-station in Rana Pratap Sagar, Jawahar Sagar and Mahi  
Project**

S. No	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY No	GRADE PAY		
1	2	3	4	5	6	7	9
1	Creche Attendent (Male & Female)	PB-1	5200- 20200	2	1700	L-1	
2	Creche Receptionist	PB-1	5200- 20200	2	1700	L-1	
3	Telephone Attendent	PB-1	5200- 20200	2	1700	L-1	
4	Creche Incharge	PB-1	5200- 20200	3	1750	L-2	
5	Switch Board Attendent	PB-1	5200- 20200	3	1750	L-2	
6	Chawalia	PB-1	5200- 20200	5	2000	L-4	
7	Telephone Operator	PB-1	5200- 20200	9	2400	L-5	
8	Revert Heaters	PB-1	5200- 20200	9A	2400	L-6	
9	Mechanic-Cum-Project Operators	PB-1	5200- 20200	9A	2400	L-6	
10	Fire Fighters	PB-1	5200- 20200	9A	2400	L-6	
11	Form Maker	PB-2	9300-34800	11	3600	L-10	
12	Asstt. Form Maker	PB-2	9300-34800	11	3600	L-10	
13	Supervisor (Sarang):						
	(a) Grade -I	PB-2	9300-34800	11	3600	L-10	
	(b) Grade -II	PB-1	5200- 20200	9A	2400	L-6	
14	Specialist Cable Jointer	PB-2	9300-34800	12	4200	L-11	
15	Specialist Electrician	PB-2	9300-34800	14	4800	L-12	
16	Specialist Foreman	PB-2	9300-34800	14	4800	L-12	
17	Specialist Weldar	PB-2	9300-34800	14	4800	L-12	
18	Work Superintendent:						
	(a) Grade -I	PB-2	9300-34800	14	4800	L-12	
	(b) Grade-II	PB-2	9300-34800	12	4200	L-11	

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**Part- 'E'**  
**Level for the Work-charged Employees of Forest Department**

S. No	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY No	GRADE PAY		
1	2	3	4	5	6	7	
1	Chowkidar	PB-1	5200-20200	2	1700	L-1	
2	Cattle Guard	PB-1	5200-20200	2	1700	L-1	
3	Khalasi	PB-1	5200-20200	2	1700	L-1	
4	Rest House Keeper	PB-1	5200-20200	2	1700	L-1	
5	Cage Cleaner	PB-1	5200-20200	2	1700	L-1	
6	Wild Life Tracker	PB-1	5200-20200	2	1700	L-1	
7	Water Man (Bhisti)	PB-1	5200-20200	2	1700	L-1	
8	Teacher	PB-1	5200-20200	2	1700	L-1	
9	Sweeper	PB-1	5200-20200	2	1700	L-1	
10	Beldar / Coolie	PB-1	5200-20200	2	1700	L-1	
11	Chainman	PB-1	5200-20200	2	1700	L-1	
12	Gate Keeper	PB-1	5200-20200	2	1700	L-1	
13	Water man cum Fire Watcher	PB-1	5200-20200	2	1700	L-1	
14	Cook	PB-1	5200-20200	2	1700	L-1	
15	Wireless Attendant	PB-1	5200-20200	2	1700	L-1	
16	Mali	PB-1	5200-20200	2	1700	L-1	
17	Pump Attendant	PB-1	5200-20200	2	1700	L-1	
18	Hillara	PB-1	5200-20200	3	1750	L-2	
19	Asstt. Betchman	PB-1	5200-20200	3	1750	L-2	
20	Sakular saw Driver	PB-1	5200-20200	3	1750	L-2	
21	Saw Doctor	PB-1	5200-20200	3	1750	L-2	
22	Head Mall	PB-1	5200-20200	3	1750	L-2	
23	Berburder	PB-1	5200-20200	3	1750	L-2	
24	Turner	PB-1	5200-20200	3	1750	L-2	
25	Labour Met	PB-1	5200-20200	3	1750	L-2	
26	Betchman - II	PB-1	5200-20200	3	1750	L-2	
27	Depot Mohrir	PB-1	5200-20200	3	1750	L-2	
28	Sizeman -I	PB-1	5200-20200	3	1750	L-2	
29	Electrician	PB-1	5200-20200	3	1750	L-2	
30	Store Assistant	PB-1	5200-20200	5	2000	L-4	
31	Munshi	PB-1	5200-20200	5	2000	L-4	
32	Laboratory Asstt.	PB-1	5200-20200	5	2000	L-4	
33	Engine Driver	PB-1	5200-20200	9	2400	L-5	
34	Mechanic	PB-1	5200-20200	9	2400	L-5	
35	Truck Driver	PB-1	5200-20200	9	2400	L-5	
36	Betchman	PB-1	5200-20200	9	2400	L-5	

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